July 10, 2026

To,
Corporate Relationship Department
BSE Limited,
14th Floor, P. J. Towers,
Dalal Street, Fort,
Mumbai – 400 001
SCRIP CODE: 532779

To,
Listing Department
National Stock Exchange of India Limited
"Exchange Plaza", C-1, Block G,
Bandra- Kurla Complex,
Bandra (East), Mumbai – 400 051
SCRIP SYMBOL: TORNTPOWER

Dear Sir / Madam,

Sub: Business Responsibility and Sustainability Reporting for FY 2025-26

Pursuant to Regulation 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith the Business Responsibility and Sustainability Report ("BRSR") for FY 2025- 26 along with the Independent Reasonable and Limited Assurance Report provided by Grant Thornton Bharat LLP.

The BRSR forms part of the Integrated Annual Report for FY 2025-26 and the same is also available on the website of the Company at www.torrentpower.com.

You are requested to take the same on record.

Thanking you.

Yours faithfully,
For Torrent Power Limited

RAHUL CHAITANYA BHAI SHAH
Digitally signed by RAHUL CHAITANYABHAI SHAH
Date: 2026.07.10 13:20:01 +05'30'

Rahul Shah
Company Secretary & Compliance Officer
Encl.: As above

Business Responsibility & Sustainability Reporting

FORWARD

Sustainability is the cornerstone of operations at Torrent Power, reflecting the Company's steadfast commitment to long term value creation. The Company strongly believes that sustainable and responsible business practices are integral to building a resilient, ethical and enduring enterprise. Accordingly, Environmental, Social and Governance (ESG) principles are embedded into the Company's strategic framework and decision making processes, enabling balanced value creation while contributing meaningfully to sustainable development.

We are committed to integrating sustainability into our operations by optimising energy usage, reducing carbon emissions, and minimising our environmental impact. We continue to advance initiatives focused on adopting renewable energy, managing waste responsibly and implementing effective emission control measures to contribute to a healthier and more sustainable planet. We balance environmental stewardship, social responsibility, and strong governance to create lasting value for our stakeholders and communities, guided by our core value of "CONCERN FOR SOCIETY & ENVIRONMENT".

The Company acknowledges that the integration of sustainability into core business operations is essential for responding to pressing global challenges, including climate change, resource constraints, social inequities and biodiversity loss. Our integrated ESG approach supports proactive risk management, regulatory preparedness, innovation, and organisational resilience, thereby enabling sustainable value creation over the long term.

The Company remains committed to building a resilient and responsible business that operates in alignment with national priorities, including the transition towards a low carbon economy. Our sustainability approach is guided by recognised global frameworks such as the Global Reporting Initiative (GRI), Sustainability Accounting Standards Board (SASB) and the United Nations Sustainable Development Goals (UN SDGs), reinforcing our commitment to globally accepted best practices. Our Business Responsibility & Sustainability Report articulates the Company's commitment to the nine principles of the National Guidelines on Responsible Business Conduct ("NGRBC") and provides a comprehensive overview of our performance and progress against defined objectives across Environmental, Social and Governance ("ESG") parameters. The BRSR framework, aligned with the NGRBC principles, is structured into the following three sections:

Section A presents a comprehensive overview of the Company's business, encompassing the market it serves, financial performance, key employee statistics, engagement with related parties, Corporate Social Responsibility initiatives and transparency.

Section B outlines management and process disclosures related to the businesses highlighting the governance structures, policies and operational framework established to align with the NGRBC Principles and Core Elements.

Section C encompasses a comprehensive set of measurable Key Performance Indicators (KPIs) for each of the nine principles which include ethical business practices, product stewardship, employee wellbeing, safety & development, stakeholder engagement, human rights, environmental stewardship, public policy advocacy, inclusive growth and responsible customer relationships.

For 2025-26, Grant Thornton Bharat LLP ("GT") has issued Independent Assurance Statement for reasonable assurance of the core attributes of BRSR. GT has also issued the said statement for limited assurance on data pertaining to other than core attributes in BRSR.

Business Responsibility & Sustainability Reporting

SECTION A: GENERAL DISCLOSURE

I. Details of the Company

1.	Corporate Identity Number (CIN) of the Listed Entity	L31200GJ2004PLC044068
2.	Name of the Listed Entity	Torrent Power Limited
3.	Year of incorporation	2004
4.	Registered office address	"Samanvay", 600, Tapovan, Ambawadi, Ahmedabad, Gujarat, India, 380015
5.	Corporate address	"Samanvay", 600, Tapovan, Ambawadi, Ahmedabad, Gujarat, India, 380015
6.	E-mail	cs@torrentpower.com
7.	Telephone	+91-79-26628000
8.	Website	www.torrentpower.com
9.	Financial year for which reporting is being done	2025-26
10.	Name of the Stock Exchange(s) where shares are listed	BSE Limited and National Stock Exchange of India Limited
11.	Paid-up Capital	₹ 503.9 Crore
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Name: Shri Saurabh Mashruwala, Chief Financial Officer Contact No: 079- 26628000 Email address: cs@torrentpower.com
13.	Reporting Boundary-Reporting boundary-Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Consolidated basis
14.	Name of Assurance Provider	Grant Thornton Bharat LLP
15.	Type of Assurance obtained	Reasonable Assurance for BRSR Core and Limited Assurance for other Indicators

II. Products/Services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Thermal Power Generation	Generation of power through Thermal sources i.e., Coal & Gas and including RLNG Sales	12.02%
2.	Transmission and Distribution	Power transmission from power generation plants to substations and power distribution from substations to end-users	84.60%
3.	Renewable Power Generation	Generation of power through Renewable sources i.e., Wind & Solar	2.18%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1.	Power Generation (Thermal & Renewables), Transmission and Distribution	351	94.34%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	42	119	161
International	NIL	NIL	NIL

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	10 States and 1 Union Territory
International (No. of Countries)	NIL

b. What is the contribution of exports as a percentage of the total turnover of the entity? - NIL

c. A brief on types of customers

Generation (Thermal & RE) units cater mainly to utilities & other consumers through Power Exchanges and Gas based units additionally have RLNG consumers from various industries such as CGD, petrochemicals, fertilisers, RLNG traders, etc. Our Distribution business mainly cater to Residential, Commercial, Industrial and Other categories.

IV. Employees

20. Details at the end of Financial Year:

1. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
EMPLOYEES						
1.	Permanent (D)	8,173	7,378	90.27	795	9.73
2.	Other than Permanent (E)	131	129	98.47	2	1.53
3.	**Total employees (D + E)**	**8,304**	**7,507**	**90.40**	**797**	**9.60**
WORKERS						
4.	Permanent (F)	NIL	NIL	N/A	NIL	N/A
5.	Other than Permanent (G)	16,277	15,046	92.44	1,231	7.56
6.	**Total workers (F + G)**	**16,277**	**15,046**	**92.44**	**1,231**	**7.56**

2. Differently abled Employees and workers:

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	20	17	85	3	15
2.	Other than Permanent (E)	NIL	NIL	N/A	NIL	N/A
3.	**Total differently abled employees (D + E)**	**20**	**17**	**85**	**3**	**15**

Business Responsibility & Sustainability Reporting

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	NIL	NIL	N/A	NIL	N/A
5.	Other than permanent (G)	22	22	100	NIL	NIL
6.	**Total differently abled workers (F + G)**	**22**	**22**	**100**	**NIL**	**NIL**

21. Participation/Inclusion/Representation of women

S. No.	Category	Total (A)	No. and % of females	
			No. (B)	% (B/A)
1	Board of Directors	9	2	22.22%
2	Key Management Personnel	5	NIL	N/A

22. Turnover rate for permanent employees and workers

Category	FY 2025-26 (Turnover rate in current Financial Year)			FY 2024-25 (Turnover rate in previous Financial Year)			FY 2023-24 (Turnover rate in the year prior to previous Financial Year)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	9.05%	12.75%	9.40%	7.13%	12.76%	7.65%	6.15%	13.35%	6.78%
Permanent Workers	N/A								

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding/subsidiary/ associate companies/joint ventures (A)	Indicate whether holding/Subsidiary/Associate/ Joint Venture	% of shares held by listed entity ^	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Torrent Investments Limited	Holding Company	51.09%	All Policies/practices to the extent relevant are also applicable to subsidiaries in conformity with applicable law.
2	Torrent Power Grid Limited	Subsidiary	90.25%	
3	Torrent Pipavav Generation Limited	Subsidiary	95.00%	
4	Dadra & Nagar Haveli and Daman & Diu Power Distribution Corporation Limited	Subsidiary	51.00%	
5	Solapur Transmission Limited	Subsidiary	100.00%	
6	Torrent Akshay Urja Private Limited (Earlier known as Torrent Green Hydrogen Private Limited)	Subsidiary	100.00%	
7	Torrent Energy Storage Solutions 1 Private Limited (Earlier known as Torrent PSH 1 Private Limited)	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
8	Torrent Energy Storage Solutions 2 Private Limited (Earlier known as Torrent PSH 2 Private Limited)	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
9	Torrent Energy Storage Solutions Private Limited (Earlier known as Torrent PSH 3 Private Limited)	Subsidiary	100.00%	

S. No.	Name of the holding/subsidiary/ associate companies/joint ventures (A)	Indicate whether holding/Subsidiary/Associate/ Joint Venture	% of shares held by listed entity ^	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
10	Torrent Energy Storage Solutions 3 Private Limited (Earlier known as Torrent PSH 4 Private Limited)	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	All Policies/practices to the extent relevant are also applicable to subsidiaries in conformity with applicable law.
11	Newzone Power Projects Private Limited ("NZPPL")	Subsidiary	100.00%	
12	Torrent Green Energy Private Limited ("TGEPL")	Subsidiary	100.00%	
13	Torrent Urja Projects Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
14	Airpower Windfarms Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
15	Torrent Solargen Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
16	Jodhpur Wind Farms Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
17	Latur Renewable Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
18	Visual Percept Solar Projects Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
19	Surya Vidyut Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
20	Sunshakti Solar Power Projects Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
21	MSKVY Ninth Solar SPV Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
22	Torrent Solar Power Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
23	Torrent Saurya Urja 2 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
24	Torrent Saurya Urja 3 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	74.00%	
25	Torrent Saurya Urja 4 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
26	Torrent Saurya Urja 5 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	74.00%	
27	Torrent Saurya Urja 6 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
28	Torrent Urja 7 Private Limited (Formerly known as Wind Two Renergy Private Limited)	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
29	Torrent Urja 8 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	73.80%	
30	Torrent Urja 9 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
31	Torrent Urja 10 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	66.88%	
32	Torrent Urja 11 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
33	Torrent Urja 12 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
34	Torrent Urja 13 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
35	Torrent Urja 14 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	74.00%	
36	Torrent Urja 15 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
37	Torrent Urja 16 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	74.00%	
38	Torrent Urja 17 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	73.60%	
39	Torrent Urja 18 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
40	Torrent Urja 19 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
41	Torrent Urja 20 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	73.80%	
42	Torrent Urja 21 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	

Business Responsibility & Sustainability Reporting

S. No.	Name of the holding/subsidiary/ associate companies/joint ventures (A)	Indicate whether holding/Subsidiary/Associate/ Joint Venture	% of shares held by listed entity ^	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
43	Torrent Urja 22 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	All Policies/practices to the extent relevant are also applicable to subsidiaries in conformity with applicable law.
44	Torrent Urja 23 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
45	Torrent Urja 24 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
46	Torrent Urja 25 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	71.40%	
47	Torrent Urja 26 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	73.80%	
48	Torrent Urja 27 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	74.00%	
49	Torrent Urja 28 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
50	Torrent Urja 29 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
51	Torrent Urja 30 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
52	Torrent Urja 31 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
53	Torrent Urja 32 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
54	Torrent Urja 33 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
55	Torrent Urja 34 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
56	Torrent Urja 35 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
57	Torrent Urja 36 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
58	Torrent Urja 37 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	71.97%	
59	Torrent Urja 38 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
60	Torrent Urja 39 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
61	Torrent Urja 40 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
62	Torrent Urja 41 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
63	Torrent Urja 42 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
64	Torrent Urja 43 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
65	Torrent Urja 44 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
66	Torrent Urja 45 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
67	Torrent Urja 46 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
68	Torrent Urja 47 Private Limited	Subsidiary	100.00%	
69	Onix-One Enersol Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)	100.00%	
70	Azadirachta Indica Renewable Private Limited	Step Down Subsidiary (Subsidiary of TESS)	100.00%	
71	Dwarka Renewables Private Limited	Step Down Subsidiary (Subsidiary of TSU2)	100.00%	
72	Newzone India Private Limited	Step Down Subsidiary (Subsidiary of NZPPL)	100.00%	
73	Tidong Hydro Power Limited	Associate	49.00%	

^ As on March 31, 2026

Note: UNM Foundation (Section 8 Company) ceased to the Associate Company w.e.f. 30th March, 2026.

VI. CSR Details

24 (i) **Whether CSR is applicable as per section 135 of Companies Act, 2013:** Yes

(ii) **Turnover (in ₹):** 28,966.31 Crore (Consolidated)

(iii) **Net worth (in ₹):** 19,708.75 Crore (Consolidated)

VII. Transparency and Disclosures Compliances

25 Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No). If Yes, then provide web-link for grievance redress policy	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes. Policies which are required to be uploaded on web as per statutory requirements are available on the website of the Company and other policies are available on the intranet portal of the Company. https://www.torrentpower.com/index.php/investors/policies	NIL	NIL	-	NIL	NIL	-
Investors (other than shareholders)		NIL	NIL	-	NIL	NIL	-
Shareholders		84	NIL	-	57	NIL	-
Employees and workers		NIL	NIL	-	NIL	NIL	-
Customers		53	15	-	95	25	-
Value Chain Partners		1	NIL	-	1	NIL	-
Others (Please Specify)		NIL	NIL	-	NIL	NIL	-

26. Overview of the entity's material responsible business conduct issues:

At Torrent Power, we recognise the strategic importance of materiality assessments in identifying and prioritising sustainability topics that are most relevant to our business and stakeholders. To remain responsive to evolving stakeholder expectations, regulatory developments, and emerging risks and opportunities, we periodically review our material sustainability priorities. Following our earlier materiality assessment conducted in FY 2021–22, Torrent Power undertook its first **Double Materiality Assessment (DMA)** in FY 2025–26. The assessment was guided by the principles of the EU Corporate Sustainability Reporting Directive (CSRD). The identified topic represents a risk or opportunity, based on a clear rationale reflecting its relevance to the business and stakeholders; where classified as a risk, appropriate mitigation or adaptation measures have been outlined, along with an assessment of the financial implications, indicating whether the impact is positive or negative for the Company. This DMA resulted in a prioritised list of sustainability topics that are material from impact and financial perspective as listed below:

Material Issue Identified	Indicate whether risk or opportunity	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity
Climate Adaptation Strategy	Opportunity	Climate variability increasingly affects grid stability, asset performance, and demand patterns in the power sector. By proactively addressing these impacts, we strengthen operational reliability, align with regulatory expectations, and enhance long-term value creation and stakeholder confidence.	We have embedded climate-related considerations into our business planning, aligning operations with environmental expectations, and continuously enhancing organisational preparedness to ensure resilient and stable performance under changing conditions.	Positive

Material Issue Identified	Indicate whether risk or opportunity	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity
Energy & Emissions Management	Risk	Tightening emission norms, carbon pricing mechanisms, and heightened scrutiny of environmental performance expose us to compliance costs and transition risks. Ineffective emissions control could affect profitability and competitiveness over the long term.	We are strengthening emissions transparency through planned Scope 3 disclosures from FY26 and aligning our growth strategy with emissions-intensity targets, supported by a rising share of renewable capacity and a calibrated approach to conventional assets.	Negative
Diversity, Equity & Inclusion (DEI)	Opportunity	A diverse and inclusive workforce enhances decision-making, innovation, and talent retention, while strengthening alignment with evolving stakeholder and regulatory expectations in a people-intensive sector.	We have set representation goals for women, strengthening diverse talent pipelines through partnerships and skilling programs, enabling inclusive participation through return-to-work and gender-neutral practices, and integrating diversity into succession and leadership development.	Positive
Employee Engagement, Development & Wellbeing	Risk	Insufficient focus on engagement and capability building can lead to skill gaps, attrition, and safety concerns, affecting productivity, service reliability, and operational efficiency.	We ensure comprehensive training on human rights, business conduct, ESG, and cybersecurity, while progressively reskilling and upskilling our operations workforce to build resilience, future-ready skills, and overall wellbeing.	Negative
Occupational Health & Safety (OHS)	Risk	High-risk activities inherent to power operations expose us to potential accidents, regulatory action, operational downtime, and reputational impact if safety controls are inadequate.	We implement mandatory, role-based OHS training aligned with site-specific risk assessments and statutory requirements, supported by continuous monitoring, refresher programs, and centralised oversight to reinforce a strong safety culture.	Negative
New Business Opportunities	Opportunity	Evolving energy demand, infrastructure expansion, and regulatory reforms create opportunities to diversify revenue streams and strengthen long-term competitiveness beyond traditional operations.	We pursue growth through planned entry into green hydrogen/ammonia manufacturing by 2030, aligning our long-term strategy with the energy transition and leveraging our sector expertise to build future-ready businesses.	Positive
Innovation & Digitalisation	Opportunity	Digital technologies improve operational efficiency, grid reliability, and customer service through better forecasting, automation, and data-driven decision-making.	We are integrating advanced and AI-enabled monitoring across renewable assets, expanding smart metering and digital infrastructure for large consumers, and adopting GIS-based substations to enhance operational visibility and system efficiency.	Positive
Supply Chain Management	Risk	Dependence on fuel, equipment, and contractor services exposes us to disruptions, cost volatility, and compliance risks that can affect project timelines and service continuity.	We are working to incorporate ESG screening into vendor selection for key spend categories, strengthen value-chain transparency, and align procurement practices with regulatory requirements to ensure resilient and responsible sourcing.	Negative

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

The National Guidelines for Responsible Business Conduct (NGRBC) as prescribed by the Ministry of Corporate Affairs advocates nine principles referred as P1-P9 as given below:

P1	Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable
P2	Businesses should provide goods and services in a manner that is sustainable and safe
P3	Businesses should respect and promote the well-being of all employees, including those in their value chains
P4	Businesses should respect the interests of and be responsive towards all its stakeholders
P5	Businesses should respect and promote human rights
P6	Businesses should respect and make efforts to protect and restore the environment
P7	Businesses when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent
P8	Businesses should promote inclusive growth and equitable development
P9	Businesses should engage with and provide value to their consumers in a responsible manner

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy/ policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes, the policies are approved by the Board except HR policies, and IMS (Integrated Management System) policy which have been approved by Chairperson or Managing Director.								
c. Web Link of the Policies, if available	Policies which are required to be uploaded on web as per statutory requirements are available on the website (https://www.torrentpower.com/index.php/investors/policies) of the Company and other policies are available on the intranet portal of the Company.								
2. Whether the entity has translated the policy into procedures. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes, Policies as applicable and to the extent relevant are extended to Value Chain partners								

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Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
4. Name of the national and international codes/ certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	The Integrated Report of the Company is in adherence to the principles and requirements of the International Integrated Reporting Council's (IIRC) Framework, now part of the IFRS Foundation. • Sustainability performance data is aligned to the 'Core' option of the Global Reporting Initiative (GRI). • This report also incorporates relevant linkages with other reporting frameworks namely Sustainability Accountability Standards Board (SASB), National Guidelines on Responsible Business Conduct (NGRBC) and United Nations Global Compact (UNGC) principles. • Most of the units are IMS certified covering ISO 9001 (Quality Management System), ISO 14001 (Environment Management System) and ISO 45001 (Occupational Health and Safety Management System). Some of the units have additionally obtained ISO 50001 (Energy Management System), ISO 55001 (Asset Management System) and ISO 27001 (Information Security Management System) certification. • All major licensed distribution units are certified by ISO 22301 for Business Continuity Management Systems (BCMS). • Our distribution units in Ahmedabad, Surat & Dahej became the first Indian organisations to receive the EFQM 6-Star Rating by the European Foundation for Quality Management (EFQM). • Laboratories at our generation & distribution units have obtained NABL certification. • Enterprise Risk Management (ERM) Framework of the Company is aligned with the Committee of Sponsoring Organisation (COSO) framework.								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	Following the Double Materiality Assessment (DMA), the Company has defined a comprehensive set of strategic commitments and performance targets. These goals include specific milestones and timelines to ensure accountability. Please refer "Double Materiality Assessment" section of the Integrated Annual Report.								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	The key performance targets are set, reviewed and implemented as per the DMA results & the objectives taken. The CSR & Sustainability Committee reviews the progress periodically.								
Governance, leadership and oversight									
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	Please refer 'Message from the Chairman' and 'Board's Report' section of Integrated Report FY26.								
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Name - Shri Jinal Mehta Designation - Managing Director Telephone number - 079-26628300 E-mail Id- cs@torrentpower.com DIN - 02685284								
9. Does the entity have a specified Committee of the Board/Director responsible for decision making on sustainability related issues? (Yes/No). If yes, provide details.	Yes, CSR & Sustainability Committee is responsible for decision making on sustainability related issues; details of which form part of Corporate Governance Report of this Integrated Report.								

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director/Committee of the Board/ Any other Committee	Frequency (Annually/Half yearly/Quarterly/Any other – please specify)
	P 1 P 2 P 3 P 4 P 5 P 6 P 7 P 8 P 9	P 1 P 2 P 3 P 4 P 5 P 6 P 7 P 8 P 9
Performance against above policies and follow up action	Yes	On a regular basis
Compliance with statutory requirements of relevance to the principles,and, rectification of any non-compliances	Yes	On a quarterly basis

11.	P 1 P 2 P 3 P 4 P 5 P 6 P 7 P 8 P 9
Has the entity carried out independent assessment/evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	Yes, an independent assessment on ESG strategy review is being conducted by Internal auditor [i.e. Deloitte India], who evaluates the effectiveness of our policies. Further Grant Thornton Bharat LLP ("GT") has been engaged to provide assurance on Torrent Power's Integrated Annual Report including Business Responsibility and Sustainability Report for FY 2025-26. As a part of their assurance process GT has reviewed the effectiveness of the policies related to BRSR Core.

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P 1 P 2 P 3 P 4 P 5 P 6 P 7 P 8 P 9
The entity does not consider the principles material to its business (Yes/No)	With respect to Principle 7, the answer is "Not Applicable" as the Company does not have a separate policy on public advocacy.
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	
It is planned to be done in the next financial year (Yes/No)	
Any other reason (please specify)	

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

At Torrent Power, our Corporate Governance philosophy is firmly anchored in the principles of **Integrity, Transparency & Accountability**, which form the foundation of its business practices and decision making processes. A robust corporate governance framework, supported by comprehensive policies, codes of conduct and well defined governance structures, ensures that the Company conducts its affairs in a responsible, compliant and ethical manner. The Board of Directors provides effective strategic direction and oversight, fostering a culture of accountability and fairness while safeguarding the interests of all stakeholders. This is further strengthened through clearly demarcated roles and responsibilities, strong internal control systems, vigilant risk management practices and an unwavering commitment to regulatory compliance. Inspired by the values of "INTEGRITY" and "TRANSPARENCY," we consistently maintain a high level of fairness in all our interactions with stakeholders.

Our Core Values, which we believe in and constantly strive to build are Integrity, Passion for Excellence, Participative Decision Making, Concern for Society & Environment, Fairness with Care and Transparency. Each of these Timeless Values, a Pillar of Strength, ENSURES OUR LONGEVITY.

INTEGRITY: When Truth is Paramount - Thoughts and actions entail doing the right thing at all times and in all circumstances; whether or not anyone is watching. This requires inner courage and conviction, no matter what the consequences are. It is honouring one's commitments and being accountable for one's actions, end-to-end.

PASSION FOR EXCELLENCE: When best is not enough - Passion for excellence means not doing extra-ordinary things but doing ordinary things in all pursuits exceedingly well. Passion and excellence are forces that fuel each other on the exclusive path to leadership. As we are what we repeatedly do, excellence then is not an act, but a habit.

PARTICIPATIVE DECISION MAKING: Involvement that engenders effectiveness - An ideal organisation facilitates participation and involvement of each of its members in various decision making processes, thus ensuring their commitment to such decisions as well as its outcome. It provides a platform for seeking and nurturing constructive ideas from individuals, teams and units which eventually yields exceptional results.

CONCERN FOR SOCIETY & ENVIRONMENT: When every smile matters - Concern for Society & Environment is a sense of responsibility and contribution to society that defines our existence. It entails making a difference in the quality of lives and environment surrounding us. It is important to encourage fellow-members on collective as well as individual basis to fulfil the responsibility of leaving behind a world rich in flora and fauna and rich in time tested values and ideals and above all rich in social fervour for our future generations.

FAIRNESS WITH CARE: Harnessing equality - Fairness and Care towards all fellow members are inextricably linked. Weaving the threads of equality, irrespective of caste, creed, religion and gender, into the day to day fabric, ensures fairness for each and every individual. Empathic care recognises needs and aspirations of all. Only such fairness and care eventually lead fellow members to the dawn of eternal success.

TRANSPARENCY: Openness that builds enduring trust - Transparency implies openness. It is the opposite of secrecy. It encourages more informed decision making and aids in creating enduring trust among all stakeholders.

Our Core values are aligned with the nine Principles of NGRBC.

The Board of Directors has established a Code of Business Conduct ("the Code"), which applies to all employees and Board Members of the Company. This Code outlines essential corporate ethical standards that shape our business practices and embody our cherished values. It offers guidance to employees in recognising and addressing significant ethical and legal issues, fostering a culture of honesty and We also assess 100% of our operations/ business for risks related to corruption/bribery.

Furthermore, the Company has implemented a 'Whistle-blower Policy,' demonstrating our commitment to ethical standards, transparency, and accountability. This policy encourages stakeholders to report any instances of unethical behaviour, suspected fraud, or violations of the Company's Code of Business Conduct that could potentially harm the Company's operations, performance, or reputation

In order to protect investors' interest, we have adopted Code of Conduct to Regulate, Monitor and Report Trading by Designated Persons. The Related Party Transactions Policy of the Company provides the process for the approval of various types of Related Party Transactions (RPTs) and general principles governing RPTs. This brings necessary transparency in the RPTs and ensures that the transactions are fair and in compliance with the applicable laws and regulations. The Policy on Materiality of Events or Information brings consistency in the disclosure of various events or information to the Stock Exchanges in accordance with the thresholds determined.

ESSENTIAL INDICATORS

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	7	The Directors of the Company at the time of their appointment are acquainted on the Company's Core Values, Code of Business Conduct and their roles and responsibilities as the director along with Company's operations/business and the industry in which it operates. Further at each meeting of the Board and Committees, the Directors and KMPs are appraised, inter alia, of the material developments in the Company & industry as a whole, material regulatory updates impacting the operations of the Company and key integrity matters that help to reflect and focus on key strategies. During the year, various familiarisation programmes have been undertaken broadly covering the array of matters relating to Company's strategic plans, business regulations, regulatory changes, Information Security, economy and social and governance parameters etc.	100%
Key Managerial Personnel	7		
Employees other than BOD & KMPs	701	The Company prioritises the continuous growth and development of our employees. We provide regular training to our employees on a wide range of topics, including the Core Values of Torrent, Soft Skill Development, Technical Skill Enhancement, Environment & Sustainability, Health & Safety, and Customer Centricity. Additionally, we offer programs on transitioning from Campus to Corporate, Behavioural Programs, Code of Conduct, Human Rights, PoSH & Whistle Blower Awareness, 5S Awareness, and Managerial & Leadership Skill Development. These comprehensive training initiatives ensure that our employees are well-prepared to excel in their roles and contribute to the organisation's success.	90%
Workers	108	The Company is committed to the continuous development and safety of our workforce. We provide regular training on a variety of essential topics, including Work Safety, Security and Surveillance, Environmental and Legal Compliance, and Awareness Programs on POSH, HIRA, Operational Control Procedure (OCP), and human rights. Additionally, we conduct training on Emergency Response, Work Procedures, Soft Skill Development, First Aid and Road Safety, Firefighting and Access Control Awareness, General Behaviour and Communication, and Electric Equipment Usage and Safety. These comprehensive training programs ensure that our employees are well-equipped to handle their responsibilities safely and effectively.	74%

Note: Anti-corruption and anti-bribery is part of our Code of Business Conduct and our100% employees are covered for awareness training on Code of Business Conduct.

2. Details of fines/penalties/punishment/award/compounding fees/settlement amount paid in proceedings (by the entity or by directors/KMPs) with regulators/law enforcement agencies/judicial institutions, in the financial year, in the following format. (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as disclosed on the Company's website)

	Monetary				
	NGRBC Principle	**Name of the regulatory/enforcement agencies/Judicial institutions**	**Amount (In ₹)**	**Brief of the case**	**Has appeal been preferred? (Yes/No)**
Penalty/Fine	Principle 1	The Deputy Commissioner, Customs Division - Jamnagar	5,000	Delay in submission of required documents with the authority	No
	Principle 1	Agra Nagar Nigam	7,15,000	Road digging work carried out in Rainy season	No
Settlement	NIL				
Compounding fee					

	Non-Monetary			
	NGRBC Principle	**Name of the regulatory/ enforcement agencies/ Judicial institutions**	**Brief of the case**	**Has appeal been preferred? (Yes/No)**
Imprisonment	Nil			
Punishment				

3. Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary action has been appealed. –

Case Details	Name of the Regulatory/enforcement agencies/judicial institutions
Not Applicable	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, the Company is dedicated to conducting its business in an ethical and transparent manner. Our Code of Business Conduct which is applicable to all the employees and Board Members of the Company, strongly discourages such unethical practices of corruption or bribery which are mentioned under the Integrity clause of Code of Business Conduct. The Code of Business Conduct can be accessed at https://www.torrentpower.com/public/pdf/investors/Code%20of%20Business%20Conduct.pdf

5. **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/corruption:**

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Directors	Nil	Nil
KMPs		
Employees		
Workers		

6. **Details of complaints with regard to conflict of interest:**

	FY 2025-26 (Current Financial Year)		FY 2024-25 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of conflict of interest of the Directors	Nil		Nil	
Number of complaints received in relation to issues of conflict of interest of the KMPs				

7. **Provide details of any corrective action taken or underway on issues related to fines/penalties/action taken by regulators/law enforcement agencies/judicial institutions, on cases of corruption and conflicts of interest.**

   Not Applicable

8. **Number of days of accounts payables ((Accounts payable *365)/Cost of goods/services procured)**

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Number of days of accounts payables	35.97	34.47

Note: As per Industry standards note, Trade payables as reported in the financial statement is included against Accounts Payable and comprises cost of goods and services procured including fuel cost, cost of material consumed, purchase of stock-in-trade, changes in inventories, electrical energy purchased and other expenses. The financial figures for FY 2024-25 have been restated accordingly. The number of days of accounts payable disclosed in BRSR for FY 2024-25 was 37.06 Days.

9. **Open-ness of business**

   Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties:

Parameter	**Metrics**	**FY 2025-26 (Current Financial Year)**	**FY 2024-25 (Previous Financial Year)**
Concentration of Purchases	a. Purchases from trading houses as % of total Purchases	0.58%	1.89%
	b. Number of trading houses where purchases are made from	394	9
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	70%	100%

Business Responsibility & Sustainability Reporting

Parameter	Metrics		FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Concentration of Sales*	a.	Sales to dealers/distributors as % of total sales	NIL	0.20%
	b.	Number of dealers/distributors to whom sales are made	NIL	3
	c.	Sales to top 10 dealers/distributors as % of total sales to dealers/distributors	NIL	100%
Share of RPTs in**	a.	Purchases (Purchases with related parties/Total Purchases)	2.48%	2.59%
	b.	Sales (Sales to related parties/Total Sales)	NIL	0.06%
	c.	Loans & advances (Loans & advances given to related parties/Total loans & advances)	NIL	NIL
	d.	Investments (Investments in related parties/Total Investments made)	NIL	0.01%

Note: Total purchase from FY2024-25 includes cost of fuel, purchased electrical energy, cost of material consumed, purchase of stock-in-trade and changes in inventories. Data for FY 2025-26 is compiled based on standard note on BRSR core, accordingly in total purchases, capital expenditure and other expenses have been added. We have also reassessed number of trading houses. Hence, data for current year is not comparable with previous year.

*Cables section has been demerged as Torrent Electricals Limited in October 2024. Hence, sales are NIL.

**RPT details are given on Consolidated basis. For Standalone RPT transactions, please refer Integrated Report FY26.

LEADERSHIP INDICATORS

1. **Awareness programmes conducted for value chain partners on any of the Principles during the financial year:**

   The Company is dedicated to providing comprehensive training sessions on a diverse range of topics, including safety, human rights, energy conservation, first aid, and the prevention of sexual harassment. We also provide specialised training in areas such as fire safety, traffic & road safety, electrical safety, soft skills, human rights, ISO & Operational Control Procedure (OCP) awareness, 5S updates for contractors and security personnel. Additionally, we offer training to our consumers on the use of online portals, WhatsApp registration, electrical safety, safety awareness, and energy conservation. These initiatives ensure that our value chain partners are well-informed and equipped to uphold high standards of safety and efficiency. In FY26, we conducted approximately 1302 awareness programs for our value chain partners.

2. **Does the entity have processes in place to avoid/manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.**

   Yes, our Code of Business Conduct which is applicable to all the employees and board members of the Company, discourages activities, agreements, positions, business investments or interests, and other situations which are conflicting/ apparently conflicting with interests of the Company or which interfere/may interfere with the discharge of their duties to the Company. All employees including board members are required to affirm compliance to the Code of Business Conduct.

   Designated Persons, whether dealing in personal or official capacity, are expected to avoid activities, agreements, positions, business investments or interests, and other situations that are in conflict or appear conflicting with interests of the Company or that may interfere with the discharge of their duties to the Company.

   We, therefore, ensure 100% compliance with the Code which ensures zero conflict of interest. The Code adopted by the Company has been posted on the website of the Company.

PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe

At Torrent Power, our core value of "PASSION for EXCELLENCE" drives an unwavering commitment to improve the services to customers continuously. By integrating advanced technologies with robust quality systems, we deliver uninterrupted power to customers. Through continuous investment in Renewable energy and skilled talent, we ensure reliable supply in line with demand, while consistently meeting evolving regulatory standards & the satisfaction of our customers.

ESSENTIAL INDICATORS

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)	Details of improvements in environmental and social impacts
R&D	NIL	NIL	
Capex*	75.10%	69.75%	Includes investment by the Company mainly in renewable energy generation projects and also investments made to enhance safety and reliability at our distribution units, & other energy-efficient technology adopted by the Company during the year.

Note: *Total CAPEX includes Total Addition to Capital Expenditure as per Operating segment note of the Consolidated Financial Statement.

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No). - Yes

b. If yes, what percentage of inputs were sourced sustainably?

The Company has established comprehensive procedures for sustainable sourcing, extending to our suppliers and vendors. We ensure compliance with the highest standards of health and safety, environmental protection, ethics, and the prevention of bribery & corruption. Regular counselling and monitoring of suppliers are conducted to maintain these standards.

Our Sustainable Procurement Policy promotes sustainability across our value chain partners. We view our suppliers as strategic partners and integrate them into our Environmental, Social, and Governance (ESG) initiatives. We encourage alignment with international standards such as ISO 9001, ISO 14001, and ISO 45001, and support their growth through training and engagement initiatives. Our Supplier Code of Conduct mandates principles like environmental conservation, adherence to minimum wage standards, zero tolerance towards child labour, compliance with anti-bribery statutes and other regulatory compliances related to environment. We conduct thorough assessments and evaluations of suppliers, focusing on critical vendors based on procurement value. The Company has been awarded the prestigious "Sword of Honour" and "Globe of Honour" awards from the British Safety Council for our distribution licensed operations. Compliance under these recognitions extensively covers sustainability parameters for sourcing functions.

Business Responsibility & Sustainability Reporting

Key initiatives to ensure sustainable sourcing include:

- Procuring environmentally friendly materials
- Eliminating single-use plastics
- Prioritising procurement from local and small vendors
- Ensuring adherence to regulations in chemical and material transportation
- Maintaining fuel gas lines according to regulatory guidelines
- Optimising water usage through recycling
- Procuring renewable energy for distribution business

These initiatives have significantly improved our resource efficiency and reduced our environmental impact, ensuring a substantial percentage of our inputs are sourced sustainably.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste © Hazardous waste and (d) Other waste.

The Company is mainly engaged in generation, transmission and distribution of electricity and since the end product is electricity, product reclaim is not possible. However, the Company is committed to its enhanced waste management practices to reduce the impact of waste generated during the operations on the environment. Our waste management practices are based on the 3R principle of 'Reduce-Reuse-Recycle', which aims to minimise the amount of waste generated, extend the lifespan of the materials we use, and recover the value of the resources discarded. The Company ensures strong compliance of waste management regulations set up by state and central regulatory

Product	Process to safely reclaim the product
a. Plastics (including packaging)	292.23 MT Plastic waste is disposed only through authorised recyclers & co-processing unit
b. E-Waste	174.97 MT E-waste generated during the operations is disposed of as per the guidelines of relevant authorities.
c. Hazardous Waste	Hazardous and other waste is disposed as per the guidelines of relevant authorities or is re-used depending upon the waste generated (for quantity please refer Principle 6 Essential Indicator 9).
d. Other Waste	

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Extended Producer Responsibility is not applicable as we are power generation utility.

LEADERSHIP INDICATORS

1. Has the entity conducted Life Cycle Perspective/Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/ Service	% of total turnover contributed	Boundary for which the Life Cycle Perspective/ Assessment was conducted	Whether conducted by Independent external agency (Yes/No)	Results communicated in public domain (Yes/No). If yes, provide the web link
Not Applicable					

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products/services, as identified in the Life Cycle Perspective/Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product/Service	Description of the risk/concern	Action taken
	Not Applicable	

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate Input Material	Recycled or re-used input material to total material	
	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Aluminum Wire cut	319 coils (31,883 m)	NIL

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Reused	Recycled	Safely Disposed	Reused	Recycled	Safely Disposed
Plastics (including packaging)	As our product is electricity, product reclaim is not applicable.					
E-waste						
Hazardous waste						
Other waste						

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Not Applicable	

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

At Torrent Power, we firmly believe that the well being, safety and continuous development of our employees and workforce across the value chain are fundamental to sustainable business performance and long term value creation. Guided by our core value of "**FAIRNESS WITH CARE**," the Company is committed to providing a safe, healthy and inclusive work environment through robust occupational health and safety frameworks, comprehensive employee welfare initiatives and proactive risk identification and mitigation measures.

Complementing this approach, the core value of "**PARTICIPATIVE DECISION MAKING**" is embedded across our people management processes, encouraging open communication, employee engagement and collaborative leadership. Through structured policies and programmes that promote skill enhancement, leadership development, work life balance and continuous dialogue, the Company empowers employees to contribute meaningfully to decisions that shape both their professional growth and organisational outcomes. Our employees across all operations have the right to freedom of association and collective bargaining.

Business Responsibility & Sustainability Reporting

Extending beyond direct employees, Torrent Power endeavours to uphold responsible labour practices across its value chain by engaging with partners and contractors in alignment with its ethical standards and expectations. Supported by structured governance mechanisms, continuous monitoring and a people centric culture anchored in fairness, care and participation, the Company seeks to nurture a motivated, diverse and resilient workforce that contributes to organisational excellence and shared societal progress.

ESSENTIAL INDICATORS

1. a. **Details of measures for the well-being of employees:**

Category	Total (A)	% of employees covered by									
		Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		No. (B)	% (B/A)	No. (C)	%(C/A)	No.(D)	%(D/A)	No. (E)	%(E/A)	No. (F)	%(F/A)
Permanent Employees											
Male	7,378	7,378	100%	7,378	100%	N/A	N/A	NIL	N/A	NIL	N/A
Female	795	795	100%	795	100%	795	100%	N/A	N/A	795	100%
Total	**8,173**	**8,173**	**100%**	**8,173**	**100%**	**795**	**10%**	**NIL**	**N/A**	**795**	**10%**
Other than Permanent Employees											
Male	129	129	100%	129	100%	N/A	N/A	NIL	N/A	NIL	N/A
Female	2	2	100%	2	100%	2	100%	N/A	N/A	2	100%
Total	**131**	**131**	**100%**	**131**	**100%**	**2**	**2%**	**NIL**	**N/A**	**2**	**2%**

b. **Details of measures for the well-being of workers:**

Category	Total (A)	% of workers covered by									
		Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		No. (B)	% (B/A)	No. (C)	%(C/A)	No.(D)	%(D/A)	No. (E)	%(E/A)	No. (F)	%(F/A)
Permanent Workers											
Male	No Permanent worker										
Female											
Total											
Other than Permanent Workers											
Male	15,046	15,046	100%	15,046	100%	N/A	N/A	NIL	N/A	NIL	N/A
Female	1,231	1,231	100%	1,231	100%	1,231	100%	N/A	N/A	1,231	100%
Total	**16,277**	**16,277**	**100%**	**16,277**	**100%**	**1,231**	**8%**	**NIL**	**N/A**	**1,231**	**8%**

c. **Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:**

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)*
Cost incurred on well-being measures as a % of total revenue of the Company	0.11%	0.11%

* For FY 2024-25, number have been restated in accordance with Industry Standards note for BRSR Core. Cost incurred on well-being measures as a % of total revenue of the Company disclosed in BRSR for FY 2024-25 was 0.04%.

2. Details of retirement benefits, for Current and Previous Financial Year:

Sr. No.	Benefits	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
		No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
1.	PF	100	87	Yes	100	95.83	Yes
2.	Gratuity	100	100	Yes	100	100	Yes
3.	ESI	5	65	Yes	14.53	73.95	Yes
4.	Others-Superannuation	46	NIL	Yes	44.75	NIL	Yes

3. Accessibility of workplaces: Are the premises/offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, all of the premises/offices of the Company are accessible to differently abled employees and workers.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes. The Company has an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016. This policy can be accessed at https://www.torrentpower.com/index.php/investors/policies

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention Rate	Return to work rate	Retention Rate
Male	N/A	N/A	N/A	N/A
Female	96%	88%	N/A	N/A
Total	**96%**	**88%**	**N/A**	**N/A**

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If yes, give details of the mechanism in brief.

	Yes/No (If yes, then give details of the mechanism in brief)
Permanent Workers	Yes. The Company has in place grievance redressal mechanism. The Company supports the Open-door policy, wherein the employees can directly report their concerns to their Head of the Department, HR Head or any members of Senior Management. Further, the grievances can also be reported under the mechanism of Whistle Blower Policy, human rights policy and Protection of Women against Sexual harassment at workplace.
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

Business Responsibility & Sustainability Reporting

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Total employees/ workers in respective category (A)	No. of employees/ workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees/ workers in respective category (C)	No. of employees/ workers in respective category, who are part of association(s) or Union (D)	%(D/C)
Permanent Employees						
Male	7,378	1,930	26.16	7,227	2,032	28.12
Female	795	39	4.91	742	41	5.53
Total	**8,173**	**1,969**	**24.09**	**7,969**	**2,073**	**26.01**
Permanent Workers						
Male	No Permanent Workers - Not Applicable					
Female						
Total						

8. Details of training given to employees and workers:

Category	FY 26 Current Financial Year					FY 25 Previous Financial Year				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No.(B)	% (B/A)	No.(C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	7,507	3,639	48.47	5,424	72.25	7,322	5,640	77.03	5,015	68.49
Female	797	442	55.46	735	92.22	743	611	82.23	520	69.99
Total	**8,304**	**4,081**	**49.14**	**6,159**	**74.17**	**8,065**	**6,251**	**77.51**	**5,535**	**68.63**
Workers										
Male	15,046	10,559	70.18	5,314	35.32	11,418	6,861	60.09	5,158	45.17
Female	1,231	400	32.49	270	21.93	765	310	40.52	229	29.93
Total	**16,277**	**10,959**	**67.33**	**5,584**	**34.31**	**12,183**	**7,171**	**58.86**	**5,387**	**44.22**

9. Details of performance and career development reviews of employees and worker:

Category	FY 26 Current Financial Year			FY 25 Previous Financial Year		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	7,507	7276	96.92	7,322	6,993	95.51
Female	797	765	95.98	743	711	95.69
Total	**8304**	**8041**	**96.83**	**8,065**	**7,704**	**95.52**
Workers						
Male	15,046	NIL	N/A	11,418	NIL	N/A
Female	1,231	NIL	N/A	765	NIL	N/A
Total	**16,277**	**NIL**	**N/A**	**12,183**	**NIL**	**N/A**

10. Health and safety management system:

a.	**Whether an occupational health and safety management system has been implemented by the entity? (Yes/No). If yes, the coverage such system?**	Yes. The Company has implemented an Occupational Health and Safety (OHS) Management System, certified to ISO 45001:2018 standards, across all major facilities. This system covers 100% of our employees, contractual workers, casual labour and visitors to the facilities. It ensures comprehensive incident reporting, including near misses, to maintain a safe and healthy work environment.
b.	**What are the processes used to identify work-related hazards and assess risks on a routine and nonroutine basis by the entity?**	The Company employs a comprehensive approach to identifying and assessing work-related hazards as part of its Integrated Management System (IMS). This includes conducting thorough Hazards Identification and Risk Assessment (HIRA) for all activities. For hazardous, potentially hazardous, and non-routine tasks, the Company uses Method Statement Risk Assessment (MSRA) or specialised risk assessments. In addition to external audits and inspections, the Company has several internal processes in place. These include regular inspections, mock drills, fire drills, and the Permit to Work (PTW) system to identify hazards associated with both routine and non-routine operations. The Company has also implemented a structured mechanism called Significant Impact and Risk Study (SIRS) to evaluate associated risks and develop effective mitigation strategies. The Company's incident reporting procedures and communication protocols are well-established, ensuring timely and accurate reporting of any incidents. Furthermore, the Company conducts regular safety surveys to continuously monitor and improve its safety practices.
c.	**Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Yes/No)**	Yes. The Company has established processes for identifying work-related hazards and assessing associated risks through the Significant Impact and Risks Study (SIRS), which is part of our Integrated Management System. This process helps define control measures and identify opportunities for improvement, leading to the execution of relevant management programmes and initiatives. Our management highly values workers who report hazards or dangerous conditions. As part of our Occupational Health and Safety (OHS) Management System, employees and workers are encouraged to report work-related hazards using various channels, including: • Safety Corrective Action Request System (SCAR) for anytime, anywhere reporting. • Safety Committee meetings. • Toolbox talks. • Suraksha Samanvay sessions. • Environmental, Health & Safety (EHS) and Housekeeping (HK) inspection rounds. • Hazard Reporting and EHS Suggestion Scheme. • Evaluation Method Statement and Risk Assessment discussions. • Pre-job discussions. • Safety pep talks. • Hazard or near-miss reporting. • Field Round Observation Application. • SAP module for real-time incident reporting On observation of any job-related hazard or hazardous condition, all employees have the authority to stop any activity that poses a risk to them and step away from conditions that they may fear cause injury or illness

d.	**Do the employees/workers of the entity have access to nonoccupational medical and healthcare services? (Yes/No)**	Yes. The Company offers a variety of non-occupational medical and healthcare services to its employees and workers, including: • A first aid room at its facilities, staffed by a nurse available around the clock. • 24/7 access to fully equipped ambulance services. • Partnerships with renowned multi-speciality hospitals and healthcare providers. Free periodic comprehensive medical check-ups conducted by an external agency. • Mediclaim insurance for employees, with an option for enhanced coverage for family members on a voluntary basis. • Health talks, medical camps, and fitness sessions organised in collaboration with nearby hospitals.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	1.28	1.48
	Workers	0.66	0.77
Total recordable work-related injuries	Employees	24	27
	Workers	22	23
No. of fatalities	Employees	NIL	NIL
	Workers	NIL	1
High consequence work-related injury or ill-health (excluding fatalities)	Employees	NIL	NIL
	Workers	NIL	NIL

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

The Company prioritises a safe and healthy workplace, aiming for zero occupational health and safety incidents. The Company has implemented a comprehensive Occupational Health and Safety (OHS) Management System, certified under ISO 45001:2018, covering all employees and contractual workers. This system includes regular Hazard Identification and Risk Assessments (HIRA) for all tasks, with additional assessments for hazardous activities through Method Statement Risk Assessment (MSRA).

Each department sets specific OHS objectives linked to individual performance. EHS officers, safety supervisors, and department heads conduct daily checks for hazard identification and risk control and hold daily toolbox talks (TBT) to discuss hazards and precautions. Unsafe acts, conditions, near misses, and incidents are promptly reported and addressed. Safety scorecards help to measure and improve safety performance. Regular inspections of tools and Personal Protective Equipment (PPE) are conducted, and scaffolds are tagged for safety. During annual shutdowns, high-risk activities are supervised by additional safety personnel and monitored by internal teams. The Company provides various training sessions on OHS topics for relevant stakeholders to ensure a competent workforce. Safety-related events such as "National Safety Week" and "Road Safety Week" are celebrated to enhance safety awareness. Regular health check-ups are conducted for employees and workers. Safety Committees ensure participation, involvement, and consultation of employees, contractors, and management in safety-related decision-making processes. The Company also publishes an online newsletter covering the latest health trends, milestones achieved by employees and their families, and tips on healthy living.

The Company has a robust incident reporting procedure and protocols, with employees trained to understand and implement these protocols. Incidents can be reported through various channels, including a SAP-enabled real-time incident reporting module, safety corrective action requests, safety suggestion boxes, EHS inspections, MSRA, pre-job discussions, safety pep talks, and the EHS suggestion scheme. Employees are empowered to stop any activity that poses a risk and remove themselves from such conditions. All work-related accidents and incidents, including near-misses, are documented and investigated to understand the root cause. Appropriate Corrective Action & Preventive Action (CAPA) is implemented to prevent the recurrence or minimise risk.

The Company has a detailed Emergency Response Plan outlining actions to be taken during a crisis. Visible and legible safety signage is placed at appropriate locations on the premises. Periodic mock drills are organised to test readiness for safe evacuation in case of emergencies. We have designated first aiders, emergency response teams, and equipment like fire tenders and extinguishers at each operational site to address incidents effectively. Furthermore, we have in-house Occupational Health Centres with 24/7 experienced medical physicians and ambulances at various units. The Company has partnered with multi-speciality hospitals and local doctors to strengthen our access to broader medical facilities.

13. Number of Complaints on the Working Conditions and Health & Safety made by employees and workers:

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Working Conditions	Nil					
Health & Safety						

14. Assessments for the year:

Topic	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%. A regular audit of the OHS system is carried out by qualified ISO internal auditors and external certified subject experts
Working Conditions	

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health & safety practices and working conditions.

Various actions have been undertaken during the year to identify significant risk and minimise its impact as mentioned in question 10 (b) above.

LEADERSHIP INDICATORS

1. Does the entity extend any life insurance or any compensatory package in the event of death of

(A) Employees (Y/N) - Yes

(B) Workers (Y/N) - Yes, Compensation package in the case of accidental death is provided.

2. **Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.**

   The Company processes invoices only after receiving the acknowledged challan for statutory dues by value chain partners and discourages delays in compliance by imposing penalties

3. **Provide the number of employees/workers having suffered high consequence work related injury/ill-health/fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

	Total no. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Employees	Nil			
Workers				

4. **Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No).**

   For employees who are about to get retired, we offer them retirement planning advice. Also, we provide 4-6 weeks' time to an employee who is transferred internally so that they get adequate time to adapt to the change.

5. **Details on assessment of value chain partners:**

Topic	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	100%
Working Conditions	

6. **Provide details of any corrective actions taken or underway to address significant risks/concerns arising from assessments of health and safety practices and working conditions of value chain partners.**

   No significant risks/concerns were observed

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders:

11 SUSTAINABLE CITIES AND COMMUNITIES

At Torrent Power, we recognise that our long-term success is deeply intertwined with the well-being of our diverse stakeholders, ranging from customers, employees to regulators and marginalised communities. We follow ethical and transparent practices to build trust and ensure reliable power supply. By working closely with partners, we improve infrastructure and maintain open communication, helping us grow responsibly and sustainably.

ESSENTIAL INDICATORS

1. Describe the processes for identifying key stakeholder groups of the entity:

Torrent Power, recognises stakeholders as the most relevant groups or individuals that have the potential to impact the business operations and performance, identifying key groups like customers, suppliers, communities, regulators, shareholders and employees through Stakeholder Engagement and Materiality Assessment. This process remains a continuous and evolving effort to discover and integrate new voices into the Company's ecosystem.

For further details on stakeholder identification, please refer to 'Stakeholder Engagement' section of our Integrated Report FY2026.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group:

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Capital providers [Shareholders & Lenders]	No	• Investor meetings and presentations • Quarterly earnings call • Annual General Meeting (AGM) • Regular meetings with bankers & other financial institutions • Plant visits of bankers and investors (Letter/E-Mail/Meetings/Reports /Website)	Quarterly	The Company interacts with Capital providers to understand their expectations, key concerns and suggestions on different matters related to the Company's performance.
Board of Directors	No	• Board meetings • Board Committee meetings (Letter/ E-Mail/Meetings/Reports)	Quarterly	Meetings are conducted to analyse the overall performance of the Company, to provide guidance and decision on various aspects of business including strategy execution and planning the way forward.
Government and Regulators	No	• Regular liaisoning • Inputs on policy matters • Scheduled meetings (Letter/E-Mail/ Telephonic conversation/Meetings/ Reports)	Need Basis	We believe in strong compliance as per the regulations. Being into power sector business which is regulated, it is inevitable for the Company to constantly engage with the government bodies to operate the business and analyse various power sector related rules & regulations and its implication on the business.

Business Responsibility & Sustainability Reporting

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	• Employee engagement events • Appraisal deliberations • Feedback on employee engagement initiatives • Employee Satisfaction Surveys (Letter/HR Web Portal/E-Mail/ Telephonic conversation/Townhalls)	Need Basis	Our most valuable asset is our workforce. Regular interaction with our employees is conducted through employee benefits programmes, engagement events, training, engagement event feedback, etc.
Suppliers	No	• Supplier meetings • Virtual meetings • Contractual arrangements (E-Mail, Telephonic conversation, Meeting, Facility visits, Contract Agreements)	Need Basis	Interactions with the suppliers are done regularly to ensure smooth business operations on account of sourcing of raw material/equipment/services for continuity of our business, regular EHS awareness and tracking of their legal compliances.
Customers	No	• Customer service • Customer meetings • Customer satisfaction survey & feedback • Customer care centers • (Letter, E-Mail, Website, Mobile Application, Telephonic conversation)	Need Basis	Multiple communication channels are implemented, with the goal of providing customer service at their doorsteps, raising awareness of electrical safety, conserving energy, customer interactive platform, which provides business services, paying bills, and addressing complaints. With this, we try to understand customer concerns and identify the hotspots for improvement in the system.
Community	Yes	• Community interaction through CSR initiatives • Employee volunteerism for CSR activities • (Community meeting)	Need Basis	Being a responsible organisation, we care about the society we live in. Our Philosophy is "Think of others also, when you think about yourself". With this philosophy we make efforts to create a positive impact on the society. Through our various CSR initiatives, we endeavor to give back to the society, for all the care, support and encouragement being bestowed upon it.
Media	No	• Media briefings • Press releases • (E-mail, Website, Press notes, Telephonic conversation)	Need Basis	Media Interactions help us to keep our stakeholders informed of key business initiatives and developments.
Industry Associations	No	• Industry association memberships, meetings, and conferences • (Events, Industry association meetings, Conferences)	Need Basis	Purpose of meeting mainly includes topics related to industry-wide problems, policy advocacy, peer learning, peer practices, networking opportunities between members, providing contributions to policy makers.

LEADERSHIP INDICATORS

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   The Company has effective procedures and systems to facilitate smooth communication between top management and various stakeholder groups. It also has a Committee on Corporate Social Responsibility and Sustainability, which monitors the progress of social & sustainability initiatives and reports this to the Board of Directors. Please refer to the Stakeholder Engagement section of Integrated Report FY2026 for further details.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes/No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

   Yes, stakeholder consultation is used to shape the relevant policies and activities of the entity. Please refer 'Stakeholder Engagement' section of Integrated Report FY2026 for further details.

3. **Provide details of instances of engagement with and actions taken to, address the concerns of vulnerable/marginalised stakeholder groups.**

   Vulnerable or marginalised stakeholders are identified by the Company based on gender, caste, age, occupation and persons with disabilities. A defined portion of Torrent Power's resources is directed toward social, ethical, and environmental initiatives. We believe in the development of vulnerable & marginalised groups around our premises and operational areas. We conduct community need assessments to identify the needs of the communities every year.

   The Company engages with vulnerable or marginalised stakeholders through the CSR outreach programmes. As a part of Corporate Social Responsibility philosophy, the Company strives to positively impact communities in three thrust areas such as Healthcare, Sanitation & Hygiene, Education & Knowledge Enhancement and Social Care & Concern. Through these projects, we are committed to working towards enhancing the access to quality healthcare, to improve the lives of the people across communities and promote welfare of the underprivileged segments. For more information on our CSR activities, please refer to 'Communities' section of Integrated Report FY2026.

PRINCIPLE 5: Businesses should respect and promote human rights:

Torrent Power is committed to conducting its business in accordance with internationally recognised human rights principles and applicable laws. We acknowledge our responsibility to uphold the dignity, equality and rights of all individuals impacted by our operations. To reinforce this commitment, we have established a structured Human Rights Policy and related governance mechanisms, ensuring alignment with internationally accepted human rights principles and standards.

We actively promote and support fundamental human rights across our value chain, including the right to life and health, the right to education, and the right to equality and non discrimination. We maintain zero tolerance for child labour and any form of discrimination, and we are committed to providing equal opportunities and fair treatment, including equal rights for women in employment. Through our policies and practices, we strive to foster a safe, inclusive and respectful work environment while contributing positively to the communities in which we operate.

Business Responsibility & Sustainability Reporting

ESSENTIAL INDICATORS

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
Employees						
Permanent	8,173	850	10.40	7,969	210	2.64
Other than Permanent	131	6	4.58	96	NIL	N/A
Total	**8,304**	**856**	**10.31**	**8,065**	**210**	**2.60**
Workers						
Permanent	NIL	NIL	N/A	NIL	NIL	N/A
Other than Permanent	16,277	1,679	10.32	12,183	1,538	12.62
Total	**16,277**	**1,679**	**10.32**	**12,183**	**1,538**	**12.62**

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2025-26 (Current Financial Year)					FY 2024-25 (Previous Financial Year)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No.(B)	% (B/A)	No.(C)	% (C/A)		No.(E)	% (E/D)	No.(F)	% (F/D)
Employees										
Permanent										
Male	7,378	NIL	N/A	7,378	100	7,227	NIL	N/A	7,227	100
Female	795	NIL	N/A	795	100	742	NIL	N/A	742	100
Other than Permanent										
Male	129	NIL	N/A	129	100	95	NIL	N/A	95	100
Female	2	NIL	N/A	2	100	1	NIL	N/A	1	100

Category	FY 2025-26 (Current Financial Year)					FY 2024-25 (Previous Financial Year)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No.(B)	% (B/A)	No.(C)	% (C/A)		No.(E)	% (E/D)	No.(F)	% (F/D)
Permanent	No Permanent workers - Not Applicable									
Male										
Female										
Total										
Other than Permanent										
Male	15,046	13,024	86.56	2,022	13.44	11,418	9,977	87.38	1,441	12.62
Female	1,231	1,204	97.81	27	2.19	765	727	95.03	38	4.97

3. Details of remuneration/salary/wages:

a. Median remuneration/wages:

	Male		Female	
	Number	Median remuneration/salary/ wages of respective category	Number	Median remuneration/salary/ wages of respective category
Board of Directors (BoD)	7	5,34,50,000	2	65,25,000
Key Managerial Personnel	5	10,00,00,000	NIL	-
Employees other than BoD and KMP	7501	6,48,204	797	5,11,569
Workers	NIL	-	NIL	-

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Gross wages paid to females as % of total wages	6.33%	5.77%

4. Do you have a focal point (Individual/Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes. The Company strongly believes in investigating, addressing, and responding to the concerns of employees and taking appropriate corrective action in response to any violation. For reporting any violation of Human Rights Policy, any employee can submit the details in writing to respective location HR Head (not less than VP).

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company is dedicated to upholding human rights and addressing any associated grievances. It promotes an Open-door policy, enabling employees to directly raise their concerns with their Head of Department, HR head, or any Senior Management member. Alternatively, employees can report grievances through the Whistle Blower Policy and the Policy against Sexual Harassment at the workplace.

6. Number of Complaints made by employees and workers:

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual Harassment	Nil			Nil		
Discrimination at workplace						
Child Labour						
Forced Labour/Involuntary Labour						
Wages						
Other human rights related issue						

7. **Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:**

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees/workers	Nil	Nil
Complaints on POSH upheld	Nil	Nil

8. **Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.**

The Company has established robust policies to protect complainants in cases of discrimination and harassment. These include:

- **Human Rights Policy:** This policy ensures that no employee faces reprisal or retaliatory action for raising concerns.
- **Policy on Protection Against Sexual Harassment:** In line with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, this policy guarantees a safe workplace for female employees. It ensures that neither the complainant nor witnesses are victimised or discriminated against. Complaint Redressal Committees are set up at various administrative units/offices to handle such cases confidentially. Any breach of confidentiality by those handling complaints is subject to penalties.
- **Whistle Blower Policy:** This policy provides safeguards for whistleblowers, ensuring they can make disclosures in good faith without fear of retaliation. It also protects stakeholders assisting in investigations.

9. **Do human rights requirements form part of your business agreements and contracts? (Yes/No)**

Yes.

10. **Assessments for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	Yes, 100%. We have established comprehensive internal policies to uphold our standards, ensuring strict adherence across 100% of our plants and offices. Our HR department diligently monitors and enforces these policies to maintain a safe, ethical, and inclusive work environment. Additionally, we have integrated proprietary software to continuously monitor our compliance health, ensuring that our business remains compliant with all applicable laws
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	

11. **Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 10 above.**

Not Applicable

LEADERSHIP INDICATORS

1. **Details of a business process being modified/introduced as a result of addressing human rights grievances/complaints.**

   Through different training mechanisms and vigil systems in place, the Company assures more sensitised workforce towards Human Rights. No complaints were received during the year.

2. **Details of the scope and coverage of any Human rights due diligence conducted.**

   No such due diligence was conducted in FY26.

3. **Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?**

   Yes, all the premises/offices of the Company are designed to be accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016.

4. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual harassment	Responsible Supply Chain Management is one of the core pillars of our ESG goals. We are committed to ensuring responsible practices throughout our value chain. This year, critical suppliers were identified based on FY 2024–25 transactions, followed by a supply chain assessment on ESG parameters, achieving an overall response rate of around 30% so far and interacting with them to improve the response. All these critical suppliers are aware of ESG requirements and comply with the legal requirements.
Discrimination at workplace	
Child labour	
Forced/involuntary labour	
Wages	
Others – please specify	--

5. **Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 4 above.**

   No actions as there are no major risks observed in the assessment so far.

Business Responsibility & Sustainability Reporting

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment:

Torrent Power is conscious of its responsibility towards environmental stewardship and is committed to conducting its operations in an environmentally responsible manner. We place strong emphasis on the efficient use of natural resources and continuously work to minimise the environmental footprint mainly Carbon footprint arising from our activities. Mindful of the global climate change crisis, we are committed to reduce our footprint by expanding the utilisation of renewable energy across our operations, while also supporting initiatives aimed at environmental conservation and restoration.

Moreover, our Environment, Health & Safety (EHS) function oversees environmental performance across operations. Regular internal/external monitoring and audits are conducted to ensure 100% compliance. The Company follows recognised international standards, including ISO 14001 and ISO 50001, to strengthen environmental management and promote long term sustainability.

ESSENTIAL INDICATORS

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
From Renewable Sources		
Total electricity consumption (A) [Giga Joules (GJ)]	13,505	6,696
Total fuel consumption (B) (GJ)	NIL	NIL
Energy consumption through other sources (C) (GJ)	NIL	NIL
Total energy consumption from renewable sources (A+B+C) (GJ)	13,505	6,696
From Non-Renewable Sources		
Total electricity consumption (D) (GJ)	1,84,992	2,22,964
Total fuel consumption (E) (GJ)	5,67,97,588	6,82,90,175
Energy consumption through other sources (F) (GJ)	NIL	NIL
Total energy consumed from Non renewable sources (D+E+F) (GJ)	5,69,82,580	6,85,13,138
Total Energy Consumed (A+B+C+D+E+F) (GJ)	5,69,96,086	6,85,19,834
Energy intensity per rupee of turnover (Total energy consumed/revenue from operations)	0.0001968	0.0002349
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed/revenue from operations adjusted for PPP)**	0.0040022	0.0047786
Energy intensity in terms of physical output	*	*
Energy intensity (optional) – the relevant metric may be selected by the entity		

*As the Company's final output is electricity i.e. no physical output, this is not calculated.

** For PPP, Conversion factor of 20.34 from International Monetary Fund (IMF) for India has been used for FY 2024-25 and FY26 as per Industry Standards Note on Business Responsibility and Sustainability Report (BRSR) Core.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, independent assurance has been carried out by Grant Thornton Bharat LLP

2. **Does the entity have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.**

   Yes, our thermal generating plants – AMGEN (Coal based) and SUGEN & UNOSUGEN (Gas based) have been identified as designated consumers under the PAT Scheme of Government of India. All three units have achieved targets under the PAT Scheme.

3. **Provide details of the following disclosures related to water, in the following format:**

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	1,01,51,892	1,21,17,774
(ii) Groundwater	25,80,629	29,56,253
(iii) Third party water	99,246	1,11,552
(iv) Seawater/desalinated water	NIL	NIL
(v) Others (Water recycled and reused)	1,60,638	2,02,050
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	**1,29,92,405**	**1,53,87,628**
Total volume of water consumption (in kilolitres)	**1,28,46,790**	**1,52,39,283**
Water intensity per rupee of turnover (Total Water consumed/revenue from operations)	0.0000444	0.0000523
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption/revenue from operations adjusted for PPP)*	0.0009021	0.0010628
Water intensity in terms of Physical Output	*	
Water intensity (optional) – the relevant metric may be selected by the entity		

*As the Company's final output is electricity i.e. no physical output, hence this is not calculated.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Independent assurance has been carried out by Grant Thornton Bharat LLP

4. **Provide the following details related to water discharged:**

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
- No treatment	NIL	NIL
- With treatment – please specify level of Treatment	NIL	NIL
(ii) To Groundwater		
- No treatment	NIL	NIL
- With treatment – please specify level of Treatment	NIL	NIL

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
(iii) To Seawater		
- No treatment	NIL	NIL
- With treatment – please specify level of Treatment	NIL	NIL
(iv) Sent to third parties		
- No treatment	1,44,944	1,48,345
- With treatment – please specify level of Treatment	NIL	NIL
(v) Others		
- No treatment	NIL	NIL
- With treatment – please specify level of Treatment	NIL	NIL
Total water discharged (in kilolitres)	**1,44,944**	**1,48,345**

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Independent assurance has been carried out by Grant Thornton Bharat LLP.

5. **Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.**

Yes, Zero Liquid Discharge (ZLD) has been implemented 100% across our Generation units.

- The effluents generated at our coal-based plant are collected and treated in an Effluent Treatment Plant (ETP) which is then neutralised into water. The neutralised water is used for ash slurry preparation. The ash slurry is sent to an ash pond where the ash settles, and the decanted water is recovered. The recovered water is utilised again in plant slurry system and watering plants around ash pond.
- The wastewater generated at our gas-based plants is treated and reused for greenbelt irrigation.

6. **Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:**

Parameter	Please specify unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
NOx	MT	5,624	5,438
SOx	MT	18,324	16,533
Particulate matter (PM)	MT	798	651
Persistent organic pollutants (POP)	N/A	N/A	N/A
Volatile organic compounds (VOC)	N/A	N/A	N/A
Hazardous air pollutants (HAP)	N/A	N/A	N/A
Others – please specify	N/A	N/A	N/A

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Independent assurance has been carried out by Grant Thornton Bharat LLP. Additionally, yearly Environmental audits have been conducted in accordance with GPCB guidelines. Names of Environmental auditors for this FY2026 are as under:

- AMGEN - Indrashil University and Kadam Environmental Consultant
- SUGEN/UNOSUGEN - Prime Institute of Engineering
- DGEN – L. D. College of Engineering

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Please specify unit	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Total Scope 1 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF3, if available) (Emissions from Non-renewable fuels)	Million Metric tonnes of CO_2 equivalent	4.18	4.86
Total Scope 2 emissions (Break-up of the GHG into CO_2, CH_4, $N2^O$, HFCs, PFCs, SF_6, NF_3, if available)	Million Metric tonnes of CO_2 equivalent	1.36	1.32
Total Scope 1 and Scope 2 emissions per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations)	tCO_2e/rupee	0.0000191	0.0000212
Total Scope 1 and Scope 2 emissions intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations adjusted for PPP)	tCO_2e/USD	0.0003891	0.0004311
Total Scope 1 and Scope 2 emissions intensity in terms of physical output		*	
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity			

*As the Company's final output is electricity i.e. no physical output, this is not calculated.

**For FY26, Scope 2 emission factor has been calculated according to CEA emission factor guideline Version 21 and for FY 2024-25 it has been calculated as per version 20.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Independent assurance has been carried out by Grant Thornton Bharat LLP

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide detail

Yes, our Company deeply values the environment and is dedicated to operating as a responsible Corporate Citizen. We have implemented several initiatives to combat global environmental challenges such as Climate Change and Global Warming. These initiatives include

Renewable and Clean Fuel-Based Power Generation:

- ~82% of our existing generation capacity is based on cleaner fuels, including natural gas and renewable sources such as solar and wind. Our gas-based generation facilities, which account for ~54% of our total operational capacity, utilise advanced F-class gas turbines and single-shaft Combined Cycle Power Plants to ensure high operational efficiency with minimal carbon and nitrogen oxide emissions.
- We are continuously expanding our renewable energy portfolio, with significant investments in solar and wind energy. Our renewable energy generation capacity stands at 2,002 MWp at the end of FY26 (additional ~3,950 MWp under construction capacity), accounting for ~56% of our total generation capacity.

Emission Reduction:

- Our gas-based plants are registered under the Clean Development Mechanism (CDM) of the UNFCCC, contributing to an annual reduction of approximately 8.5 million metric tonnes of CO_2. We have achieved a cumulative reduction of approximately 26 million metric tonnes of CO_2, as recognised by the UNFCCC.

- Further, in addition to this our renewable energy projects are registered under UCR & Evident (I-REC), contributing to an annual reduction of ~ 0.3 million metric tonnes of CO_2. These initiatives have cumulative reduced emissions by approximately 1.6 million metric tonnes of CO_2, as certified under UCR and Evident (I-REC).
- Compared to previous financial year, 0.64 Mn tCO_2e (absolute) reduction in Scope 1& 2 category achieved in FY26.
- Additionally, through various energy conservation measures, we reduced 0.03 Mn tCO_2e emission.

Green Power and Sustainability Initiatives

- We have deployed solar rooftops on new and existing office buildings in key locations, to enhance the share of green power in our operations and reduce our dependence on non-renewable power sourced from the grid.
- In a bid to drive environmental sustainability, we planted ~2000 trees within our operational boundaries.

Certifications and Compliance:

- All our plants are certified under ISO 14001 (Environmental Management System) and ISO 50001 (Energy Management System), demonstrating our commitment to global standards for environmental management. Further, we strictly adhere to all the regulatory compliances related to environment.

Additionally, various initiatives related to GHG emission reduction, which contribute to environmental protection, are detailed in the Board's Report, and the Environment section, of Integrated Report FY26.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plastic waste **(A)**	292.23	246.74
E-waste **(B)**	174.97	187.50
Bio-medical waste **(C)**	0.06	0.06
Construction and demolition waste **(D)**	1,106.58	1,003.69
Battery waste **(E)**	84.06	30.77
Radioactive waste **(F)**	NIL	NIL
Other Hazardous waste (waste for landfill, Incineration, co-processing and recyclable) **(G)**	783.25	886.82
Other Non-hazardous waste generated **(H)** (Solid waste)	4,95,440.62	4,33,777.94
Total (A + B + C + D + E + F + G + H)	**4,97,881.76**	**4,36,133.54**
Waste intensity per rupee of turnover (Total waste generated/Revenue from operations)	0.0000017	0.0000015
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated/Revenue from operations adjusted for PPP)	0.0000350	0.0000304
Waste intensity in terms of physical output	*	
Waste intensity (optional) – the relevant metric may be selected by the entity		

*As the Company's final output is electricity i.e. no physical output, this is not calculated.

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	4,367.96	5,521.35
(ii) Re-used	5,12,681.76	3,56,983.43
(iii) Other recovery operations	322.91	314.77
Total	**5,17,372.63**	**3,62,819.55**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	144.75	122.05
(ii) Landfilling	6.76	10.45
(iii) Other disposal operations	2,537.21	3,053.10
Total	**2,688.72**	**3,185.60**

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, Independent assurance has been carried out by Grant Thornton Bharat LLP. Additionally, annual surveillance ISO audit was conducted by 'TUV India'.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals i n your products and processes and the practices adopted to manage such wastes.

Our Company is committed to sustainable waste management through the "Reduce-Reuse-Recycle" principle. We focus on minimising waste generation, effective segregation, and eco-friendly disposal methods.

We diligently segregate e-waste, hazardous waste, and plastic waste, ensuring their disposal through authorised vendors in compliance with regulatory guidelines. Our adherence to hazardous waste regulations is strict, ensuring safe handling and disposal. To facilitate efficient waste segregation, we use color-coded bins—red for hazardous waste, green for recyclables, blue for dry waste, and yellow for organic waste. Designated storage areas within our premises are clearly marked for different types of waste, and we manage waste responsibly through recycling, incineration, or landfill, in collaboration with State and Central Pollution Control Board registered vendors. Detailed records of waste generation are meticulously maintained on a monthly basis

Additionally, we have implemented several initiatives to further our commitment to sustainability. These include:

- Achieving Single Use Plastic (SUP) Free Certification at our major solar sites.
- 100% utilisation of fly ash from coal-based plants.
- Reusing treated effluent water for gardening and sprinkling.
- Compost vegetation and food waste for use as manure.
- Recycling non-hazardous plastic waste through authorised recyclers.
- Using oil filtration and reuse practices extend to transformers and switchgears for reduction of waste.
- Use recycled paper for energy bills and other stationery.
- Regular monitoring of resource consumption, including paper, water, electricity, and fuel, is conducted.

For further details, please refer to the "Environment" section of Integrated Report FY26

Business Responsibility & Sustainability Reporting

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/clearances are required, please specify details in the following format:

Sr No	Location of operations/offices	Type of operations	Whether the conditions of environmental approval/clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any
1	Shil-Mumbra-Kalwa (SMK)	Distribution of Power	Yes
2	Bhiwandi	Distribution of Power	Yes

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No	Date	Whether conducted by independent external agency (Yes/No)	Result communicated in public domain (Yes/ No)	Relevant web link
New Zone Thermal Power Plant, Anuppur, 2x800 MW Coal Based Ultra Super Critical Thermal Power Plant at Anuppur, Anuppur District, Madhya Pradesh	EIA Notification 2006 and its subsequent amendments	February, 2026	Yes	Yes	https://parivesh.nic.in/
Saidongar 1 - Karjat Pumped Storage Project, MAHARASHTRA	EIA Notification 2006 and its subsequent amendments	September, 2025	Yes	Yes	https://parivesh.nic.in/

13. Is the entity compliant with the applicable environmental law/regulations/guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N).- Yes

If not, provide details of all such non-compliances, in the following format: - Not Applicable

LEADERSHIP INDICATORS

1. Water withdrawal, consumption, and discharge in areas of water stress:

(i) **Name of the water stressed area:** Ahmedabad (AMGEN plant, Ahmedabad Distribution)

(ii) **Nature of operations:** Power generation & distribution

(iii) **Water withdrawal, consumption, and discharge in the following format:**

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Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water withdrawal by source (in kiloliters)		
(i) Surface water	51,61,737.9	55,09,245
(ii) Groundwater	25,00,624.5	28,59,213.27
(iii) Third party water	50,107	50,147
(iv) Seawater/desalinated water	NIL	NIL
(v) Others	NIL	NIL
Total volume of water withdrawal (in kiloliters)	77,12,469.4	84,18,605.27
Total volume of water consumption (in kiloliters)	76,32,613.6	83,35,496.52
Water intensity per rupee of turnover (Water consumed/turnover)	0.0000263	0.0000286
Water intensity (optional) – the relevant metric may be selected by the Entity	0.0005360	0.0005813
Water discharge by destination and level of treatment (in kiloliters)		
(i) Into Surface water	NIL	NIL
- No treatment		
- With treatment – please specify level of treatment		
(ii) Into Groundwater	NIL	NIL
- No treatment		
- With treatment – please specify level of treatment		
(iii) Into Seawater	NIL	NIL
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third parties		
- No treatment	79,856	83,109
- With treatment – please specify level of treatment		
(v) Others	NIL	NIL
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kiloliters)	**79,856**	**83,109**

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, independent assurance has been carried out by Grant Thornton Bharat LLP).

Business Responsibility & Sustainability Reporting

2. Please provide details of total Scope 3 emissions & its intensity

Parameter	Unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Scope 3 emissions (Break-up of the GHG into **CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3**, if available)	Million Metric tonnes of CO_2 equivalent	2.55	First time disclosure in FY2025-26
Total Scope 3 emission intensity per rupee of turnover (Total Scope 3 GHG emissions/Revenue from operations)	tCO_2e/rupee	0.0000088	
Total Scope 3 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 3 emissions/Revenue from operations adjusted for PPP)	tCO_2e/USD	0.0001788	

Note: Data verification is carried out through 3rd party assurance this year for Integrated Report. Please refer "Assurance Statement" at the conclusion of Integrated Report for detailed representation.

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Our franchised distribution businesses of Bhiwandi and SMK have operations/offices in/around forest area and coastal regulation zone. During operations, at times there is requirement of tree trimming/excavation, such activities are carried out in consultation with concerned authorities with close supervision. We ensure to have minimum impact to the environment.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/effluent discharge/waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	2.4 MW solar plant installed and commissioned at SUGEN	Under initiative of energy source diversification to green energy sources for auxiliary power generation, ≈ 2.4 MWp Solar Plants are Installed & commissioned on various building terrace, metal roofs and ground for SUGEN and UNOSUGEN.	Initiative saved 468.7 MWh/year energy
2	Rooftop Solar under PM Surya Ghar Yojana	Through the 'PM Surya Ghar Yojana', Torrent Power Distribution is empowering consumers to adopt rooftop solar installations and facilitated & promoted installation of DERs (Distributed Energy Resources) like; solar roof top at customer premises	Initiative generated additional RE 245.82 MW in FY 2025-26 and cumulative 1119.6 MW
3	Robotic cleaning system at RE sites	Deployed robotic cleaning systems at the Surel & Babra RE sites and that significantly reduced soiling losses & conserved water.	Total 27,910 KL water saved
4	Installation of CSS (Compact Secondary Substation)	230 nos. of CSS (Compact Secondary Substation) installed in network resulting in reduced land requirement compared to conventional DSS, and also reduction in construction material used.	Reduced land requirement ~2,413 sq m. ~80% reduction in construction material
5	Implementation of 3R (Reduce, Reuse, and Recycle) at DGEN	DGEN Mega Power project has implemented a 3R (Reduce, Reuse, and Recycle) campaign aimed at strengthening sustainable waste management practices. This initiative facilitated the reuse of 1.735 metric tonnes (MT) of solid waste.	1.735 metric tonnes (MT) of solid waste reused.

5. **Does the entity have a business continuity and disaster management plan? Give details in 100 words/web link.**

   Yes, we have comprehensive unit-specific Emergency Response Plans tailored for various scenarios, including manmade and natural calamities. These plans outline clear roles and responsibilities, with Site Mains Controller (SMC) and Incident Controller (IC) leading the emergency response. Different siren codes are used to indicate emergency levels, and these sirens are tested weekly for reliability. Our sites are equipped with essential emergency response equipment, such as multi-purpose fire tenders and ambulances, ready for immediate use. We conduct regular training and awareness programs for all stakeholders involved in the emergency plan, and periodic mock drills are performed to assess the plan's effectiveness. Our licensed distribution areas in Ahmedabad, Surat and Dahej are certified with ISO 22301 for Business Continuity Management Systems, reflecting our commitment to robust disaster management.

   From an IT perspective, we ensure business continuity through near-site data centres for critical applications like SAP, web-based applications, Virtual Desktop Infrastructure, and Geographic Information System. Additionally, we also have a far-site disaster recovery centre. In case of an unexpected failure, the failover from the primary data centre to the secondary site is automated via clustering software and data replication techniques. To switch over to the far site disaster recovery centre, the Recovery Point Object and the Recovery Time Objective have been set at minimal levels to restart the IT operations.

6. **Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?**

   No significant adverse impact has been observed during value chain assessments.

7. **Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impact.**

   Responsible Supply Chain Management is one of the core pillars of our ESG goals. We are committed to ensuring responsible practices throughout our value chain. This year, critical suppliers were identified based on FY 2024–25 transactions, followed by a supply chain assessment on ESG parameters, achieving an overall response rate of around 30% so far and interacting with them to improve the response.

PRINCIPLE 7: Businesses when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent:

As a responsible organisation, Torrent Power actively engages with industry associations and chambers to support the development of regulations that are aligned with industry requirements and national priorities.

Business Responsibility & Sustainability Reporting

ESSENTIAL INDICATORS

1. a) **Number of affiliations with trade and industry chambers/associations.**

During the year, Company was affiliated with 12 trade and industry chambers/associations.

b) **List the top 10 trade and industry chambers/associations (determined based on the total members of such body) the entity is a member of/affiliated to.**

S.no	Name of the trade and industry chambers/associations	Reach of trade and industry chambers/ associations (State/National)
1	Confederation of India Industries (CII)	National
2	Association of Power Producers (APP)	National
3	Federation of Indian Chambers of Commerce and Industry (FICCI)	National
4	Council of Power Utilities	National
5	Indian Electrical and Electronics Manufacturers' Association (IEEMA)	National
6	Coal Consumers' Association of India (CCAI)	National
7	National Safety Council	National
8	Indian Smart Grid Forum	National
9	National Solar Energy Federation of India (NSEFI)	National
10	Solar Power Developers Association (SPDA)	National

2. **Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities:**

There is no action taken or underway against the Company on any issues related to anti-competitive conduct.

LEADERSHIP INDICATORS

1. **Details of public policy positions advocated by the entity**

As a principle, the Company does not engage in lobbying. The Company provides suggestions through the abovementioned associations for the advancement/improvement of the power sector majorly in the areas of economic reforms, energy security and sustainable business principles. In the course of our regulated business, the submissions, representations and the information provided to the concerned authorities are based on due diligence and to the best of our knowledge are true and fair, which is the policy of the Company.

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development.

The philosophy of "Think of others also when you think about yourself," as articulated by our late Founder Chairman, Shri U.N. Mehta, serves as the guiding principle for the Company. It drives us to develop a comprehensive Corporate Social Responsibility (CSR) approach and framework, aimed at addressing the diverse developmental needs of society and fostering a more sustainable future for all.

At Torrent Power, we pursue growth in a manner that creates shared value for our stakeholders and communities. Our culture of social responsibility encourages sustained engagement with communities to support their overall development and well being. Through focused interventions and increased investment in social initiatives, the Company seeks to enhance quality of life and strengthen livelihoods. Our CSR programmes are aligned around core focus areas including Community Healthcare, Sanitation and Hygiene, Education & Knowledge Enhancement and Social Care & Concern.

ESSENTIAL INDICATORS

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

   As per applicable laws, SIA is currently not applicable for any of the projects undertaken by the Company. However, the Company conducts impact assessment of its CSR projects, which is statutorily required. The reports can be referred at given website link - https://www.torrentpower.com/index.php/investors/csr

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity:**

   Currently, there are no such ongoing projects for which Rehabilitation and Resettlement (R&R) is being undertaken.

3. **Describe the mechanisms to receive and redress grievances of the community**

   Community members can reach us through multiple platforms such as call centres, our website, chatbot, Twitter, Facebook, etc. We record and investigate concerns for genuineness and take necessary corrective actions. To prevent recurrence, we ensure prompt follow-up and resolution. Our whistleblower policy includes specific clauses and a systematic process for addressing stakeholder grievances.

   We engage regularly with communities, especially where we run CSR initiatives, through personal interactions by our employee volunteers to gather feedback and address grievances. Annually, we conduct community need assessments to understand and meet the needs of marginalised and vulnerable stakeholders through our CSR initiatives.

4. **Percentage of input material (inputs to total inputs by value) sourced from local or small-scale suppliers:**

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Directly sourced from MSMEs/Small producers	11.96%	0.36%
Directly from within India	93.16%	84.57%

Note: For FY 2025-26, total input material includes cost of fuel, purchased electrical energy, cost of material consumed, purchase of stock-in-trade, changes in inventories, other expenses and capital expenditure.

Business Responsibility & Sustainability Reporting

5. **Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis) in the following locations, as % of total wage cost**

Location	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Rural	1.87%	0.59%
Semi-Urban	2.94%	5.70%
Urban	9.73%	10.74%
Metropolitan	85.46%	82.97%

LEADERSHIP INDICATORS

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):**

Details of Negative social impact identified	Corrective action taken
Not Applicable	

2. **Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:**

The Company undertakes the CSR initiatives in the surrounding locations where it has its business presence. We have not undertaken any CSR projects in aspirational districts as per the 'Transformation of Aspirational Districts' programme of the Government. Hence, this question is not applicable to us.

3. **(a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised/vulnerable groups? (Yes/No)**

(b) From which marginalised/vulnerable groups do you procure?

(c) What percentage of total procurement (by value) does it constitute?

We aim to procure our material locally wherever it is possible. The focus during the fiscal remained on local suppliers and local contractors. This has a dual benefit of promoting the local economy and reducing negative externalities associated with transportation of material. We actively monitor supply chain continuity and focus on getting quality materials locally.

4. **Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge**

Sr. No.	Intellectual Property based on traditional knowledge	Owned/Acquired (Yes/No)	Benefit shared (Yes/No)	Basis of calculating benefit shared
Not Applicable				

5. **Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.**

Name of Authority	Brief of the Case	Corrective Action taken
Not Applicable		

6. Details of beneficiaries of CSR Projects.

Torrent Power, under the aegis of UNM Foundation, has undertaken CSR activities. The CSR activities undertaken by the Company were under the thrust areas of Community Healthcare, Sanitation & Hygiene, Education & Knowledge Enhancement and Social Care & Concern. Driven by the belief of Chairman Emeritus, Sudhir Mehta '**Children are the future of our nation and this future must be well preserved**', the flagship CSR program of the Group "**REACH" – Reach EAch CHild** was initiated in the year 2016 under the aegis of UNM Foundation, a section 8 Company. REACH has three major pillars: (a) grass root interventions, (b) greenfield actions and (c) other allied initiatives. For further details on beneficiaries of our CSR projects, please refer to 'Communities' section of Integrated Report.

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in responsible manner:

As a responsible utility provider, Torrent Power aims to deliver customer value through consistent, transparent, and responsible engagement. The Company emphasises reliability—maintaining advanced infrastructure, modern monitoring systems, and thorough maintenance protocols to minimise outages and ensure uninterrupted power supply to its consumers. Recognising the evolving needs of its customers, Torrent Power has invested in digital platforms and interactive touchpoints that allow consumers to seamlessly manage their accounts, track energy usage, and lodge service requests online. Beyond operational excellence, the Company actively fosters stakeholder dialogue, offering timely communication during disruptions or system upgrades, and backing it up with community outreach and customer education initiatives that promote energy efficiency, sustainability, and transparent feedback mechanisms. Through this holistic approach, Torrent Power not only meets its service obligations but also empowers and safeguards its consumers, reinforcing its role as a responsible corporate citizen.

ESSENTIAL INDICATORS

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Torrent Power employs a multi-channel grievance redressal framework designed to ensure accessibility, transparency, and prompt resolution across its distribution units. The mechanisms in place to receive and respond to consumer complaints:

1. Digital & Automated Channels

To ensure convenience and 24/7 accessibility, the organisation leverages modern technology:

- **Web Portal & Mobile App:** Consumers can lodge complaints and track their resolution status in real-time through the "Torrent Power Connect" mobile application and the integrated web portal. https://connect.torrentpower.com
- **WhatsApp Chatbot:** A dedicated WhatsApp service provides a quick and interactive way for consumers to seek assistance.
- **Email Support:** Each unit maintains dedicated email IDs to receive and document formal grievances.
- **IVRS (Interactive Voice Response System):** Automated telephonic systems guide users through common queries and complaint registration.

2. **Direct Telephonic & Physical Contact**

For immediate assistance and personalised support:

- **24/7 Call Centers:** Round-the-clock helplines operate 365 days a year to provide a direct line for consumers to voice concerns.
- **Customer Service Centers (Plug Points/LEC):** Strategically located physical centers facilitate face-to-face interactions and immediate query handling.

3. **Community & In-Person Engagement**

The organisation proactively reaches out to consumers through organised forums:

- **Resolution Camps:** Regular camps are held across franchisee and licensee areas for application registration, grievance resolution, and awareness regarding safety and energy conservation.

4. **Structured Redressal & Feedback Monitoring**

To ensure accountability and service improvement:

- **Tiered Redressal Forums:** For grievances that require escalation, consumers can approach the **Internal Grievance Redressal Cell (IGRC), the Consumer Grievance Redressal Forum (CGRF),** and the **Ombudsman.**
- **System Integration (SAP):** All queries are captured in a centralised SAP system. Unique interaction or complaint numbers are generated for every case, ensuring every grievance is tracked until closure.
- **Feedback Analysis:** Data collected from various modes are analyzed during monthly Department Review Meeting meetings to identify trends and improve overall system efficiency

2. Turnover of products and/services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environment and Social parameters relevant to product	This section is not applicable as the main product of the Company is electricity
Safe and responsible usage	
Recycling and/or safe disposal	

3. Number of consumer complaints

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Received during the year	Pending resolution at the end of year	Remarks	Received during the year	Pending resolution at the end of year	Remarks
Data privacy	0	0	-	0	0	-
Advertising	0	0	-	0	0	-
Cyber Security	0	0	-	0	0	-
Delivery of essential services*	4,11,228	13	-	4,36,956	6	-
Restrictive Trade Practices	0	0	-	0	0	-
Unfair Trade Practices	0	0	-	0	0	-
Others	1,28,664	361	-	1,42,132	238	-

*Includes power complaints which are resolved within prescribed statutory time limit.

4. Details of instances of product recalls on account of safety issues

Not Applicable

5. Does the entity have a framework/policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

The Company follows ISO 27001:2022 Policy Framework for cyber security. Policy on cyber security and risks related to data privacy are in place and will be further revised as per Digital Personal Data Protection Act and rules applicability, which are available to internal stakeholders through intranet.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services.

Not Applicable.

7. Provide the following information relating to data breaches:

a. Number of instances of data breaches - NIL

b. Percentage of data breaches involving personally identifiable information of customers - NA

c. Impact if any, of the data breaches - NA

LEADERSHIP INDICATORS

1. Channels/platforms where information on products and services of the entity can be accessed (provide web link, if available).

Information on the Company's distribution services can be accessed through 24x7 Customer Call centres, Customer

Care Center (Plug point/LEC center), SMS Communication, Mobile Application (Torrent Power Connect), Chatbot (WhatsApp Service) or via web portal https://connect.torrentpower.com

Other information about the Company can be accessed through Company's website - www.torrentpower.com

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Recognising the inherent risks in electricity distribution, we prioritise customer safety above all. We engage with customers through various channels to share safety practices and identify potential risks. Our key initiatives include:

- **Seasonal Safety Messages and Campaigns:** Offering guidance on do's and don'ts during festive seasons via our customer portal. Running targeted safety campaigns during kite flying festivals and monsoon seasons.
- **General Safety Tips:** Including practical safety tips on energy bills.
- **Mobile App Content:** Sharing engaging audio-visual content to enhance safety awareness.

- **Informative Pamphlets:** Distributing "VIJ SALAMATI" pamphlets at our Plug Points and safety leaflets to HT and LTMD customers.
- **Consumer Meet Programmes:** Raising awareness about electrical safety and energy conservation through interactive sessions at 'Mega Samvad' Camps, Lok Darbar, Gram Sabha, etc.
- **Training Programmes:** Organising sessions on electrical safety and energy conservation for school students.
- **Service Camps:** Conducting doorstep service camps like "Torrent Power Aapna Dware" to spread safety awareness.
- **Media Publications:** Publishing safety tips in newspapers and on TV channels.
- **Customer Center Engagement:** Conducting safety talks and displaying tips at customer centers.
- **Safety Equipment Emphasis:** Highlighting the importance of using safety equipment.
- **Signage Installations:** Installing safety and energy conservation signage. Through these initiatives, we aim to build a safer environment for all our customers, ensuring that safety remains a top priority.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

The Company is in the business of providing essential services of electricity, ensuring 24x7 power supply most of the time. In case of any potential disruptions or disconnections, we inform customers in advance, including the anticipated power restoration time. Notifications are sent via SMS, IVRS (Interactive Voice Response System), manual calls, email, and newspaper advertisements. This information is also available on our website and displayed at our Customer Service Centre.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable)? If yes, provide details in brief.

As a power utility Company, displaying product information on the product itself is not applicable.

Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Yes, the Company conducts consumer satisfaction surveys at regular intervals. The most recent survey in FY 2024-25 covered over 3777 consumers in Ahmedabad, Surat, and Dahej, achieving a CSAT score of 93%, a Loyalty score of 89 % and a Net Promotor Score of 70.

Additionally, we capture daily feedback through various channels such as feedback forms, interaction SMS, and our "Sampark" platform at customer centres, portals, and customer engagement programmes. In FY26, we received 80416 feedback responses, achieving a CSAT score of 93%. This continuous feedback loop helps us identify areas for improvement and address potential challenges efficiently. We also conduct Mystery Shopping audits at our Plug Points, achieving a quality score of 94%, reflecting our commitment to maintaining high service standards and enhancing customer satisfaction.

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Independent Practitioner's reasonable assurance report on non-financial information pertaining to core attributes of BRSR ("BRSR Core Information") and limited assurance report on non-financial information pertaining to identified attributes other than core attributes of BRSR ("other selected indicators of BRSR other than BRSR Core Information") in Torrent Power Limited's Business Responsibility and Sustainability Report (BRSR) for the Financial year ended 31 March 2026

To

The Board of Directors

Torrent Power Limited

Ahmedabad, Gujarat, India

1. We have been engaged to perform an assurance engagement for Torrent Power Limited ('the Holding Company') and its subsidiaries (the Holding Company and its subsidiaries together referred to as 'the Group'), its associate company and joint venture vide our engagement letter dated 12 February 2026 to provide reasonable assurance on non-financial information pertaining to core attributes of BRSR ("BRSR Core Information") and limited assurance on non-financial information pertaining to identified attributes other than core attributes of BRSR ("other selected indicators of BRSR other than BRSR Core Information") (collectively referred as the 'Identified Sustainability Information') prepared by the Holding Company's management in accordance with the criteria stated below. This Identified Sustainability Information is included in the Business Responsibility and Sustainability Report (BRSR) section in the Annual Report of the Holding Company for the financial year ended 31 March 2026. This engagement was conducted by a multidisciplinary team including assurance practitioners and engineers.

Identified Sustainability Information

2. The BRSR Core Information for the year ended 31 March 2026 included in BRSR report is summarised below:

Attribute	Principle	Key Performance Indicator
Energy footprint	Principle 6 – 1	• Total energy consumption (in Joules or multiples) and energy intensity • % of energy consumed from renewable sources
Water footprint	Principle 6 – 3 and 4	• Total water consumption • Water consumption intensity • Water Discharge by destination and levels of treatment
Greenhouse (GHG) footprint	Principle 6 – 7	• Greenhouse gas emissions (Scope 1 and Scope 2 emissions) and its intensity

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Attribute	Principle	Key Performance Indicator
Embracing circularity - details related to waste management by the entity	Principle 6 – 9	• Details related to waste generated by the entity (category wise) • Waste intensity • Each category of waste generated, total waste recovered through recycling, re-using or other recovery operations • For each category of waste generated, total waste disposed by nature of disposal method
Enhancing Employee Wellbeing and Safety	Principle 3 – 1(c)	Spending on measures towards well-being of employees and workers (including permanent and other than permanent)
	Principle 3 – 11	Safety related incidents: • Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked) • Total recordable work-related injuries • No. of fatalities • High consequence work-related injury or ill-health (excluding fatalities)
Enabling Gender Diversity in Business	Principle 5 – 3(b)	Gross wages paid to females as % of total wages paid by the entity
	Principle 5 – 7	Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
Enabling Inclusive Development	Principle 8 – 4	Percentage of input material (inputs to total inputs by value) sourced from suppliers: • Directly sourced from MSMEs/ small producers • Directly sourced from within India
	Principle 8 – 5	Job creation in smaller towns – Wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the locations, as % of total wage cost
Fairness in Engaging with Customers and Suppliers	Principle 1 – 8	Number of days of accounts payables
	Principle 9 – 7	Instances involving loss / breach of data of customers as a percentage of total data breaches or cyber security events
Open-ness of business	Principle 1 – 9	Details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties

3. The other selected indicators of BRSR other than BRSR Core Information for the year ended 31 March 2026 included in BRSR is summarised below:

Section	Principle	Key Performance Indicator
A. I	-	Details of listed entity
A. II		Products/Service
A. IV (20, 21 and 22)	-	• Employees and workers • Differently abled employees and workers • Participation/Inclusion/Representation of women

Section	Principle	Key Performance Indicator
		• Turnover rate for permanent employees and workers
A. V	-	• Holding, Subsidiary and Associate Companies (including joint ventures)
A. VI	-	CSR Details
B (1a, 1b, 1c and 4)	-	• Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs • Has the policy been approved by the Board? • Web Link of the policies, if available. • Name of the national and international codes/certifications/labels/ standards
B9	-	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details
C	Principle 1 Essential Indicator 1	Percentage coverage by training and awareness programmes on any of the Principles
	Principle 1 Essential Indicator 2	Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions
	Principle 1 Essential Indicator 4	Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.
	Principle 1 Essential Indicator 5	Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption
	Principle 1 Essential Indicator 6	Details of complaints with regard to conflict of interest
	Principle 1 Leadership Indicator 1	Awareness programmes conducted for value chain partners on any of the Principles
	Principle 1 Leadership Indicator 2	Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board?
	Principle 2 Essential Indicator 1	Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity
	Principle 2 Essential Indicator 3	Processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.
	Principle 3 Essential Indicator 1(a) and 1(b)	• Details of measures for the well-being of employees • Details of measures for the well-being of workers
	Principle 3 Essential Indicator 2	Details of retirement benefits

Section	Principle	Key Performance Indicator
	Principle 3 Essential Indicator 3	Accessibility of workplaces
	Principle 3 Essential Indicator 4	Equal Opportunity Policy as per the Rights of Persons with Disabilities Act, 2016 and weblink
	Principle 3 Essential Indicator 5	Return to work and Retention rates of permanent employees and workers that took parental leave.
	Principle 3 Essential Indicator 6	Mechanism available to receive and redress grievances for the employees and worker
	Principle 3 Essential Indicator 7	Membership of employees and worker in association(s) or Unions recognised by the listed entity
	Principle 3 Essential Indicator 8	Details of training given to employees and workers
	Principle 3 Essential Indicator 9	Details of performance and career development reviews of employees and worker
	Principle 3 Essential Indicator 13	Number of Complaints on the following made by employees and workers: • Working Conditions • Health & Safety
	Principle 3 Essential Indicator 14	Percentage of your plants and offices that were assessed (by entity or statutory authorities or third parties) for: • Health & safety practices • Working conditions
	Principle 3 Leadership Indicator 1	Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).
	Principle 3 Leadership Indicator 2	Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.
	Principle 4 Essential Indicator 2	List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.
	Principle 4 Leadership Indicator 3	Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.
	Principle 5 Essential Indicator 1	Employees and workers who have been provided training on human rights issues and policy(ies) of the entity
	Principle 5 Essential Indicator 2	Details of minimum wages paid to employees and workers
	Principle 5 Essential Indicator 3 (a)	Median remuneration / wages of respective category • Board of Directors (BoD) • Key Managerial Personnel • Employees other than BoD and KMP • Workers

Section	Principle	Key Performance Indicator
	Principle 5 Essential Indicator 6	Number of Complaints on the following made by employees and workers, on: • Sexual Harassment • Discrimination at workplace • Child labour • Forced labour / Involuntary labour • Wages • Other human rights related issues
	Principle 5 Essential Indicator 7	Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
	Principle 5 Essential Indicator 9	Human rights requirements form part of the business agreements and contracts
	Principle 5 Leadership Indicator 3	Accessibility of premises/offices to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016
	Principle 5 Leadership Indicator 4	Percentage of value chain partners (by value of business done with such partners) that were assessed for: • Sexual Harassment • Discrimination at workplace • Child labour • Forced labour / Involuntary labour • Wages • Others – please specify
	Principle 6 Essential Indicator 2	Sites / facilities identified as designated consumers (DCs) under the Perform, Achieve and Trade (PAT) Scheme of the Government of India.
	Principle 6 Essential Indicator 5	Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.
	Principle 6 Essential Indicator 6	Details of air emissions (other than GHG emissions) by the entity
	Principle 6 Essential Indicator 8	Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.
	Principle 6 Essential Indicator 13	Compliance with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder
	Principle 6 Leadership Indicator 5	Does the entity have a business continuity and disaster management plan?
	Principle 7 Essential Indicator 1	• Number of affiliations with trade and industry chambers/ associations • Top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.
	Principle 7 Essential Indicator 2	Details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities

Section	Principle	Key Performance Indicator
	Principle 8 Essential Indicator 1	Details of Social Impact Assessments (SIA) of projects undertaken by the entity
	Principle 9 Essential Indicator 3	Number of consumer complaints in respect: a. Data Privacy b. Advertising c. Cybersecurity d. Delivery of essential services e. Restrictive Trade Practices f. Unfair Trade Practices g. Others
	Principle 9 Essential Indicator 5	Framework/ policy on cyber security and risks related to data privacy

4. We have performed assurance engagement on the Identified Sustainability Information for reporting boundary as disclosed in Annexure 1 of the assurance report.

5. Our assurance engagement is with respect to the Identified Sustainability Information for the reporting boundary as mentioned above for financial year ended 31 March 2026 only unless otherwise stated and we have not performed any procedures with respect to earlier periods or any other elements included in the BRSR and therefore, do not express any opinion/conclusion thereon.

Criteria

6. The criteria used by the Holding Company to prepare the Identified Sustainability Information is summarised below (hereinafter referred to as 'Criteria'):

   - Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('LODR Regulations') as amended, read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30 January 2026 and BRSR Core Reporting Standard formulated by Industry Standards Forum.

Management's Responsibilities

7. The Holding Company's management is responsible for selecting or establishing suitable criteria for preparing the Identified Sustainability Information, taking into account applicable laws and regulations, if any, related to reporting on the Identified Sustainability Information, identification of key aspects, engagement with stakeholders, content, preparation and presentation of the Identified Sustainability Information in accordance with the Criteria. This responsibility includes design, implementation and maintenance of internal control relevant to the preparation of the BRSR and the measurement of Identified Sustainability Information, which is free from material misstatement, whether due to fraud or error.

Inherent limitations

8. The absence of a significant body of established practice on which to draw to evaluate and measure non-financial information allows for different, but acceptable, measures and measurement techniques and can affect comparability between entities.

Practitioner's Independence and Quality Control

9. We have complied with the independence and other ethical requirements of International Code of Ethics for Professional Accountants (including International Independence Standards) ('IESBA Code') issued by the International Ethics Standards Board for Accountants' ('IESBA'), which is founded on fundamental principles of integrity, objectivity, professional competence, and due care, confidentiality and professional behaviour and we have the required competencies and experience to conduct this assurance engagement.

10. Our firm applies International Standard on Quality Management (ISQM) 1, "Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements" which requires the firm to design, implement and operate a system of quality management

including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Practitioner's Responsibility

11. Our responsibility is to express a reasonable assurance in the form of an opinion on BRSR Core Information and express a limited assurance in the form of a conclusion on other selected indicators of BRSR other than BRSR Core Information, based on the procedures we have performed and evidence we have obtained.

12. We conducted our assurance engagement in accordance with the International Standard on Assurance Engagements (ISAE) 3000 (Revised), "Assurance Engagements other than Audits or Reviews of Historical Financial Information" ('ISAE 3000 (Revised)') issued by the International Auditing and Assurance Standards Board ('IAASB'). This standard requires that we plan and perform our engagement to obtain reasonable assurance about whether the BRSR Core Information is prepared, in all material respects, in accordance with the Criteria and limited assurance about whether the other selected indicators of BRSR other than BRSR Core Information is free from material misstatement.

13. A reasonable assurance engagement involves assessing the risks of material misstatement of the BRSR Core Information whether due to fraud or error, responding to the assessed risks as necessary in the circumstances and evaluating the overall presentation of the BRSR Core Information.

14. A limited assurance engagement undertaken in accordance with ISAE 3000 (Revised) involves assessing the suitability in the circumstances of the Holding Company's use of the Criteria as the basis for the preparation of the other selected indicators of BRSR other than BRSR Core Information, identifying areas where material misstatement is likely to arise in the other selected indicators of BRSR other than BRSR Core Information whether due to fraud or error, designing and performing procedures to address identified risk areas as necessary in the circumstances and evaluating the overall presentation of the other selected indicators of BRSR other than BRSR Core Information.

15. A limited assurance engagement is substantially less in scope than a reasonable assurance engagement in relation to both the risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks.

16. The procedures we performed were based on our professional judgment and included inquiries, observation of processes performed, inspection of documents, evaluating the appropriateness of quantification methods and reporting policies, analytical procedures and agreeing or reconciling with underlying records.

17. Given the circumstances of the engagement, in performing the procedures listed above, we:

    - Conducted discussions with individual data owners for understanding business processes and data management processes at corporate office of the Holding Company.
    - Conducted walkthrough and visited all the plants in Ahmedabad and Surat for data and document verification.
    - Conducted interviews with senior executives to understand the reporting process, governance, systems and controls in place during the reporting period.
    - Reviewed the records and relevant documentation including information from audited financial statements or statutory reports submitted by the Holding Company to support relevant performance disclosures within our scope.
    - Evaluated the suitability and application of Criteria and that the Criteria have been applied appropriately to the Identified Sustainability Information.
    - Selected key parameters and representative sampling, based on statistical sampling tables and agreeing claims to source information to check accuracy and completeness of claims such as source data, meter data, etc.
    - Re-performed calculations to check accuracy of claims.
    - Reviewed data from independent sources, wherever available.

- Reviewed data, information about sustainability performance indicators and statements in the report.
- Reviewed and verified information/ data as per the BRSR Framework.
- Reviewed accuracy, transparency and completeness of the information/ data provided

18. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our reasonable assurance opinion on BRSR Core Information.

19. The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had we performed a reasonable assurance engagement. Accordingly, we do not express a reasonable assurance opinion about whether the other selected indicators of BRSR other than BRSR Core Information have been prepared, in all material respects, in accordance with the Criteria.

Exclusions:

20. Our assurance engagement scope excludes the following and therefore we do not express an opinion or conclusion on the same:
    - Operations of the Group other than those mentioned in paragraph 2, 3 and 4 above on Scope of Assurance.
    - Aspects of the BRSR and data/information (qualitative or quantitative) other than the Identified Sustainability Information.
    - Data and information outside the defined reporting period i.e., 01 April 2025 to 31 March 2026.
    - Data related to financial performance, strategy and other related linkages expressed in Identified Sustainability Information of Group.
    - The statements that describe expression of opinion, belief, aspiration, expectation, forward looking statements provided by the Group
    - Assertions related to Intellectual Property Rights and other competitive issues.
    - Mapping of Identified Sustainability Information with reporting frameworks other than those mentioned in Criteria above.
    - While we considered the effectiveness of management's internal controls when determining the nature and extent of our procedures, our assurance engagement was not designed to provide assurance on internal controls.
    - The procedures did not include testing controls or performing procedures relating to checking aggregation or calculation of data within IT systems.

Opinion

21. Based on the procedures we have performed and the evidence we have obtained, the BRSR Core Information included in the BRSR report for the financial year ended 31 March 2026 is prepared in all material respects, in accordance with the Criteria.

Conclusion

22. Based on the procedures performed and evidences obtained and the information and explanations given to us along with the representation provided by the management, nothing has come to our attention that causes us to believe that the other selected indicators of BRSR other than BRSR Core Information included in the BRSR report for the year ended 31 March 2026, is not prepared, in all material respects in accordance with the Criteria.

Restriction on use

23. Our Assurance Report has been prepared and addressed to the Board of Directors of the Holding Company at the request of the Holding Company solely to assist the Holding Company in reporting on the Group's sustainability performance and activities. Accordingly, this report may not be suitable for any

other purpose and should not be used, by any other party other than the Board of Directors of the Holding Company, without our prior written consent. Further, we do not accept or assume any duty of care or liability for any other purpose or to any other party to whom this report is shown or into whose hands it may come without our prior consent in writing.

Grant Thornton Bharat LLP

Abhishek Tripathi

Partner

Place: Noida

Date: 12.06.2026

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Annexure-1

S. No.	Entities	Holding/Subsidiary
1	Torrent Power Limited, Corporate Office, Ahmedabad	Holding Company
2	Torrent Power Grid Limited	Subsidiary
3	Torrent Pipavav Generation Limited	Subsidiary
4	Dadra and Nagar Haveli and Daman and Diu Power Distribution Corporation Limited	Subsidiary
5	Solapur Transmission Limited	Subsidiary
6	Torrent Akshay Urja Private Limited (Formerly known as Torrent Green Hydrogen Private Limited (TGHPL))	Subsidiary
7	Torrent Energy Storage Solutions 1 Private Limited (Formerly known as Torrent PSH 1 Private Limited)	Step Down Subsidiary (Subsidiary of TGEPL)
8	Torrent Energy Storage Solutions 2 Private Limited (Formerly known as Torrent PSH 2 Private Limited)	Step Down Subsidiary (Subsidiary of TGEPL)
9	Torrent Energy Storage Solutions Private Limited (Formerly known as Torrent PSH 3 Private Limited)	Subsidiary
10	Torrent Energy Storage Solutions 3 Private Limited (Formerly known as Torrent PSH 4 Private Limited)	Step Down Subsidiary (Subsidiary of TGEPL)
11	Newzone Power Projects Private Limited ("NZPPL")	Subsidiary
12	Torrent Green Energy Private Limited ("TGEPL")	Subsidiary
13	Torrent Urja Projects Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
14	Airpower Windfarms Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
15	Torrent Solargen Limited	Step Down Subsidiary (Subsidiary of TGEPL)
16	Jodhpur Wind Farms Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
17	Latur Renewable Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
18	Visual Percept Solar Projects Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
19	Surya Vidyut Limited	Step Down Subsidiary (Subsidiary of TGEPL)
20	Sunshakti Solar Projects Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
21	MSKVY Ninth Solar SPV Limited	Step Down Subsidiary (Subsidiary of TGEPL)
22	Torrent Solar Power Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
23	Torrent Saurya Urja 2 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
24	Torrent Saurya Urja 3 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
25	Torrent Saurya Urja 4 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
26	Torrent Saurya Urja 5 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
27	Torrent Saurya Urja 6 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
28	Torrent Urja 7 Private Limited (Formerly known as Wind Two Renergy Private Limited)	Step Down Subsidiary (Subsidiary of TGEPL)

S. No.	Entities	Holding/Subsidiary
29	Torrent Urja 8 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
30	Torrent Urja 9 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
31	Torrent Urja 10 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
32	Torrent Urja 11 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
33	Torrent Urja 12 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
34	Torrent Urja 13 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
35	Torrent Urja 14 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
36	Torrent Urja 15 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
37	Torrent Urja 16 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
38	Torrent Urja 17 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
39	Torrent Urja 18 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
40	Torrent Urja 19 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
41	Torrent Urja 20 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
42	Torrent Urja 21 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
43	Torrent Urja 22 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
44	Torrent Urja 23 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
45	Torrent Urja 24 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
46	Torrent Urja 25 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
47	Torrent Urja 26 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
48	Torrent Urja 27 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
49	Torrent Urja 28 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
50	Torrent Urja 29 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
51	Torrent Urja 30 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
52	Torrent Urja 31 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
53	Torrent Urja 32 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
54	Torrent Urja 33 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)

S. No.	Entities	Holding/Subsidiary
55	Torrent Urja 34 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
56	Torrent Urja 35 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
57	Torrent Urja 36 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
58	Torrent Urja 37 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
59	Torrent Urja 38 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
60	Torrent Urja 39 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
61	Torrent Urja 40 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
62	Torrent Urja 41 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
63	Torrent Urja 42 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
64	Torrent Urja 43 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
65	Torrent Urja 44 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
66	Torrent Urja 45 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
67	Torrent Urja 46 Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
68	Torrent Urja 47 Private Limited	Subsidiary
69	Onix-One Enersol Private Limited	Step Down Subsidiary (Subsidiary of TGEPL)
70	Azadirachta Indica Renewable Private Limited	Step Down Subsidiary (Subsidiary of TESS)
71	Dwarka Renewables Private Limited	Step Down Subsidiary (Subsidiary of TSU2)
72	Newzone India Private Limited	Step Down Subsidiary (Subsidiary of NZPPL)