

01st June, 2026

The Dy. General Manager (Listing Dept.)
BSE Limited,
Corporate Relationship Dept.,
1st Floor, New Trading Ring,
P. J. Towers, Dalal Street, Fort,
Mumbai - 400 001
(BSE Scrip Code: 500420)

The Manager – Listing Dept.,
National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor,
Plot No. C/1, G. Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai – 400 051
(NSE Scrip Code: TORNTPHARM)

Dear Sir,

Sub.: Submission of the Business Responsibility and Sustainability Report for the FY 2025-26 of the Company.

Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, please find enclosed herewith Business Responsibility and Sustainability Report ('BRSR') for the financial year 2025-26 along with the Independent Reasonable and Limited Assurance Report provided by Grant Thornton Bharat LLP.

The BRSR forms part of Annual Report for financial year 2025-26 and is also available on the website of the Company at www.torrentpharma.com.

The above is for your information and record.

Thanking you,

Yours sincerely,

For TORRENT PHARMACEUTICALS LIMITED

CHINTAN M. TRIVEDI
COMPANY SECRETARY

Encl : A/a

TORRENT PHARMACEUTICALS LIMITED

CIN : L24230GJ1972PLC002126

Regd. Office: Avirat, Thaltej Shilaj Road, Ahmedabad – 380059

Phone: +91 79 26599000, Fax : +91 79 26582100, www.torrentpharma.com

Email – investorservices@torrentpharma.com



BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING

FOREWORD

Sustainability is the cornerstone of operations at Torrent Pharma, reflecting the Company's steadfast commitment to long term value creation. The Company strongly believes that sustainable and responsible business practices are integral to building a resilient, ethical and enduring enterprise. Accordingly, Environmental, Social and Governance (ESG) principles are embedded into the Company's strategic framework and decision making processes, enabling balanced value creation while contributing meaningfully to sustainable development.

We are committed to integrating sustainability into our operations by optimising energy usage, reducing carbon emissions, and minimizing our environmental impact. We continue to advance initiatives focused on adopting renewable energy, managing waste responsibly and implementing effective emission control measures to contribute to a healthier and more sustainable planet. We balance environmental stewardship, social responsibility, and strong governance to create lasting value for our stakeholders and communities, guided by our core value of **"CONCERN FOR SOCIETY & ENVIRONMENT"**.

The Company acknowledges that the integration of sustainability into core business operations is essential for responding to pressing global challenges including climate change, resource constraints, social inequities and biodiversity loss. Our integrated ESG approach supports proactive risk management, regulatory preparedness, innovation and organisational resilience thereby enabling sustainable value creation over the long term.

The Company remains committed to building a resilient and responsible business that operates in alignment with national priorities, including the transition towards a low carbon economy. Our sustainability approach is guided by recognised global frameworks such as the Global Reporting Initiative (GRI), Sustainability Accounting Standards Board (SASB) and the United Nations Sustainable Development Goals (UN SDGs), reinforcing our commitment to globally accepted best practices. Our Business Responsibility & Sustainability Report articulates the Company's commitment to the nine principles of the National Guidelines on Responsible Business Conduct ("NGRBC") and provides a comprehensive overview of our performance and progress against defined objectives across Environmental, Social and Governance ("ESG") parameters.

The BRSR framework, aligned with the NGRBC principles, is structured into the following three sections:

Section A presents a comprehensive overview of the Company's business, encompassing the market it serves, financial performance, key employee statistics, engagement with related parties, Corporate Social Responsibility initiatives and transparency.

Section B outlines management and process disclosures related to the businesses highlighting the governance structures, policies and operational framework established to align with the NGRBC Principles and Core Elements.

Section C encompasses a comprehensive set of measurable Key Performance Indicators (KPIs) for each of the nine principles which include ethical business practices, product stewardship, employee wellbeing, safety & development, stakeholder engagement, human rights, environmental stewardship, public policy advocacy, inclusive growth and responsible customer relationship.

For 2025-26, Grant Thornton Bharat LLP ("GT") has issued Independent Assurance Statement for reasonable assurance of the core attributes of BRSR. GT has also issued the said statement for limited assurance on nine principles of BRSR framework.

SECTION A: GENERAL DISCLOSURE

I. Details of the Company

1	Corporate Identity Number (CIN) of the Company	L24230GJ1972PLC002126
2	Name of the Company	Torrent Pharmaceuticals Limited
3	Year of incorporation	1972
4	Registered office address	Avirat, Thaltej Shilaj Road, Ahmedabad - 380059
5	Corporate address	Avirat, Thaltej Shilaj Road, Ahmedabad - 380059
6	E-mail	investorservices@torrentpharma.com
7	Telephone	+91 79 26599000
8	Website	www.torrentpharma.com
9	Financial year for which reporting is being done	2025-26
10	Name of the Stock Exchange(s) where shares are listed	BSE Limited, Mumbai (BSE); and National Stock Exchange of India Limited, Mumbai (NSE)
11	Paid-up Capital	₹ 169.23 crore as on 31 st March, 2026
12	Contact Person	
	Name of the Person	Chintan Trivedi, Company Secretary
	Telephone	+91 79 26599000
	E-mail address	investorservices@torrentpharma.com
13	Reporting Boundary	
	Type of Reporting	Disclosures under this report are made on standalone basis for Torrent Pharmaceuticals Limited
14	Assurance	
	Name of assessment or assurance Provider	Grant Thornton Bharat LLP
15	Type of assessment or assurance obtained	Reasonable Assurance on BRSR Core attributes and limited assurance on nine principles of the BRSR framework

II. Products / Services

16	Details of business activities	S. No.	Description of Main Activity	Description of Business Activity	% Turnover of the Entity
		1	Research & Development, Manufacturing, Marketing and Distribution of Pharmaceutical Products	We are one of the leading pharmaceutical companies in India and are engaged in research, development, manufacturing, marketing and distribution of branded and generic pharmaceutical formulations in India and Internationally.	100%
17	Products / Services sold by the entity	S. No.	Product / Service	NIC Code	% of Total Turnover contributed
		1	Pharmaceutical products	Division 21 Group 210 Class 2100	100%

III. Operations

18	Number of locations where plants and / or operations / offices of the entity are situated:	Location	Number of Plants	No. of Offices	Total
		National	9*	30	39
		International^	--	17	17



19	Market served by the entity	Locations	Numbers
a.	No. of Locations	National (No. of States)	PAN India
		International (No. of Countries)	More than 50 markets served across Asia, North America, Brazil, European Union & Rest of World
b.	What is the contribution of exports as a percentage of the total turnover of the entity?	Standalone – 28% Consolidated – 41%	
c.	A brief on types of customers	Torrent Pharma serves across all segments of customers. At the core, the final customers are the patients / consumers who buy the products of the Company based on their need / prescriptions from the Doctors. The primary channel of distribution is through the wholesale drug distributors, stockiest, retail and e-commerce channel partners. We also sell to the institutional segment which majorly includes government, semi-government institutions, hospitals, nursing homes, clinics, dispensing doctors etc.	

* includes R&D unit

^ includes offices of its Subsidiaries / Representative offices.

IV. Employees

20. Details as at the end of Financial Year:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
a. Employees and workers (including differently-abled)						
Employees						
1	Permanent (D)	16,499	15,150	92%	1,349	8%
2	Other than Permanent (E)	236	220	93%	16	7%
3	Total Employees (D+E)	16,735	15,370	92%	1,365	8%
Workers						
4	Permanent (F)	529	504	95%	25	5%
5	Other than Permanent (G)	3,077	2,601	85%	476	15%
6	Total Workers (F+G)	3,606	3,105	86%	501	14%
b. Differently-abled employees and workers						
Differently Abled Employees						
7	Permanent (D)	23	19	83%	4	17%
8	Other than Permanent (E)	0	0	0%	0	0%
9	Total Differently Abled Employees (D+E)	23	19	83%	4	17%
Differently Abled Workers						
10	Permanent (F)	5	5	100%	0	0%
11	Other than Permanent (G)	10	9	90%	1	10%
12	Total Differently Abled Workers (F+G)	15	14	93%	1	7%

21. Participation / Inclusion / Representation of women

S. No.	Category	Total (A)	No. and % of females	
			No. (B)	% (B / A)
1	Board of Directors	7	2	29%
2	Key Management Personnel	4	0	0%

Note: Key Managerial Personnel includes Executive Chairman, Managing Director, Chief Financial Officer and Company Secretary.

22. Turnover rate for permanent employees and workers

Category	FY 2025-26 (Turnover rate in current Financial Year)			FY 2024-25 (Turnover rate in previous Financial Year)			FY 2023-24 (Turnover rate in the year prior to previous Financial Year)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	11.12%	18.07%	11.69%	12.7%	22.2%	13.5%	15.8%	26.0%	16.6%
Permanent Workers	2.55%	7.69%	2.80%	3.2%	10.5%	3.6%	2.4%	12.5%	3.0%

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23	S. No	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether it is a holding / Subsidiary / Associate / or Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes / No)
	1.	Torrent Investments Limited (formerly known as Torrent Investments Private Limited)	Holding		All Policies / practices to the extent relevant are also applicable to the subsidiaries in conformity with the applicable laws
	2.	Zao Torrent Pharma	WOS	100%	
	3.	Torrent Do Brasil Ltda.	WOS	100%	
	4.	Torrent Pharma GmbH	WOS	100%	
	5.	Heumann Pharma GmbH & Co. Generica KG	WOS	100%	
	6.	Heunet Pharma GmbH	WOS	100%	
	7.	Torrent Pharma Inc.	WOS	100%	
	8.	Torrent Pharma Philippines Inc.	WOS	100%	
	9.	Laboratories Torrent, S.A. de C.V.	WOS	100%	
	10.	Torrent Australasia Pty. Ltd.	WOS	100%	
	11.	Torrent Pharma (Thailand) Co., Ltd.	WOS	100%	
	12.	Torrent Pharma (UK) Ltd.	WOS	100%	
	13.	Laboratories Torrent Malaysia SDN. BHD.	WOS	100%	
	14.	TPL (Malta) Ltd.	WOS	100%	
	15.	Torrent Pharma (Malta) Ltd.	WOS	100%	
	16.	Curatio Inc., Philippines	WOS	100%	
	17.	Torrent International Lanka (Pvt.) Ltd., Sri Lanka	WOS	100%	
	18.	Farmaceutica Torrent Colombia SAS	WOS	100%	
	19.	Torrent Pharmaceuticals Chile SpA	WOS	100%	
	20.	Torrent Urja 27 Private Limited^	Associate	26.00%	
	21.	J.B. Chemicals & Pharmaceuticals Limited*	Associate	48.80%	

^ w.e.f. 28th October, 2025

* w.e.f. 21st January, 2026

Note: UNM Foundation (Section 8 Company) ceased to be the Associate Company w.e.f. 30th March, 2026.

VI. CSR Details

24	i.	Whether CSR is applicable as per section 135 of Companies Act, 2013:	Yes
	ii.	Turnover (in ₹ crore)	10,498
	iii.	Net worth (in ₹ crore)	8,452

VII. Transparency and Disclosures Compliances

25	Complaints / Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct	Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes / No)	If Yes, then provide web-link for grievance redress policy	FY 2025-26 (Current Financial Year)		FY 2024-25 (Previous Financial Year)			
					Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Remarks
		Communities Investors (other than shareholders) Shareholders Employees and workers Customers* Value Chain Partners Others (Please Specify)	Yes	Policies which are required by the law is available on the website of the Company and the policies which are internal to the Company are available on the intranet of the Company	0	0	0	0		
					0	0	0	0		
					45	1	25	1		
					47	8	27	3		
					1,365	55	1,576	54		
					0	0	0	0		
					NA					

* One pending complaint pertaining to Curatio Health Care (I) Private Limited was transferred to the Company on account of its merger vide the Order dated 17th May, 2023 of the National Company Law Tribunal, Ahmedabad Bench, with an appointed date as 14th October, 2022.

26. Overview of the entity's material responsible business conduct issues

At Torrent Pharma, we recognise the strategic importance of materiality assessments in identifying and prioritising sustainability topics that are most relevant to our business and stakeholders. To remain responsive to evolving stakeholder expectations, regulatory developments, and emerging risks and opportunities, we periodically review our material sustainability priorities. Following our earlier materiality assessment conducted in FY 2021-22, Torrent Pharma undertook its first Double Materiality Assessment (DMA) in FY 2025-26. The assessment was guided as per the European Sustainability Reporting Standards (ESRS). This DMA resulted in a prioritised list of sustainability topics that are material from impact and financial perspective as listed below. The identified topic represents a risk or opportunity, based on a clear rationale reflecting its relevance to the business and stakeholders; where classified as a risk, appropriate mitigation or adaptation measures have been outlined, along with an assessment of the financial implications, indicating whether the impact is positive or negative for the Company.

Overview of the entity's material responsible business conduct issues	Material Issue Identified	Indicate whether risk or opportunity	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
	Climate Change Adaptation and Mitigation	Risk	<ul style="list-style-type: none"> Energy-intensive manufacturing operations, particularly when powered by fossil fuels, result in significant greenhouse gas emissions, contributing to global warming. Rise in regulatory requirements aimed at promoting a low carbon economy, (such as potential carbon taxation, emission reduction mandates etc.) expose the Company to risks of non-compliance. Further, rapid advancements in green technologies pose the risk of asset-write off and substantial capital investments 	<ul style="list-style-type: none"> Targets have been defined for reducing Scope 1, Scope 2 and Scope 3 GHG emissions and action plans have been developed to increase the adoption of renewable energy in order to decarbonise operations Accelerate refrigerant transition & leak control (due to higher sensitivity) Phase down high-GWP gases to low-GWP alternatives per India's HFC schedule Cap BAU demand growth via load optimisation and operations discipline so RE gains translate to absolute reductions Expand onsite solar power across suitable/available areas. 	Negative
	Resource Management: Water	Risk	<ul style="list-style-type: none"> Operations in water-scarce regions expose the Company to risks associated with inadequate water supplies. Lack of water availability may disrupt production schedules, negatively impacting business continuity and product availability 	<ul style="list-style-type: none"> Targets have been set to advance water reuse and recycling, and reduce dependency on groundwater withdrawal, supported by a comprehensive action plan to promote water neutrality for ensuring long-term business resilience 	Positive

Overview of the entity's material responsible business conduct issues	Material Issue Identified	Indicate whether risk or opportunity	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
			<ul style="list-style-type: none"> Further, increase in water tariffs due to rising scarcity may result in higher operating expenses. Potential production delays due to insufficient water supply can reduce output and sales 	<ul style="list-style-type: none"> Expand internal reuse applications by routing treated water to utilities, cooling towers, horticulture, and sanitation Improve water recycling by increasing RO recovery Transition to ZLD, with RO permeate reused for utilities, thereby reducing freshwater consumption. Strengthen water resilience through expanded rainwater harvesting 	
	Resource Management: Waste	Opportunity	Optimising raw material use through incorporating circular practices (such as recycling solvents, minimising packaging, end-of-life management for products and designing products for safe disposal) reduces environmental impact, ensures regulatory compliance and helps optimise operating costs	<p>Targets have been defined for ensuring zero waste-to-landfill, supported by a structured action plan focused on waste reduction to promote resource efficiency and circularity</p> <ul style="list-style-type: none"> Establish a Zero-Waste-to-Landfill governance framework with standardized segregation, tracking, and site-level controls Minimise hazardous waste at source through process improvements, solvent reduction, and green-chemistry practices Participate in industry and regulatory circularity programmes to strengthen landfill-avoidance solutions/ Waste reduction measures. 	Positive
	Human Capital Development	Opportunity	Implementing comprehensive learning and development programmes will promote skill upgradation and boost employee productivity, while driving innovation and operational efficiency. L&D investment builds a strong talent pipeline, leading to improved business performance and reduced turnover costs	<p>Targets have been defined to increase learning hours per employee, supported by interventions to scale up skill development programmes with industry relevant skills to promote a continuous learning culture</p> <ul style="list-style-type: none"> Scale up annual skill development programmes covering functional, behavioral, and leadership training for all employee levels 	Positive

Overview of the entity's material responsible business conduct issues	Material Issue Identified	Indicate whether risk or opportunity	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
				<ul style="list-style-type: none"> Strengthen leadership development programmes to support career growth and build a talent pipeline for higher managerial positions Promote a continuous learning culture with self-learning modules and regular technology-update sessions 	
	Occupational Health & Safety	Risk	Pharmaceutical manufacturing operations are associated with safety risks and hazards that pose a risk of occupational injuries and ill-health such as exposure to toxic compounds, ergonomic risks, and accidental injuries for employees and workers	<p>Targets have been set to strengthen occupational health and safety across manufacturing operations through ensuring zero fatalities, supported by interventions to minimise safety risks and strengthen compliance with safe work procedures</p> <ul style="list-style-type: none"> Extend near-miss reporting to third-party contracted workers, ensuring active participation in incident reporting Strengthening safety management through regular hazard identification, risk assessments, and strict SOP compliance for all workers 	Negative
	Diversity, Equity and Inclusion	Opportunity	<p>Strong positioning and performance relating to workforce diversity can promote business innovation, improved business performance and greater employee satisfaction.</p> <p>A diverse & inclusive workplace culture would result in better problem-solving capabilities, increased ability to serve a diverse customer base and enhanced competitive advantage</p>	<p>Targets have been defined to increase the share of women in workforce across different management levels and strategic action plan has been developed for ensuring targeted recruitment, inclusion and retention of women employees</p> <ul style="list-style-type: none"> Develop career advancement and mentorship programmes for high performing women employees. Establish Employee Resource Groups to support under-represented communities in workforce and foster an inclusive culture Adopt inclusive hiring practices through women-focused recruitment events, anti-bias training, and diverse interview panels 	Positive

Overview of the entity's material responsible business conduct issues	Material Issue Identified	Indicate whether risk or opportunity	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
	Access & Affordability of Products	Opportunity	Ensuring equitable access to essential medicines and maintaining affordable pricing to meet the needs of diverse customers, in order to promote healthcare inclusivity, social responsibility, and sustainable market reach	Expanding affordable medicines can increase revenue by capturing price-sensitive segments and driving higher volumes in emerging markets. This also enables deeper market penetration, serves a large and diverse customer base, and strengthens brand trust and perception. <ul style="list-style-type: none"> Focus on manufacturing, marketing and distributing affordable alternatives to off-patented drugs under its own brand names. Specialise in manufacturing generic pharmaceutical products after patent exclusivity expires, focusing on markets with regulatory approval for generics 	Positive
	Community Engagement	Opportunity	The Company's contribution to socio-economic development and well-being of local communities, particularly through job creation and improved access to quality healthcare services, will foster positive relationships with surrounding communities, thereby strengthening business continuity and strengthening social license to operate.	The Company engages with vulnerable or marginalised stakeholders through the CSR outreach programmes. As a part of Corporate Social Responsibility philosophy, the Company strives to impact communities positively in three thrust areas of Community Healthcare, Education & Knowledge Enhancement and Social Care & Concern. <p>Through these projects, we are committed to working towards enhancing the access to quality healthcare, to improve the lives of the people across communities and promote welfare of the underprivileged segments.</p>	Positive
	R&D and Technology	Opportunity	Investing in advanced R&D capabilities and innovative formulations to address unmet therapeutic needs enables entry into new markets, securing first-mover advantage and driving revenue growth through differentiated offerings and strengthened competitive positioning	Targets have been defined to increase the integration of Green Chemistry principles across R&D projects, supported by interventions to promote green manufacturing through high efficiency process designs, and adoption of technologies to reduce resource consumption <ul style="list-style-type: none"> Promote green manufacturing through safer solvents, efficient process designs, and sustainable catalytic technologies 	Positive

Overview of the entity's material responsible business conduct issues	Material Issue Identified	Indicate whether risk or opportunity	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
				<ul style="list-style-type: none"> Foster strategic collaborations with academia, research bodies, and industry partners to drive innovation and accelerate therapy development 	
	Product Quality & Safety	Risk	Ineffective implementation of quality management systems or non-compliance with regulatory standards may result in product recalls, increased regulatory scrutiny, and may negatively impact competitiveness, brand reputation, and stakeholder trust	Targets have been defined to enhance product quality and safety by identifying and addressing product related impacts through life-cycle assessments and reinforcing robust quality management systems <ul style="list-style-type: none"> Conduct Life Cycle Assessments for major products to identify cradle-to-grave environmental impacts Maintain detailed in-house testing specifications and precautionary testing to proactively address quality/safety concerns Ensure input material quality through design specifications, supplier qualification, and periodic critical-attribute trend analysis 	Negative
	Combating Counterfeit Medicines	Risk & Opportunity	Combating counterfeit medicines through track-and-trace systems (such as advanced serialisation) and secure supply chain practices is critical to ensure product authenticity and patient safety. These measures also strengthen market credibility while mitigating revenue loss from counterfeit infiltration	Targets have been set supported by a strategic action plan to strengthen anti-counterfeit mechanisms by enhancing product authentication and traceability solutions <ul style="list-style-type: none"> Scale multi-layer security features (holograms, microtext, UV elements) across priority domestic SKU packaging. Standardize packaging security protocols across facilities, including vendor qualification and periodic feature refresh cycles 	Positive & Negative
	Digitisation & Automation	Opportunity	Adoption of digital tools, AI and advanced technologies can help drive automation and enhance operational efficiency in manufacturing and quality control, to reduce manufacturing defects and improve product quality. This also helps shorten production cycles, reduce costs in the long term, ensure consistent	Targets have been set to advance digitalisation and automation across manufacturing and quality systems to improve operational efficiency and strengthen data reliability, supported by a structured action plan across critical production lines	Positive



Overview of the entity's material responsible business conduct issues	Material Issue Identified	Indicate whether risk or opportunity	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
			quality and increase output. Additionally, it facilitates access to new markets	<ul style="list-style-type: none"> Automate QC/QA processes by expanding QMS systems to enable paperless laboratory workflows Prioritise critical machines for predictive maintenance based on risk, downtime impact, and improvement assessments 	
	Sustainable Supply Chain Management	Risk	Supplier non-compliance with environmental & social standards can lead to regulatory penalties, supply chain disruptions, and damage to brand reputation. This further results in increased scrutiny from stakeholders and weakened brand value	<p>Targets have been defined along with action plans to strengthen sustainable supply chain management through ESG screening and capacity building for suppliers and integrating ESG considerations into supplier assessments.</p> <ul style="list-style-type: none"> Develop Supplier Screening Framework comprising of ESG parameters to monitor supplier performance Conduct training programmes for suppliers to sensitise them on ESG guidelines covered under the Supplier Code of Conduct Introducing Sustainable Procurement guidelines through integration of specific ESG criteria in supplier screening and selection 	Negative
	Business Ethics & Regulatory Compliance	Risk	Unethical practices such as anti-competitive behavior, corruption or fraud can lead to litigation, financial penalties, and reputational damage, eroding public trust and impacting brand reputation. These practices can also lead to reduced ratings received by the Company which can cripple it financially and non-financially.	<p>Targets have been set to maintain ethical business conduct and regulatory compliance by reinforcing adherence to applicable laws, regulations, internal codes and policies, supported by a defined intervention</p> <ul style="list-style-type: none"> Maintain strong compliance governance through regular regulatory assessments, continuous monitoring, and Board-level oversight Ensure adherence to legal, regulatory, and ethical standards through robust internal controls and independent audits Drive organisation-wide compliance awareness through ongoing training on ethical standards, policies, and reporting mechanisms 	Negative

Overview of the entity's material responsible business conduct issues	Material Issue Identified	Indicate whether risk or opportunity	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
	Corporate Governance	Risk	Strong corporate governance practices are significant for ensuring organisational success and securing stakeholder confidence. Absence of effective corporate governance can expose the Company to legal penalties compromising its stability and credibility. This can lead to damaged reputation, eroded stakeholder trust, decreased investor confidence, and loss of market value due to concerns over transparency and accountability	Targets have been set to strengthen corporate governance by enhancing awareness of evolving regulatory and ESG requirements among Board members and senior management, supported by a defined action plan	Negative
				<ul style="list-style-type: none"> Conduct biannual ESG training for Board members on regulatory updates and global best practices Share periodic ESG regulatory briefs to keep the Board informed between trainings Integrate ESG compliance updates into Board agendas for informed oversight 	

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

The National Guidelines for Responsible Business Conduct (NGRBC) as prescribed by the Ministry of Corporate Affairs advocates nine principles referred as P1-P9 as given below:

P1	Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable
P2	Businesses should provide goods and services in a manner that is sustainable and safe
P3	Businesses should respect and promote the well-being of all employees, including those in their value chains
P4	Businesses should respect the interests of and be responsive towards all its stakeholders
P5	Businesses should respect and promote human rights
P6	Businesses should respect and make efforts to protect and restore the environment
P7	Businesses when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent
P8	Businesses should promote inclusive growth and equitable development
P9	Businesses should engage with and provide value to their consumers in a responsible manner

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and Management Processes									
1 a. Whether your entity's policy / policies cover each principle and its core elements of the NGRBCs. (Yes / No)			Yes				NA		Yes
b. Has the policy been approved by the Board? (Yes / No)	The policies have been either approved by the Board or senior functional head authorised by the Board in this respect.								
c. Web Link of the Policies, if available	Yes. All polices which are required to be disclosed under various governing regulations have been placed on the website www.torrentpharma.com								
2 Whether the entity has translated the policy into procedures. (Yes / No)	Yes						NA	Yes	
3 Do the enlisted policies extend to your value chain partners? (Yes / No)	Yes						NA	Yes	
4 Name of the national and international codes / certifications / labels / standards (e.g., Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g., SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	<ul style="list-style-type: none"> Our ERM Framework is aligned with COSO Framework Our product quality is aligned with GxPs (Good Laboratory Practices, Good Manufacturing Practices and Good Clinical Practices) All manufacturing facilities and R&D Centre are strengthened with integration of ISO 14001:2015 and ISO 45001:2018 standards. Our certain facilities are certified with ISO 50001 (Energy Management System). Our Dahej manufacturing facility has received IGBC (Indian Green Building Council) silver certification. Our Indrad and Dahej manufacturing facilities are certified with ISO 9001:2015(Quality Management System). We have obtained ISO 27001:2022 (Information Security Management System) Certification for all information assets used for provision of IT support services for its identified locations. 								
5 Specific commitments, goals and targets set by the entity with defined timelines, if any.	The Company has drawn up an ESG roadmap which lays down the key aspects of Sustainability including timelines for achieving the targets.								
6 Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	The key performance targets are set, reviewed, and implemented as per the objectives taken. The Corporate Social Responsibility and Sustainability Committee reviews the progress periodically.								

Governance, Leadership and Oversight

7 Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements.

Torrent Pharma is committed to enhancing the affordability and accessibility of medicines worldwide through production, research and distribution of generic medicines as well as ensuring healthcare is accessible to all. Our Company is built on Core values viz Integrity, Passion for Excellence, Participative Decision Making, Concern for Society & Environment, Fairness with Care and Transparency. Therefore, sustainability is ingrained in our ethos, evident in our values and behavior towards sustainability and stakeholders alike.

We acknowledge the global climate change challenge and are dedicated to reducing carbon emission and energy consumption. To this end, we have established targets, identified key focus areas and implemented KPIs to monitor the progress. To achieve these targets, action plans have been developed to make use of hybrid renewable sources such as solar and wind power, bio-briquettes, flash steam systems and heat pumps. While we plan for growth by expanding into core geographies and investing in new markets, the commitment to make medicines accessible and affordable remains steadfast. Sustainability is integrated into all our endeavors to generate long term value.

We prioritize environmental consciousness and strive to minimize our carbon footprint through our best efforts. Our commitment to sustainability extends to our suppliers and contractors, ensuring that sustainable practices are integrated throughout our operations.

8 Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).	DIN- 08174906 Name- Aman Mehta Designation- Managing Director Telephone No: 079-26599000 E-mail Id: investorservices@torrentpharma.com
9 Does the entity have a specified Committee of the Board / Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes. The Corporate Social Responsibility and Sustainability Committee supports the Board on all matters relating to Sustainability. The Committee inter-alia reviews the implementation progress of sustainability strategy along with its key performance indicators and defines action plan as may be appropriate from time to time to achieve the same.

10. Details of Review of NGRBCs by the Company:

	Indicate whether review was undertaken by Director / Committee of the Board / Any other Committee	Frequency (Annually / Half yearly / Quarterly / Any other - please specify)
Performance against above policies and follow up action	Yes	On a regular basis
Compliance with statutory requirements of any non-compliances	Yes	On a need basis

11. Has the entity carried out independent assessment / evaluation of the working of its policies by an external agency? (Yes / No). If yes, provide name of the agency

The processes and compliances are assessed by internal auditors and Statutory auditors, as applicable. On the regular basis, the policies are reviewed and updated by senior functional heads and approved by the management, Committees of Directors or Board.

Further Grant Thornton Bharat LLP ("GT") has been engaged to provide assurance on Torrent Pharma's Integrated Annual Report including Business Responsibility and Sustainability Report for FY 2025-26. As a part of their assurance process GT has reviewed the effectiveness of the policies related to BRSR Core.

12. If answer to question (1) above is "No" i.e., not all Principles are covered by a policy, reasons to be stated:

With respect to Principle 7, the answer is "Not Applicable" as the Company does not have a separate policy on public advocacy. For advocacies related to pharma industry, the Company works through industry associations such as Indian Pharmaceutical Alliance (IPA), Indian Drug Manufacturing Association (IDMA) and others. For more information, please refer to Principle 7.

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.



At Torrent Pharma, our Corporate Governance philosophy is firmly anchored in the principles of INTEGRITY, TRANSPARENCY & ACCOUNTABILITY, which form the foundation of its business practices and decision making processes. A robust corporate governance framework, supported by comprehensive policies, codes of conduct and well defined governance structures, ensures that the Company conducts its affairs in a responsible, compliant and ethical manner. The Board of Directors provides effective strategic direction and oversight, fostering a culture of accountability and fairness while safeguarding the interests of all stakeholders. This is further strengthened through clearly demarcated roles and responsibilities, strong internal control systems, vigilant risk management practices and an unwavering commitment to regulatory compliance. Inspired by the values of "INTEGRITY" and "TRANSPARENCY," we consistently maintain a high level of fairness in all our interactions with stakeholders.

Our Core Values, which we believe in and constantly strive to build are Integrity, Passion for Excellence, Participative Decision Making, Concern for Society & Environment, Fairness with Care and Transparency.

Each of these Timeless Values, a Pillar of Strength, ENSURES OUR LONGEVITY.

INTEGRITY: When Truth is Paramount

Thoughts and actions entail doing the right thing at all times and in all circumstances; whether or not anyone is watching. This requires inner courage and conviction, no matter what the consequences are. It is honouring one's commitments and being accountable for one's actions, end-to-end.

PASSION FOR EXCELLENCE: When best is not enough

Passion for excellence means not doing extra-ordinary things, but doing ordinary things in all pursuits exceedingly well. Passion and excellence are forces that fuel each other on the exclusive path to leadership. As we are what we repeatedly do, excellence then is not an act, but a habit.

PARTICIPATIVE DECISION MAKING: Involvement that engenders effectiveness

An ideal organisation facilitates participation and involvement of each of its members in various decision making processes, thus ensuring their commitment to such decisions as well as its outcome. It provides a platform for seeking and nurturing constructive ideas from individuals, teams and units which eventually yields exceptional results.

CONCERN FOR SOCIETY & ENVIRONMENT: When every smile matters

Concern for Society & Environment is a sense of responsibility and contribution to society that defines our existence. It entails making a difference in the quality of lives and environment surrounding us. It is important to encourage fellow-members on collective as well as individual basis to fulfil the responsibility of leaving behind a world rich in flora and fauna and rich in time tested values and ideals and above all rich in social fervour for our future generations.

FAIRNESS WITH CARE: Harnessing equality

Fairness and Care towards all fellow members are inextricably linked. Weaving the threads of equality, irrespective of caste, creed, religion and gender, into the day to day fabric, ensures fairness for each and every individual. Empathic care recognises needs and aspirations of all. Only such fairness and care eventually lead fellow members to the dawn of eternal success.

TRANSPARENCY: Openness that builds enduring trust

Transparency implies openness. It is the opposite of secrecy. It encourages more informed decision making and aids in creating enduring trust among all stakeholders.

Our Core values are aligned with the nine Principles of NGRBC.

The Board of Directors has established a Code of Business Conduct ("the Code"), which applies to all employees and Board Members of the Company. This Code outlines essential corporate ethical standards that shape our business practices and embody our cherished values. It offers guidance to employees in recognising and addressing significant ethical and legal issues, fostering a culture of honesty and accountability.

Furthermore, the Company has implemented a 'Whistle-blower Policy,' demonstrating our commitment to ethical standards, transparency, and accountability. This policy encourages stakeholders to report any instances of unethical behaviour, suspected fraud, or violations of the Company's Code of Business Conduct that could potentially harm the Company's operations, performance, or reputation.

In order to protect investors' interest, we have adopted Code of Conduct to Regulate, Monitor and Report Trading by Designated Persons.

The Related Party Transactions Policy of the Company provides the process for the approval of various types of Related Party Transactions (RPTs) and general principles governing RPTs. This brings necessary transparency in the RPTs and ensures that the transactions are fair and in compliance with the applicable laws and regulations.

The Policy on Materiality of Events or Information brings consistency in the disclosure of various events or information to the Stock Exchanges in accordance with the thresholds determined.

ESSENTIAL INDICATORS

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	14	The Directors of the Company at the time of their appointment are acquainted on the Company's Core Values, Code of Business Conduct and their roles and responsibilities as the director along with Company's operations / business and the industry in which it operates. Further at each meeting of the Board and Committees, the Directors and KMPs are apprised, inter alia, of the material developments in the Company & industry as a whole, material regulatory updates impacting the operations of the Company and key integrity matters that helps to reflect and focus on key strategies.	100%
Key Managerial Personnel	14		
Employees other than BOD & KMPs	1,940	At Torrent Pharma, we strongly believe in upskilling our employees by providing various functional as well as general training. We have identified various skills which are relevant to the employees and workers based on their work requirements.	100%
Workers	1,700	On joining, the employees and workers are oriented on various functional and non-functional aspects of the organisation. Detailed orientation program is conducted on the Company's Core Values, Ethical Business Practices, Code of Business Conduct, Prohibition of Insider Trading Code and Organisation's work culture.	100%
		Further on the regular basis, along with functional aspects, they also undergo various training programmes on employee's wellbeing, Health & Safety, skill updating programmes, Whistle blower mechanism, Prevention of Sexual harassment at workplaces etc. Further details on training and development can be identified in 'Our People' section of Integrated Report	

2. Details of fines / penalties / punishment / award / compounding fees / settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators / law enforcement agencies / judicial institutions, in the financial year, in the following format. (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as disclosed on the Company's website)

	NGRBC Principle	Name of the regulatory / enforcement agencies / Judicial institutions	Monetary		Has appeal been preferred? (Yes / No)
			Amount (in ₹)	Brief of the case	
Penalty / Fine	Principle 1	Deputy Commissioner of State Tax, Pune, Maharashtra	1,70,353	The Order alleges excess ITC claimed in GSTR 3B/9 which is not confirmed in GSTR 2A 8A of GSTR 9	Yes
	Principle 1	Office of the Joint Commissioner State Tax, Tax Audit Wing, Jamshedpur	20,000	Mismatch in outward supply between GSTR 3B and outward way bill generated during FY 2021-22	No
	Principle 1	National Pharmaceutical Pricing Authority, New Delhi	60,28,721	Notice alleges overcharging for two drugs for the period May 2018 to July 2020 and Aug 23 respectively	*
	Principle 1	National Pharmaceutical Pricing Authority, New Delhi	6,63,07,606	Notice alleges overcharging for five drugs covering period between Jan-16 to Nov-18	*
	Principle 1	State tax Officer, Royapettah Assessment Circle, Nandanam, Chennai	40,000	The demand is raised in respect of alleged excess avilment of ITC by erstwhile Curatio Health care (I) Private Limited-Tamilnadu for FY 2021-22.	No
	Principle 1	Joint Commissioner of State Tax, Corporate Circle, Lucknow	1,35,405	The demand is raised in respect of alleged excess avilment of ITC for FY 2021-22	Yes
	Principle 1	Deputy Commissioner of State Tax Ghaziabad, Uttar Pradesh	20,000	The Order alleges differences in ITC availed GSTR-3B vs. ITC available in GSTR-2A and impose general penalty by erstwhile Curatio Health Care (I) Private Limited ("Curatio") for tax period 2019-20. The Company had acquired Curatio in October 2022 which was subsequently merged into the Company	No
	Principle 1	Joint Commissioner of State Tax, Corporate Circle, Lucknow	47,612	The demand is raised in respect of alleged Multiple e-way are issued for same invoice for FY 2018-19	No
	Principle 1	Assistant Commissioner of State Tax Bhiwandi, Maharashtra	20,000	The demand is raised in respect of alleged short payment of taxes under Reverse Charge Mechanism (RCM)	No
	Principle 1	Deputy Commissioner of State Tax Bengaluru, Karnataka	20,000	The demand is raised in respect of alleged avilment of blocked credit.	No
	Principle 1	Joint Commissioner, Common Adjudicating Authority, Central GST, Ahmedabad South Commissionerate	41,33,84,165	The Order alleges erroneous refund by Department on export of goods.	Yes
Settlement					
Compounding fee			Nil		

* The Company may file an appeal with relevant authorities.

NGRBC Principle	Non-Monetary		Has appeal been preferred? (Yes / No)
	Name of the regulatory / enforcement agencies / Judicial institutions	Brief of the case	
Imprisonment			
Punishment	Nil		

3. Of the instances disclosed in Question 2 above, details of the Appeal / Revision preferred in cases where monetary or non-monetary action has been appealed. –

Case Details	Name of the Regulatory / enforcement agencies / judicial institutions
The Order alleges excess ITC claimed in GSTR 3B/9 which is not confirmed in GSTR 2A 8A of GSTR 9	Commissioner (Appeal), CGST
The demand is raised in respect of alleged excess avilment of ITC for FY 2021-22	Commissioner (Appeal), CGST
The Order alleges erroneous refund by Department on export of goods.	Commissioner (Appeal), CGST

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

The Code of Business Conduct and Whistle Blower Policy adopted by the Company are in line with the legal and statutory framework on anti-bribery and anti-corruption in India. For further details, please refer preamble to Principle 1.

5. Number of Directors / KMPs / employees / workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery / corruption:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Directors	Nil	Nil
KMPs		
Employees		
Workers		

6. Details of complaints with regard to conflict of interest:

	FY 2025-26 (Current Financial Year)		FY 2024-25 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of conflict of interest of the Directors	Nil		Nil	
Number of complaints received in relation to issues of conflict of interest of the KMPs				

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies / judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods / services procured)

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Number of days of accounts payables	65	67

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along with loans and advances & investments, with related parties:

Parameter	Metrics	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Concentration of Purchases#	a. Purchases from trading houses as % of total Purchases	14%	17%
	b. Number of trading houses where purchases are made from	850+	850+
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	41%	51%
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	75%	74%
	b. Number of dealers / distributors to whom sales are made	5800+	5700+
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	9%	9%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	0.08%	*
	b. Sales (Sales to related parties / Total Sales)	22%	24%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	0%	0%
	d. Investments (Investments in related parties / Total Investments made)	88%	89%

Total purchases includes raw material, packing material, trading goods, stores, laboratory chemicals and capital expenditure for tangible assets.

* There are no purchases from related party of raw material, packing material and stock-in-trade.

LEADERSHIP INDICATORS

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Torrent Pharma is moving rapidly with respect to sustainable capacity building of all our stakeholders. We believe our suppliers play a critical role in our Business Responsibility and Sustainability agenda. We have taken on the responsibility for sensitising and encouraging our vendors to follow the path of sustainability. The Company has created supplier criteria to ensure that their goals and missions are aligned with its own. We have a strong emphasis on ESG factors in addition to general competences, finances, and capacity. Further, during the reporting year, a lot of attention was devoted to operations and procedures in order to reduce waste and make processes more energy efficient and we have also advanced the procurement process this year by ensuring that we work with environmentally and socially responsible vendors. For further details on our supplier engagement please refer to 'Manufacturing Excellence' section of Integrated Reporting.

2. Does the entity have processes in place to avoid / manage conflict of interests involving members of the Board? (Yes / No) If Yes, provide details of the same.

Yes. We have a Code of Business Conduct ("Code") for the Directors and Senior Management to ensure that they exercise the utmost care when engaging in any transaction that may conflict with the interest of the Company, either directly or indirectly. The Code covers the issues on Integrity, Gifts, Conflict of Interest, Legal compliance, Respect for people, Environmental commitment, Safety, Confidential & Proprietary Information, Financial Information, Company assets, Computer Network use & Security, Records maintenance and Management.

The Code adopted by the Company has been posted on the website of the Company. The members of the Board and Senior Management of the Company submit their affirmation on compliance with the Code on an annual basis.

Designated Persons, whether dealing in personal or official capacity, are expected to avoid activities, agreements, positions, business investments or interests, and other situations that are in conflict or appear conflicting with interests of the Company or that may interfere with the discharge of their duties to the Company.

We, therefore, ensure 100% compliance with the Code which ensures zero conflict of interest.

PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe



At Torrent Pharma, our core value of "PASSION for EXCELLENCE" drives an unwavering commitment to drug quality and patient safety. By integrating advanced manufacturing technologies with robust quality systems, we deliver high-quality medicines to a global market. Through continuous investment in innovation and skilled talent, we bridge the gap between complex product development and reliable supply, ensuring we consistently meet evolving regulatory standards and the vital needs of patients worldwide.

ESSENTIAL INDICATORS

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)	Details of improvements in environmental and social impacts
R&D	4.62%	3.75%	R&D investments pertain to spending on various projects focused on improving the environmental and / or social impacts of our products and processes.
Capex*	4.63%	2.20%	<p>FY 2025-26</p> <ul style="list-style-type: none"> Installed new energy efficient Centrifugal Air Compressor at Baddi manufacturing facility which resulted into energy conservation. Installation of Integrated demand-based control in Chillers at Dahej manufacturing facility which reduced electricity consumption. Upgradation in existing Cooling towers and Chillers at Indrad manufacturing facility increases the efficiency of systems which reduced energy consumption and carbon emission. Installed LED street lights at Bileshwarpura manufacturing facility resulted into less energy consumption. Installed energy efficient HVAC systems, LED lightings, sensor based control systems, and solar rooftop at Corporate office to reduce energy consumption and greenhouse gas emissions. Opted for advanced & efficient water management practices including rainwater harvesting system, sewage treatment plant, dual-plumbing system, waterless urinals, water-efficient fixtures etc. to minimise freshwater demand. <p>FY 2024-25</p> <ul style="list-style-type: none"> Commissioned Solar roof top system at Dahej Manufacturing facility which lead to substantial generation of green energy and thereby reducing environmental impact/ carbon footprint compared to previous financial year in Scope -2 emission. Installed new energy efficient Centrifuge Chiller at Indrad Manufacturing facility and Electric Blowers at Bileshwarpura Manufacturing facility which resulted into energy conservation.

FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)	Details of improvements in environmental and social impacts
		<ul style="list-style-type: none"> Purchased Electric Forklift at Baddi manufacturing facility and Electric loading Vehicle at Dahej Manufacturing facility which reduces the consumption of Fossil fuel. Installed tubular type diffuser system in ETP at Indrad Manufacturing facility to reduce energy consumption and carbon emission. Installed heat pump system at R&D which results in reduction of steam generation cost and carbon emissions.

* Total CAPEX includes Gross CAPEX addition as per note 6 and 10 of the Standalone Financial Statement

2. Does the entity have procedures in place for sustainable sourcing? (Yes / No). If yes, what percentage of inputs were sourced sustainably?

Torrent Pharma is on an ESG Transforming journey, and it believes supplier collaboration as crucial to doubling its effect. We have initiated sensitising and encouraging our vendors to follow the road of sustainability with the goal of driving sustainable behaviour beyond their manufacturing facilities. Keeping in mind the best interests of the patients, the Company endeavours to work with responsible suppliers who adhere to the uniform quality, social and environmental standards as Torrent Pharma.

We have standard operating procedures for the evaluation and selection of our vendors for sourcing of material. This includes the evaluation of the EHS resources and their compliance by suppliers and vendors for key raw materials / APIs and intermediates. We have system of identifying and / or developing alternate vendors where single vendor is considered critical for business continuity. For further details please refer to 'Manufacturing Excellence' section of Integrated report.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) Other waste.

Product	Process to safely reclaim the product
a. Plastics (including packaging)	Under the Plastic Waste Management Rules, 2016, the Company is registered as a Brand Owner with Central Pollution Control Board (CPCB). Pursuant to this, 2,261 MT per annum equivalent quantity of plastic waste was collected from PAN India during the year under review and recycled and co-processed in cement industries. The Company is fully compliant with the Plastic Waste Management Rules as applicable.
b. E-Waste	3.12 MT E-waste is disposed off through registered recycler.
c. Hazardous Waste	Hazardous waste is disposed off through pre-processing, co-processing, incineration, landfill and by selling to authorised re-cycling & decontamination facility of registered recyclers. Expired / near expiry / rejected medicines are taken back from the distributors and disposed off (co-processed) in cement plants like other hazardous waste.
d. Other Waste	Bio-medical waste is disposed off through Common Bio-medical Waste Treatment and Disposal Facility (CBWTF) incinerator.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes, EPR is applicable to the Company's activities and the waste collection plan is in line with the EPR action plan submitted to Central Pollution Control Board (CPCB). The usage of plastic for packaging the finished product is as per norms as laid down by the Pollution Control Board. Further the process is in place for receipt and disposal of plastic and is in line with the applicable Statutory regulations.

LEADERSHIP INDICATORS

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product / Service	% of total turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No). If yes, provide the web link
21009	Zolpidem Tartrate Rabeprazole sodium Lamotrigine Ropinirole Nicorandil	NA (Only for Captive Consumption)	Cradle to Gate	Yes, Crisil Intelligence	No

2. If there are any significant social or environmental concerns and / or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action taken
Zolpidem Tartrate Rabeprazole sodium Lamotrigine Ropinirole Nicorandil	<ul style="list-style-type: none"> We had conducted ISO 14040 / 44 & PAS 2090 aligned Cradle to Gate LCA study of these products using Environmental Footprint V3.1 impact assessment method. No such significant risk / concern identified towards environment during the Cradle to Gate - Life Cycle Assessment study of the products 	As no significant impacts observed, no actions required.

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate Input Material	Recycled or re-used input material to total material	
	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Solvent in API Process	56%	73%

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Reused	Recycled	Safely Disposed	Reused	Recycled	Safely Disposed
Plastics (including packaging)	-	1,064.00	1,197.00	-	1,130.00	959.00
E-waste	-	-	-	-	-	-
Hazardous waste	-	-	313.69	-	-	439.84
Other waste	-	-	-	-	-	-

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Plastic Packaging	100% (As per applicable statutory norms)

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains



At Torrent Pharma, we firmly believe that the well-being, safety and continuous development of our employees and workforce across the value chain are fundamental to sustainable business performance and long term value creation. Guided by our core value of "FAIRNESS WITH CARE," the Company is committed to providing a safe, healthy and inclusive work environment through robust occupational health and safety frameworks, comprehensive employee welfare initiatives and proactive risk identification and mitigation measures.

Complementing this approach, the core value of "PARTICIPATIVE DECISION MAKING" is embedded across our people management processes, encouraging open communication, employee engagement and collaborative leadership. Through structured policies and programmes that promote skill enhancement, leadership development, work life balance and continuous dialogue, the Company empowers employees to contribute meaningfully to decisions that shape both their professional growth and organisational outcomes.

Extending beyond direct employees, Torrent Pharma endeavours to uphold responsible labour practices across its value chain by engaging with partners and contractors in alignment with its ethical standards and expectations. Supported by structured governance mechanisms, continuous monitoring and a people centric culture anchored in fairness, care and participation, the Company seeks to nurture a motivated, diverse and resilient workforce that contributes to organisational excellence and shared societal progress.

ESSENTIAL INDICATORS

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
	No. (B)	% (B / A)	No. (C)	% (C / A)	No. (D)	% (D / A)	No. (E)	% (E / A)	No. (F)	% (F / A)	
Permanent Employees											
Male	15,150	15,149	100%	15,150	100%	0	0%	16 [^]	0%	16 [^]	0%
Female	1,349	1,346	100%	1,349	100%	1,349	100%	0	0%	1,052	78%
Total	16,499	16,495	100%	16,499	100%	1,349	8%	16	0%	1,068	6%
Other than Permanent Employees											
Male	220	220	100%	220	100%	0	0%	0	0%	0	0%
Female	16	16	100%	16	100%	16	100%	0	0%	16	100%
Total	236	236	100%	236	100%	16	7%	0	0%	16	7%

[^] Paternity benefits and Day Care Facilities provided by the Government.

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
	No. (B)	% (B / A)	No. (C)	% (C / A)	No. (D)	% (D / A)	No. (E)	% (E / A)	No. (F)	% (F / A)	
Permanent Workers											
Male	504	504	100%	504	100%	0	0%	0	0%	0	0%
Female	25	25	100%	25	100%	25	100%	0	0%	25	100%
Total	529	529	100%	529	100%	25	5%	0	0%	25	5%
Other than Permanent Workers											
Male	2,601	2,601	100%	2,601	100%	0	0%	0	0%	0	0%
Female	476	476	100%	476	100%	476	100%	0	0%	456	96%
Total	3,077	3,077	100%	3,077	100%	476	15%	0	0%	456	15%

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Cost incurred on well-being measures as a % of total revenue of the Company	0.31%	0.37%

2. Details of retirement benefits, for Current and Previous Financial Year:

Sr. No.	Benefits	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
		No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y / N / N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y / N / N.A.)
1	PF	100%	100%	Y	100%	100%	Y
2	Gratuity	100%	100%	Y	100%	100%	Y
3	ESI*	7%	44%	Y	7%	48%	Y
4	Others-Superannuation	42%	NA	Y	42%	NA	Y

* Those not covered under ESI, are covered through group Medclaim policy.

3. Accessibility of workplaces: Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

The Company is committed to fostering an inclusive, equitable, and safe workplace, ensuring the well-being and dignity of all employees, including persons with disabilities.

The Company promotes equal opportunity and non-discrimination across all stages of the employee lifecycle, including recruitment, training, career progression, and retention. We provide a barrier-free work environment through accessible infrastructure such as ramps, elevators, and wheelchair access within our premises. Utilities and common facilities are designed with accessibility considerations to enable ease of movement and independent functioning for differently abled employees. Reasonable accommodation is provided wherever required to support employees in effectively discharging their responsibilities.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

At Torrent Pharma, we ensure that persons with disabilities are treated with dignity, fairness, and respect, and are protected against any form of discrimination or harassment. Our policies reinforce equal opportunity and inclusivity, and we are committed to creating a workplace culture that supports long-term career development for employees with disabilities. We have framed the "Equal Opportunity Policy" and the same is available at the Company's website www.torrentpharma.com.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Return to work rate	Retention Rate
Permanent Employees		
Male	NA	NA
Female	82.86%	83.93%
Total	82.86%	83.93%
Permanent Workers		
Male	NA	NA
Female	--	--
Total	--	--

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If yes, give details of the mechanism in brief.

	Yes / No (If yes, then give details of the mechanism in brief)
Permanent Workers	At Torrent Pharma, we value our employees and believe that Torrent's success is an outcome of the collective contribution of all our employees. We have in place an appropriate grievance redressal mechanism wherein employees can directly report their concerns to their Head of Department, HR head or any members of Senior management. We have a Worker's Union for shop floor personnel, where their issues are addressed. We also have an Open-Door Policy / Whistleblower Policy for all employees.
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Permanent Employees						
Male	15,150	0	0%	14,067	0	0%
Female	1,349	0	0%	1,274	0	0%
Total	16,499	0	0%	15,341	0	0%
Permanent Workers						
Male	504	504	100%	517	517	100%
Female	25	25	100%	27	27	100%
Total	529	529	100%	544	544	100%

8. Details of training given to employees and workers:

a. Details of Skill training given to employees and workers.	Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
		Total employees / workers in respective category (A)	No. of employees / workers in respective category, who received Skill Training (B)	% (B/A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who received Skill Training (D)	% (D / C)
	Employees						
	Male	15,370	15,278	99%	14,275	14,270	100%
	Female	1,365	1,344	98%	1,288	1,271	99%
	Total	16,735	16,622	99%	15,563	15,541	100%
	Workers						
	Male	3,105	2,896	93%	2,757	2,716	99%
	Female	501	483	96%	469	466	99%
	Total	3,606	3,379	94%	3,226	3,182	99%

b. Details of training on Health and Safety given to employees and workers.	Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
		Total employees / workers in respective category (A)	No. of employees / workers in respective category, who received training on Health and Safety (B)	% (B/A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who received training on Health and Safety (D)	% (D / C)
	Employees						
	Male	15,370	15,262	99%	14,275	14,259	100%
	Female	1,365	1,313	96%	1,288	1,255	97%
	Total	16,735	16,575	99%	15,563	15,514	100%
	Workers						
	Male	3,105	3,050	98%	2,757	2,716	99%
	Female	501	500	100%	469	466	99%
	Total	3,606	3,550	98%	3,226	3,182	99%

9. Details of performance and career development reviews of employees and worker:

Over the year, the line managers regularly review and discusses possible improvements on the current performance and ensure the goals of the department are achieved. These interactions aid in aligning the employee's contributions to overall business needs. The goal of Performance Enhancement Program is to gain a better understanding of an employee's strengths and weaknesses, provide constructive feedback for future skill development and assist with Goal Planning. During the Annual Performance Management exercise, every employee is subjected to the annual performance evaluation process.

We have an inbuilt robust tool for ensuring the conduct of Performance Appraisal process in a fair and impartial manner. A strong in-built mechanism ensures that the Performance Appraisal process is conducted in a fair and impartial manner. The process is comparable across all the Torrent Group's entities and is initiated by the Group HR across the companies. The Annual Performance Review comprises the following features:

1. Informing all employees of the Annual Performance Appraisal process
2. Ensure the performance review is conducted as per the defined process
3. Every employee is evaluated based on the set targets and defined competencies and accordingly scores are awarded. Weightage is also given for employee's contribution to specific projects.
4. Later the appraisal tool normalises the scores and based on the normalised score increment is awarded.

With regards to workers in manufacturing facilities, we have wage settlement in place and increments are given to the workers as per the agreement signed.

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	15,370	11,870	77%	14,275	10,763	75%
Female	1,365	948	69%	1,288	760	59%
Total	16,735	12,818	77%	15,563	11,523	74%
Workers						
Male	504	504	100%	517	517	100%
Female	25	25	100%	27	27	100%
Total	529	529	100%	544	544	100%

Note: Out of 16,735 employees, 12,818 employees were eligible for performance and career development reviews during the year.

10. Health and safety management system:

All the major manufacturing facilities of the Company are certified for ISO 45001: 2018. The Company prioritises the health, safety, and wellness of all its employees above all. The Company is dedicated to establishing a secure and healthy work environment for every employee throughout the Organisation. Our Environmental Health and Safety (EHS) function operates effectively under a well-defined EHS Policy, uniformly applied across all our manufacturing facilities, Corporate Offices and R&D Centre. Our contractors benefit from comprehensive coverage through various Health, Safety, and Environment (HSE) initiatives. Continual improvement in Health, Safety, Environment, and Sustainability involves a proactive, ongoing process of identifying and implementing improvements to enhance performance, reduce risks and promote a culture of safety and sustainability. We prioritise safety, health and environmental responsibility through our comprehensive HSE Policy which is aligned with legal regulations and ISO standards.

We have following measures in place to create a safe working environment for our employees and to address work related hazards:

- Near misses and incidents are frequently eliminated through routine safety inspections.
- The department head issues a permit to work system for non-routine activities and critical works for a set length of time.
- Internal audits are carried out by internal professionals to guarantee that safe practises are best implemented.
- External audits are conducted by subject experts in order to ensure safe practices.
- Every essential process undergoes HAZOP studies, which include hazard identification and risk assessment by departmental activity.

We have the system of incident reporting which allows us to keep track of any incidents that occur at any location and based on such reporting, Corrective Action and Preventive Action ('CAPA') / Learning from Incident ('LFI') reporting is issued to all the concerned persons, which help us to prevent re-occurrence of similar incidents in future.

We have full-time doctor(s) at all our manufacturing facilities, who attend to any medical issues that arise. Employees and their immediate families have medical insurance or are covered under ESI benefits that covers hospitalisation costs in the event of an accident or other unforeseen medical emergencies.

11. Details of safety related incidents, in the following format:

Safety Incident / Number	Category	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees and Workers	0.19	0.05
Total recordable work-related injuries	Employees	3	0
	Workers	1	1
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

Note: Includes figures of industrial premises only

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

To ensure a safe and healthy workplace, the Company has implemented comprehensive measures like risk assessments, providing PPE (Personal Protective Equipment), offering regular training & drills, establishing clear communication channels for hazards, maintaining cleanliness & ergonomics and creating robust emergency response plans, all fostered by a strong safety culture with accountability.

1. We strive to foster a healthy, vibrant work environment, which includes keeping our employees safe.

2. We seek to create a Companywide culture where best-in-class safety practices are consistently followed. To do this, we assess and continuously attempt to improve our Companywide safety performance to promote the well-being of employees and to help safeguard communities where we operate.
3. We believe a holistic approach and dedication to safety helps us be our best as we deliver on our Company purpose to improve lives around the world.

13. Number of Complaints on the Working Conditions and Health & Safety made by employees and workers:

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Working Conditions						
Health & Safety						Nil

14. Assessments for the year:

Topic	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

We have implemented various activities as proactive measures and risk assessments such as:

- FRP Cable tray is installed at ETP and other areas to enhance self-life and provide corrosion free atmosphere.
- Construction of 250 M3 Underground Fire water Storage Tank (positive suction) and installed Fire Fighting Pumps (DG pump, Electrical Pump & Jockey Pump) at new Fire Pump room.
- Implemented secondary Containment Pallets to Prevent Spillage of Hazardous chemicals and to maintain safe and clean work environment at Chemical storage area.
- Implementation of QR code system for fire system.
- External electrical safety training imparted to all concerns.
- Installation of Fire Alarm System at Tunnel Area, Lift Rooms, ETP Office & Security Cabins.
- Installation of Foam Flooding System at Solvent Storage.

LEADERSHIP INDICATORS

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y / N) (B) Workers (Y / N).

The Company extend the benefit of medical insurance and Group Personal Accident Policy for all its employees. Further, the Company has in place the Conviction of Safety Policy which substantially compensates the employees who have been adversely affected by accident and the unfortunate event of Death or Permanent / Temporary disablement. The Company also has in place a policy on financial support that compensates on the event of demise. Benefits like provident fund, extended gratuity payment and superannuation are settled on a priority basis.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

At Torrent Pharma, we always adhere to the regulatory and applicable compliance with numerous laws. We ensure that our value chain partners also follow relevant compliance and it is an essential part of the contract agreed with the service provider. We also collect previous month deposit challans before releasing money to the service provider for statutory payments.

3. Provide the number of employees / workers having suffered high consequence work related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees / workers		No. of employees / workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Employees				
Workers			Nil	

4. Does the entity provide transition assistance programmes to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes / No).

For employees who are about to get retired, we offer them retirement planning advice. Also, we provide 4-6 weeks' time to an employee who is transferred internally so that they get adequate time to adapt to the change.

5. Details on assessment of value chain partners:

Topic	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	100%
Working Conditions	All LLM sites were audited according to a set of guidelines.

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

No significant risks / concerns were observed owing to extreme vigilance and efforts put on health and safety within the Company.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders



At Torrent Pharma, we recognise that our long-term success is deeply intertwined with the well-being of our diverse stakeholders, ranging from patients, employees to regulators and marginalised communities. By embedding ethical governance and transparent institutional practices into our core operations, we foster a culture of trust that ensures the delivery of high-quality healthcare. We actively bridge socio-economic gaps by prioritising equitable access to medicine, ensuring that the benefits of our growth reach those most in need. Through strategic collaborations with healthcare providers and research bodies, we strengthen medical infrastructure and communal hygiene, transforming collective input into sustainable value. Our commitment to comprehensive engagement and fair consultations remains fundamental to our business continuity, allowing us to build a resilient ecosystem where commercial excellence and social responsibility thrive in harmony.

ESSENTIAL INDICATORS

1. Describe the processes for identifying key stakeholder groups of the entity:

At Torrent Pharma, we believe that establishing robust relationship with stakeholders across the value chain drives informed decision making leading to its value creation process and sustainability. The Company has identified key stakeholders based on those who are impacted and those who have a significant impact on the business as part of stakeholder's engagement and materiality assessment exercise. Consequently it engages continuously with the identified stakeholder groups throughout the year.

For further details on stakeholder identification, please refer to 'Stakeholder Engagement' section of our Integrated Report.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group:

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes / No)	Channels of communication	Frequency of engagement	Purpose and scope of engagement
Patients	No	<ul style="list-style-type: none"> Website Clinical studies Pharmacovigilance 	Need Basis	Patients are the ultimate customers of Torrent Pharma. The Company interacts with patients proactively to understand the end users' expectations in terms of timely delivery of quality products at an affordable price range.
Channel Partners	No	<ul style="list-style-type: none"> Meetings Field visits Digital Communication 	Need Basis	Channel partners play an important role in the distribution of products across different geographies and ensure accessibility of products to Patients. We interact with them to discuss product distribution strategies and monitor the operations on a regular basis.
Suppliers	No	<ul style="list-style-type: none"> Meetings Supplier audit Facility visits 	Need Basis	Suppliers are contacted regularly to ensure material quality, safety and timely availability amongst other critical services to ensure continuity of business operations. We also connect for supplier training, audits on operational and sustainability matters.
Healthcare Professionals	No	<ul style="list-style-type: none"> Meetings Conferences Seminars Field visits CME events 	Need Basis	Healthcare professionals act as a link between patients and our products. They are the direct representatives of our medicines and thus, we interact with them to understand market outlook, patient demands, patient's reviews, and their feedback including any adverse event reporting, if any.
Government and Regulators	No	<ul style="list-style-type: none"> Meetings Conferences Facility visits Official Communications Statutory Publications 	Need Basis	Policies and regulatory changes impact operations as well as provide opportunities. Strict compliance with the laws and regulations together with ethical business conduct is crucial for business viability. In the fast-changing world of sustainability related regulations and laws, we interact with Government and Regulators to deep dive into requirements for our Company, and pharmaceutical sector in general.
Industry Associations	No	<ul style="list-style-type: none"> Industry forums Policy representations 	Need Basis	Public policy advocacy and awareness on our contribution to society are major topics of discussions with industry associations. We also share the best-case practices for cumulative development of pharmaceutical industry.

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes / No)	Channels of communication	Frequency of engagement	Purpose and scope of engagement
Shareholders and Investors	No	<ul style="list-style-type: none"> Earning calls Meetings Investor Conferences AGM Website disclosures 	Quarterly	Shareholders and Investors forms an integral part of the Stakeholder group, influencing decisions of the Company. We believe in maintaining financial transparency with our investors and shareholders. We share quarterly financial results through our website regularly and connect with our investors to understand their expectations & grievances and perform consultations on ESG topics amongst other topics.
Communities	Yes	<ul style="list-style-type: none"> Interactions through CSR initiatives 	Carried out continually throughout the year	The Company strives to create positive impact on the local communities where it operates. Being a responsible corporate citizen, we believe in "Giving back to the society, for all the years of care, support and nurturance that have been bestowed upon the organisation". Starting from community need assessments, grievance resolution to having extensive CSR programmes, we contribute towards community development through our foundation. The Company fulfills its manpower requirement by employing the people from the nearby location where it has its business operation to the extent possible.
Employees	No	<ul style="list-style-type: none"> Leadership interactions HR Communications Engagement Programme 	Need basis	The Company believes that employees are its greatest asset(s) who help augment the growth and success. We interact with our employees every day, since they are the pillar of our reputation, our functioning and are the torchbearers of the Company in future. Employee engagement, training, grievance redressal, feedbacks, consultations are major reasons of our interactions.

LEADERSHIP INDICATORS

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

Engagement and dialogue enable us to understand the needs and views of stakeholders.

In recent years, we have gathered opinions and insights from all its stakeholders that had an influence on the organisation's material topics. The input of stakeholder were used to determine topics that are material to the Company. The outcome of that materiality exercise was translated into an Integrated Strategy for the Company using various other global standards and requirements. This strategy framework was further detailed including specific sustainability focus, pillars, goals and targets.

Apart from this recent exercise, we believe in consultations with our stakeholders on sustainability to implement our major initiatives. Many of the engagements take place during the routine course of business, in day-to-day interactions with the stakeholders. Engagements on sustainability includes sensitising suppliers towards sustainability, receiving product feedbacks in terms of safety from healthcare professionals and patients, undertaking hundreds of sustainability initiatives and volunteering programmes with employees and increasing healthcare accessibility with channel partners amongst other things. Also, the Board interacts with Senior management personnel of the Company on various matters relating to the above.

Meaningful output from these discussions is channeled to the respective departmental heads, which are further taken to senior management and the Board if required.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes, During FY 2025–26, Torrent Pharma used systematic stakeholder consultation to support the identification of environmental & social material topics through a Double Materiality Assessment. Inputs were gathered from key internal and external stakeholders—including employees, management, customers, suppliers, healthcare professionals, —via surveys, interviews, and focused discussions. Stakeholder feedback was evaluated from both an impact perspective (the Company's effects on society and the environment) and a financial perspective (sustainability-related risks and opportunities affecting business performance). The stakeholder inputs were evaluated to develop the Company's Double Materiality Matrix, guiding its ESG strategy, policies, and actions. Outcomes of the consultation were incorporated into initiatives such as strengthening environmental management practices, enhancing employee health and safety, wellbeing programmes, reinforcing responsible supply chain practices, aligning sustainability priorities with enterprise risk management and long-term strategic decision-making, thereby supporting sustainable value creation.

3. Provide details of instances of engagement with and actions taken to, address the concerns of vulnerable / marginalised stakeholder groups.

Vulnerable or marginalised stakeholders are identified by the Company based on gender, caste, age, occupation and Persons with disabilities. A defined portion of Torrent Pharma's resources is directed toward social, ethical, and environmental initiatives. We believe in the development of vulnerable and marginalised groups around our premises and operational areas. We conduct community need assessments to identify the needs of the communities every year.

The Company engages with vulnerable or marginalised stakeholders through the CSR outreach programmes. As a part of Corporate Social Responsibility philosophy, the Company strives to positively impact communities in three thrust areas of Community Healthcare, Sanitation & Hygiene, Education & Knowledge Enhancement and Social Care & Concern. Through these projects, we are committed to working towards enhancing the access to quality healthcare, to improve the lives of the people across communities and promote welfare of the underprivileged segments. For more information on our CSR activities, please refer to 'Our Communities' section of Integrated Report.

PRINCIPLE 5: Businesses should respect and promote human rights



Torrent Pharma is committed to conducting its business in accordance with internationally recognised human rights principles and applicable laws. We acknowledge our responsibility to uphold the dignity, equality and rights of all individuals impacted by our operations. To reinforce this commitment, we have established a structured Human Rights Policy and related governance mechanisms, ensuring alignment with internationally accepted human rights principles and standards.

We actively promote and support fundamental human rights across our value chain, including the right to life and health, the right to education, and the right to equality and non discrimination. We maintain zero tolerance for child labour and any form of discrimination, and we are committed to providing equal opportunities and fair treatment, including equal rights for women in employment. Through our policies and practices, we strive to foster a safe, inclusive and respectful work environment while contributing positively to the communities in which we operate.

ESSENTIAL INDICATORS

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity:

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	16,499	16,284	99%	15,341	15,109	98%
Other than Permanent	236	236	100%	222	214	96%
Total	16,735	16,520	99%	15,563	15,323	98%
Workers						
Permanent	529	528	100%	544	544	100%
Other than Permanent	3,077	3,021	98%	2,682	Refer Note (1)	
Total	3,606	3,549	98%	3,226		

Note 1: Workers are provided several training on different topics of Human rights. They are made aware of the Company's Code of Business Conduct, various HR Policies etc. Further several informal discussions are held with workers by their functional head to make them aware about the Human rights. Such sessions are currently not tracked. Further, the Code of Business Conduct is available for reference on the Company's website and on the Company's intranet portal. They are expected to read and understand this Code, uphold these standards in day-to-day activities, and comply with all applicable laws, rules and regulations, and all applicable policies and procedures adopted by the Company.

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2025-26 (Current Financial Year)				FY 2024-25 (Previous Financial Year)					
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Permanent										
Male	15,150	152	1%	14,998	99%	14,067	129	1%	13,938	99%
Female	1,349	40	3%	1,309	97%	1,274	52	4%	1,222	96%
Total	16,499	192	1%	16,307	99%	15,341	181	1%	15,160	99%
Other than Permanent										
Male	220	26	12%	194	88%	208	16	8%	192	92%
Female	16	0	0%	16	100%	14	2	14%	12	86%
Total	236	26	11%	210	89%	222	18	8%	204	92%

Category	FY 2025-26 (Current Financial Year)				FY 2024-25 (Previous Financial Year)					
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Workers										
Permanent										
Male	504	0	0%	504	100%	517	0	0%	517	100%
Female	25	0	0%	25	100%	27	0	0%	27	100%
Total	529	0	0%	529	100%	544	0	0%	544	100%

Category	FY 2025-26 (Current Financial Year)				FY 2024-25 (Previous Financial Year)					
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Other than Permanent										
Male	2,601	1,948	75%	653	25%	2,240	1,463	65%	777	35%
Female	476	238	50%	238	50%	442	127	29%	315	71%
Total	3,077	2,186	71%	891	29%	2,682	1,590	59%	1,092	41%

3. Details of remuneration / salary / wages:

a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration / salary / wages of respective category	Number	Median remuneration / salary / wages of respective category
Board of Directors (BoD)	5	57,00,000	2	52,00,000
Key Managerial Personnel	4	8,99,54,228	0	-
Employees other than BoD and KMP	15,366	6,00,000	1,365	4,74,996
Workers	504	5,18,208	25	5,14,608

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Gross wages paid to females as % of total wages*	7%	7%

* Excluding employees at representative offices of the Company.

4. Do you have a focal point (Individual / Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes / No)

We recognise the significance of human rights. We also acknowledge that there may be problems that hinder our efforts to establish a secure workplace devoid of any kind of unfair or immoral behavior. We address any such issues that are reported affecting human rights in any form through the heads of various welfare committees, union representatives, department heads, and HR heads. The Company has dedicated mail id where complaints related to human rights issues can be registered. In order to address complaints of sexual harassment at work, the Company has implemented a POSH policy that is in line with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Individual dignity shouldn't be compromised, and we work to uphold it via a variety of internal procedures.

In the endeavour to create consistent value propositions for all the stakeholders and to ensure highest level of honesty, integrity and ethical behaviour in all its operations, the Company has adopted 'Whistle-Blower Policy'. Through this Policy the Company encourages stakeholders to bring any instances of unethical behaviour and actual or suspected misconducts or fraud or violation of Company's Code of Conduct that could adversely impact Company's operation, business performance and / or reputation.

Under this Policy, the Company investigates any aforesaid incidents, when reported, in an impartial manner and takes appropriate action to ensure that required standards of professional and ethical conduct are maintained. The Company ensures protection of the employees who bring forth any such incidents to its attention. The outcome of the investigation is informed to all the concerned parties and a written report of the findings are prepared.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company has in place the grievance redressal mechanism to redress grievances related to human rights issues. The Company supports the Open door policy, wherein the employees can directly report their concerns to their Head of Department, HR head or any members of Senior Management. We have a Worker's Union for shop floor personnel, where their issues are addressed. Further, the grievances can also be reported under the mechanism of Whistle Blower Policy and Prohibition of Sexual harassment at workplace.

6. Number of Complaints made by employees and workers:

Torrent Pharma has policies and procedures to uphold human rights. The endeavour is to do the business in a fair and transparent manner maintaining highest ethical standards that supports and protects Human Rights and has demonstrated a zero-tolerance for any type of unethical behavior or misconduct. In order to encourage professionalism, fairness, dignity, and ethical behavior among our employees and stakeholders, we have implemented a rigorous vigil mechanism, i.e., the whistle blower mechanism to report unethical activity. The Company's whistle blower mechanism with which it seeks to provide a mechanism for the Stakeholders to disclose their concerns and grievances on unethical behavior and improper / illegal practices and wrongful conduct taking place in the Company that are to be addressed.

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual Harassment	01	01				
Discrimination at workplace						
Child Labour						
Forced Labour / Involuntary Labour		Nil			Nil	
Wages						
Other human rights related issue						

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	01	Nil
Complaints on POSH as a % of female employees / workers	0.05%	Nil
Complaints on POSH upheld	0	Nil

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

In accordance with the provisions of the Sexual Harassment Against Women at Work (Prevention, Prohibition and Redressal) Act 2013 and the rules promulgated thereunder, we have adopted a policy to protect women from sexual harassment at work for the women employees. This encourages female employees to pursue their careers without fear of prejudice, gender bias, sexual harassment and /or any such orientation, implicit or explicit. For this purpose, complaints arbitration committees are formed at administrative units / offices. Inquiries under this Policy will be conducted in the strictest confidentiality. Anyone who is entrusted with the processing of complaints and violates the duty of confidentiality is liable to be prosecuted. In addition, we have a Whistle blower Policy that provides the necessary safeguards for all whistle blowers to make disclosures in good faith and any party assisting the investigation.

The POSH policy clearly details the governance mechanisms for redressal of sexual harassment issues relating to women. Training is imparted to all employees on a regular basis through inhouse portals and face-to-face sessions

9. Do human rights requirements form part of your business agreements and contracts? (Yes / No)

Yes, in, certain business agreements and contracts where relevant.

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100%
Forced / involuntary labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%
Others – please specify	--

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

Not Applicable

LEADERSHIP INDICATORS

1. Details of a business process being modified / introduced as a result of addressing human rights grievances / complaints.

We have Human Rights Policy which is developed in accordance with the Universal Declaration of Human Rights and United Nations Guiding Principles on Business and Human Rights (UNGP) which include processes of respecting, protecting and remediating human rights issues including those fundamental conventions identified by the International Labour Organisation (ILO) and principles of National Guidelines on Responsible Business Conduct (NGRBC)

During the year, no complaints were received. Through various training mechanisms and a well-defined vigil system in place, the Company ensures that its workforce is aware about Human Rights policy and more sensitive to human rights. Furthermore, our employees have received training on our human rights policies and processes. The Human Rights Policy is also uploaded on Company website www.torrentpharma.com

2. Details of the scope and coverage of any Human rights due diligence conducted.

No such due diligence was either warranted or conducted.

3. Is the premise / office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes. We have ensured accessibility of all the premises / offices for differently abled visitors.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual harassment	100% of LLM sites were assessed
Discrimination at workplace	
Child labour	
Forced / involuntary labour	
Wages	
Others – please specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Not Applicable.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment


Torrent Pharma is conscious of its responsibility towards environmental stewardship and is committed to conducting its operations in an environmentally responsible manner. We place strong emphasis on the efficient use of natural resources and continuously work to minimise the environmental footprint arising from our activities. Mindful of the global climate change crisis, we are committed to reduce our footprint by expanding the utilisation of renewable energy across our operations, while also supporting initiatives aimed at environmental conservation and restoration.

Moreover, our Environment, Health & Safety (EHS) function oversees environmental performance across operations. Regular internal/external monitoring and audits are conducted to ensure 100% compliance. The Company follows recognised international standards, including ISO 14001 and ISO 50001, to strengthen environmental management and promote long term sustainability.

ESSENTIAL INDICATORS
1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
From Renewable Sources		
Total electricity consumption (A) [Giga Joules (GJ)]	97,407	98,328
Total fuel consumption (B) (GJ)	2,80,403	2,66,514
Energy consumption through other sources (C) (GJ)	0	0
Total energy consumption from renewable sources (A+B+C) (GJ)	3,77,810	3,64,842
From Non-Renewable Sources		
Total electricity consumption (D)	4,00,331	3,89,177
Total fuel consumption (E)	1,21,047	1,24,893
Energy consumption through other sources (F)	0	0
Total energy consumed from Non-renewable sources (D+E+F)	5,21,378	5,14,070
Total Energy Consumed (A+B+C+D+E+F)	8,99,188	8,78,912

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Energy intensity per rupee of turnover (Total energy consumed / revenue from operations)	83.94 GJ / crore	90.77 GJ / crore
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / revenue from operations adjusted for PPP)*	1707.37 GJ / crore	1875.38 GJ / crore
Energy intensity in terms of physical output	109.48 GJ / metric ton	126.99 GJ / metric ton
Energy intensity (optional) – the relevant metric may be selected by the entity		

* The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published for the year 2026 by International Monetary Fund for India which is 20.34.

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y / N) If yes, name of the external agency.

Yes. Indrad, Dahej, Bileshwarapura, Baddi, Sikkim and Pithampur manufacturing facilitates and R&D Centre is certified for Energy Management System ISO 50001 by ISOQAR (Registered under UKAS Management System) and Baddi manufacturing facility is certified by BSI (Registered under ANAB) and Sikkim Manufacturing facility is certified by TUV.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y / N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

No. The PAT Scheme is not applicable to the pharmaceutical industries.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water withdrawal by source (in Million m³)		
(i) Surface water	0.790	0.803
(ii) Groundwater	0.275	0.301
(iii) Third party water	-	-
(iv) Seawater / desalinated water	-	-
(v) Others (Water recycled and reused)	-	-
Total volume of water withdrawal (in Million m³) (i + ii + iii + iv + v)	1.065	1.104
Total volume of water consumption (in Million m³)	0.950	0.986
Water intensity per rupee of turnover (Total Water consumed / revenue from operations)	0.00009 million m ³ / crore	0.00010 million m ³ / crore
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / revenue from operations adjusted for PPP)*	0.0018 million m ³ / crore	0.0021 million m ³ / crore
Water intensity in terms of Physical Output	0.00012 million m ³ / metric ton	0.00014 million m ³ / metric ton
Water intensity (optional) – the relevant metric may be selected by the entity		

* The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published for the year 2026 by International Monetary Fund for India which is 20.34.

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y / N) If yes, name of the external agency.

Yes, Water Audit was conducted by Rajiv Gandhi National Ground Water Training & Research Institute at R&D Center.

4. Provide the following details related to water discharged:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water discharge by destination and level of treatment (in Million m³)		
(i) To Surface water		
- No treatment	0	0
- With treatment – please specify level of Treatment	0	0
(ii) To Groundwater		
- No treatment	0	0
- With treatment – please specify level of Treatment	0	0
(iii) To Seawater		
- No treatment	0	0
- With treatment – please specify level of Treatment	0	0
(iv) Sent to third parties		
- No treatment		
- With treatment – please specify level of Treatment (sent to CETP after primary treatment at Vizag, Tertiary treatment at Dahej and Baddi manufacturing facilities)	0.1147	0.1189
(v) Others		
- No treatment	0	0
- With treatment – please specify level of Treatment	0	0
Total water discharged (in Million m³)	0.1147	0.1189

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y / N) If yes, name of the external agency.

Yes. Water discharge monitoring was carried out at Dahej manufacturing facility by NABL Approved Laboratory and PCB allocated Schedule - 1 Environment Auditor on regular intervals. Further water audits are conducted at certain manufacturing facilities by respective PCBs. Common Effluent Treatment Plant (CETP) agencies monitor the discharge for quantity and quality also.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Yes. The Company has implemented mechanism for zero liquid discharge (ZLD), within the Company's manufacturing facilities and at R&D Centre. The Company has adopted reduce, reuse, recycle and recharge strategy to conserve water.

Our Waste Water ZLD system comprises of Effluent Treatment Plant (ETP), RO Membrane plant, Multiple Effect Evaporator (MEE) and allied system.

Treated process wastewater is recycled in utilities as boiler feed and cooling tower make up water and reused for maintaining and developing in-house green belt.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
NOx	MT	15.21	19.20
SOx	MT	79.00	67.97
Particulate matter (PM)		-	-
Persistent organic pollutants (POP)		-	-
Volatile organic compounds (VOC)		-	-
Hazardous air pollutants (HAP)		-	-
Others – please specify		-	-

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y / N) If yes, name of the external agency.

Yes. Air emission monitoring was carried out by NABL Approved Laboratories and respective PCBs.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Please specify unit	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available) (Emissions from Non-renewable fuels)	tCO ₂ e	8,736	8,937
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	tCO ₂ e	78,954	78,592
Total Scope 1 and Scope 2 emissions per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	tCO ₂ e	8.19 tCO ₂ e / crore	9.04 tCO ₂ e / crore
Total Scope 1 and Scope 2 emissions intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)*	tCO ₂ e	166.50 tCO ₂ e / crore	186.76 tCO ₂ e / crore
Total Scope 1 and Scope 2 emissions intensity in terms of physical output	tCO ₂ e	10.68 tCO ₂ e / metric ton	12.65 tCO ₂ e / metric ton
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity			

* The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published for the year 2026 by International Monetary Fund for India which is 20.34.

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y / N) If yes, name of the external agency.

No

8. Does the entity have any project related to reducing Greenhouse Gas emission? If Yes, then provide detail

The Company has been continuously investing capital and resources to achieve reduction in the Greenhouse gases emission. Our key areas of action include:

A. Energy efficiency measures: We undertook several energy initiative, which include:

- Replacement of conventional single compressor chillers with twin compressor screw chillers at Intrad Manufacturing facility which improved part-load efficiency which resulted into saving of 77,000 KWH

per annum Refurbishment with advanced PVC fills at Indrad manufacturing facility and installation of FRP (Fiber Reinforcement Plastic)/Carbon blade fans at Indrad, Dahej, and Bileshwarpura manufacturing facilities which resulted into savings of 1,00,000 KWH per annum.

- Installation of Integrated demand-based control for certain Chillers at Dahej Manufacturing facility which achieved energy saving of 4,40,000 KWH per annum.
- Installation of automated warehouse lighting system at Dahej manufacturing facility and hybrid solar-electrical LED streetlights at Bileshwarpura manufacturing facility reducing consumption of electricity by 10,000 KWH per annum.
- Upgradation of Centrifugal Air Compressor at Baddi manufacturing facility in place of conventional systems resulting into energy conservation by 2,00,000 KWH per annum.
- Installation of high-efficiency desiccant beds in HVAC system at Baddi and Sikkim manufacturing facilities resulting into energy conservation by 80,000 KWH per annum.
- Installation of heat pump for hot water at R&D center resulting into reduced steam usage by 500 tons per annum.
- Installation of various energy efficient system across all locations resulting into saving of 3,10,000 KWH per annum.
- Maintaining near-unity power factor at various manufacturing facilities minimised losses and secured rebates from the State Electricity Board.

B. Enhanced data monitoring:

- Manufacturing operation and cleaning optimised, which has resulted in reduction in hazardous waste generation by 54% from the base year FY20.

C. Renewable energy:

- Group captive 6.6 MW & 3.3 MW hybrid plant approved and to be installed by FY27.

D. Offsetting:

- The Company has developed above 43% state-of-the-art green belt across all the manufacturing facilities PAN India to offset carbon emissions naturally.

More details on our GHG reduction projects are provided in 'Environmental Stewardship' section of the Integrated Report.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Waste generated (in metric tons)		
Plastic waste (A)	809.11	714.43
E-waste (B)	3.12	9.06
Bio-medical waste (C)	43.27	37.73
Construction and demolition waste (D)	0	0
Battery waste (E)	28.87	29.01
Radioactive waste (F)	0	0
Other Hazardous waste (waste for landfill, Incineration, co-processing and recyclable) (G)	2,904.58	2,240.48
Other Non-hazardous waste generated (H) (Solid waste)	2,087.19	1,936.98
Total (A + B + C + D + E + F + G + H)	5,876.13	4,967.69

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.55 metric tons / crore	0.51 metric tons / crore
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)*	11.16 metric tons / crore	10.60 metric tons / crore
Waste intensity in terms of physical output	0.72 metric tons / metric ton	0.72 metric tons / metric ton
Waste intensity (optional) – the relevant metric may be selected by the entity		

* The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published for the year 2026 by International Monetary Fund for India which is 20.34.

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tons)		
Plastic Waste		
(i) Recycled	809.11	714.43
Hazardous waste		
(i) Recycled	1,537.04	706.32
Non-hazardous waste		
(i) Recycled	2,087.19	1,936.98
Battery waste		
(i) Recycled	28.87	29.01
E-waste		
(i) Recycled	3.12	9.06
Total	4,465.32	3,395.80

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
For each category of waste generated, total waste disposed by nature of disposal method (in metric tons)		
Plastic Waste		
(i) Co-processing	0	0
Bio-medical waste		
(i) Incineration	43.27	37.73
Hazardous waste		
(i) Incineration	32.03	47.38
(ii) Landfilling	62.40	276.58
(iii) Co-processing	1,273.11	1,210.20
Total	1,410.81	1,571.89

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y / N) If yes, name of the external agency.

Yes.

Environment Audits were conducted by ATIRA (Ahmedabad Textile Industry's Research Association) at Indrad manufacturing facility, SICART (Sophisticated Instrumentation Centre for Applied Research & Testing) at Dahej manufacturing facility and Bharti Enviro Services at R&D Centre.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Torrent Pharma has standard operating procedures for handling waste and follows CPCB / SPCB regulations for the same.

1. The Company's waste management plan includes a strategy for waste minimisation, segregation, and safe disposal.
2. The Company has implemented a number of measures to reduce manufacturing rejects aligned with its resource optimisation and waste minimisation objectives.
3. The Company complies with the requirements of Extended Producer Responsibility (EPR) by collecting end-of-use plastic and improving its management of plastic waste.
4. Additionally, the Company has adopted initiatives to divert greater amounts of hazardous waste toward co-processing and recycling over other disposal mechanisms, such as Incineration and landfilling, as part of the hazardous waste disposal mechanism.

More details on our waste management projects are provided in 'Environmental Stewardship' section of the Integrated Report.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sr. No.	Location of operations / offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y / N) If no, the reasons thereof and corrective action taken, if any
The Company does not have any of its manufacturing facilities in ecologically sensitive areas.			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification	Date	Whether conducted by independent external agency (Yes / No)	Result communicated in public domain (Yes / No)	Relevant web link
Not Applicable					

13. Is the entity compliant with the applicable environmental law / regulations / guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y / N). If not, provide details of all such non-compliances, in the following format:

Sr. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
The Company is compliant with all the applicable laws / regulations / guidelines in India				

LEADERSHIP INDICATORS

1. Water withdrawal, consumption, and discharge in areas of water stress:

- (i) Name of the water stressed area: Pithampur manufacturing facility and R&D Centre
- (ii) Nature of operations: Manufacturing and R&D

(iii) Water withdrawal, consumption, and discharge in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water withdrawal by source (in Million m³)		
(i) Surface water	0.049	0.052
(ii) Groundwater	0.101	0.110
(iii) Third party water	0	0
(iv) Seawater / desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in Million m³)	0.150	0.162
Total volume of water consumption (in Million m³)	0.150	0.162
Water intensity per rupee of turnover (Water consumed / turnover)	0.00001 million m ³ / crore	0.00001 million m ³ / crore
Water intensity (optional) – the relevant metric may be selected by the Entity		
Water discharge by destination and level of treatment (in Million m³)		
(i) Into Surface water		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(ii) Into Groundwater		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iii) Into Seawater		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iv) Sent to third parties		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(v) Others		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
Total water discharged (in Million m³)	0	0

Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y / N) If yes, name of the external agency.

Yes, Water Audit is conducted by Rajiv Gandhi National Ground Water Training & Research Institute at R&D Center.

2. Please provide details of total Scope 3 emissions & its intensity

We have undertaken an assessment of the 15 categories of Scope 3 emissions as per the GHG protocol to determine the relevance of each category to our business. Out of 15 categories, we are reporting under 10 categories.

For more information, please refer to 'Environmental Stewardship' section of the Integrated Report.

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Torrent Pharma does not have any manufacturing facilities in ecologically sensitive areas.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Improved operation and efficiency by latest technology and ideas in Utilities equipments (i.e Cooling Tower, HVAC, Chillers, AHU etc)	Energy efficiency improvement projects -- 1) Replacement of conventional single compressor chillers with twin compressor screw chillers at Indrad manufacturing facility. 2) Refurbishment of Cooling tower with advanced PVC fills at Indrad manufacturing facility and with FRP (Fiber Reinforced Plastic) /Carbon blade fans at Indrad, Dahej, and Bileshwarpura manufacturing facilities. 3) Installation of Integrated demand-based control for 9 Nos. Chillers at Dahej manufacturing facility. 4) Upgradation of Centrifugal Air Compressor at Baddi manufacturing facility in place of conventional systems. 5) Installation of high-efficiency desiccant beds in HVAC system at Baddi and Sikkim manufacturing facilities. 6) Installation of heat pump for hot water at Research & Development Centre. 7) Recycling of waste water from RO reject and PW sanitisation and installation of water-saver tap aerators at Indrad Manufacturing facility	1. Saving of 77,000 KWH per annum. 2. Saving of 1,00,000 KWH per annum. 3. Saving of 4,40,000 KWH per annum. 4. Saving of 2,00,000 KWH per annum. 5. Saving of 80,000 KWH per annum. 6. Saving of 500 Tons Steam usage per annum. 7. Saving of 25,000 KL fresh water per annum.
2	Installed energy efficient equipments (i.e. LED light, occupancy sensor for AC, Ceiling Fan, etc)	1) Installation of automated warehouse lighting system at Dahej manufacturing facility and hybrid solar-electrical LED streetlights at Bileshwarpura manufacturing facility 2) Installation of various energy efficient system across all locations.	1. Saving of 10,000 KWH per annum. 2. Savings of more than 3,10,000 KWH per annum.
3	Maintenance of power factor near to Unity	Operational efficiency of electrical system at various manufacturing facilities	Maintaining near-unity power factor at various manufacturing facilities minimised losses and secured rebates from the State Electricity Board.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words / web link.

Yes, the Company has a business continuity and on-site emergency plan for all its locations.

This business continuity plan includes introduction, definitions, details of the organisation, factory layout plan, objectives, process, process hazard and their control measures, various emergency scenarios, natural calamities and their control measures, Environment Impact Assessment Plan, Emergency Evacuation plan, Emergency declaration procedures, Plant safe shut down procedures and Organogram of Emergency action plan amongst other important things.

The Company continuously enhances its existing plan by incorporating inferences and observations from disruptions faced in unprecedented situations. Further, the Company's risk management plan enables the minimisation of disaster-linked losses, by assessing the potential for major disruption with its consequent risks to the business, and by providing appropriate mitigation action plans.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?

No significant adverse impact has been observed during value chain assessments.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impact

100% LLM sites have been assessed for environmental impacts during audit conducted as per predefined checklist.

8. How many Green Credits have been generated or procured:

- (i) By the listed entity: NIL
- (ii) By the top ten (in terms of value of purchases and sales, respectively) value chain partners: Not Available

PRINCIPLE 7: Businesses when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent



As a responsible organisation, Torrent Pharma actively engages with industry associations and chambers to support the development of regulations that are aligned with industry requirements and national priorities.

ESSENTIAL INDICATORS

1. a) Number of affiliations with trade and industry chambers / associations.

The Company is associated with 7 trade and Industry chambers / associations.

b) List the top 10 trade and industry chambers / associations (determined based on the total members of such body) the entity is a member of / affiliated to.

Sr. No	Name of the trade and industry chambers / associations	Reach of trade and industry chambers/ associations (State / National)
1	Indian Pharmaceutical Alliance (IPA)	National
2	Indian Drug Manufacturing Association (IDMA)	National
3	Federation of Indian Chambers of Commerce and Industry (FICCI)	National
4	Pharmaceuticals Export Promotion Council of India (PHARMEXCIL)	National
5	Gujarat Chamber of Commerce and Industry (GCCCI)	State
6	The Advertising Standards Council of India (ASCI)	National
7	The Federation of Telangana Chambers of Commerce and Industry (FTCCI)	State

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities

Name of Authority	Brief of the case	Corrective action taken
	There were no adverse orders passed by regulatory authorities against the Company related to anti-competitive conduct.	

LEADERSHIP INDICATORS

1. Details of public policy positions advocated by the entity

The Company does not have a separate policy on public advocacy. The Company takes an active role in industry associations and forums to enhance processes, regulatory frameworks, and product quality. Through advocating for industry needs, it plays a pivotal role in policy development, positioning itself as a leader within the industry. The objective is to collaborate with the government in crafting regulations that align with the economy's requirements.

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development.



The philosophy of "Think of others also when you think about yourself," as articulated by our late Founder Chairman, Shri U.N. Mehta, serves as the guiding principle for the Company. It drives us to develop a comprehensive Corporate Social Responsibility (CSR) approach and framework, aimed at addressing the diverse developmental needs of society and fostering a more sustainable future for all.

At Torrent Pharma, we pursue growth in a manner that creates shared value for our stakeholders and communities. Our culture of social responsibility encourages sustained engagement with communities to support their overall development and well being. Through focused interventions and increased investment in social initiatives, the Company seeks to enhance quality of life and strengthen livelihoods. Our CSR programmes are aligned around core focus areas including Community Healthcare, Sanitation and Hygiene, Education & Knowledge Enhancement and Social Care & Concern.

ESSENTIAL INDICATORS

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No	Date of notification	Whether conducted by independent external agency (Yes / No)	Result communicated in public domain (Yes / No)	Relevant web link
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Company has not initiated any green field project in the financial year and hence no Social Impact Assessment was conducted

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity:

Sr. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (in ₹)
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Not Applicable

3. Describe the mechanisms to receive and redress grievances of the community

We continue to take appropriate and effective actions to address grievances received from community members and other stakeholders. Robust follow up mechanisms are in place to ensure timely resolution and closure of issues, with preventive measures to avoid recurrence. Stakeholder grievances are addressed through a structured framework aligned with our Whistle Blower Policy, which clearly defines reporting channels, investigation processes, and accountability. This ensures transparency, fairness, and consistency in grievance redressal across operations.

4. Percentage of input material (inputs to total inputs by value) sourced from local or small-scale suppliers:

We consciously endeavour to source procurement of goods and services from medium and small vendors of the local areas, wherever feasible. It improves operational efficiency and saves on transportation costs and inventory management. We provide detailed specifications as well as technical knowhow to improve capacity and capability of local and small vendors.

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Directly sourced from MSMEs / Small producers	33%	15%
Directly from within India	87%	86%

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2025-26* (Current Financial Year)	FY 2024-25* (Previous Financial Year)
Rural	19%	19%
Semi-Urban	29%	29%
Urban	22%	23%
Metropolitan	30%	29%

* Excluding the employees of Representative offices of the Company

(Place to be categorised as per RBI Classification system – rural / semi-urban / urban / metropolitan)

LEADERSHIP INDICATORS

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of Negative social impact identified	Corrective action taken
	Not Applicable

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

The Company undertakes the CSR initiatives in the surrounding locations where it has its business presence. We have not undertaken any CSR projects in aspirational districts as per the 'Transformation of Aspirational Districts' programme of the Government. Hence, this question is not applicable to us.

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised / vulnerable groups? (Yes / No)

(b) From which marginalised / vulnerable groups do you procure?

(c) What percentage of total procurement (by value) does it constitute?

Yes, we aim to procure our material locally wherever it is possible. The focus during the fiscal remained on local suppliers and local contractors. This has a dual benefit of promoting the local economy and reducing negative externalities associated with transportation of material. We actively monitor supply chain continuity and focus on getting quality materials locally.

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge

Sr. No.	Intellectual Property based on traditional knowledge	Owned / Acquired (Yes / No)	Benefit shared (Yes / No)	Basis of calculating benefit shared
				Not Applicable

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of Authority	Brief of the Case	Corrective Action taken
		Not Applicable

6. Details of beneficiaries of CSR Projects.

Torrent Pharma, under the aegis of UNM Foundation, has undertaken CSR activities. The CSR activities undertaken by the Company were under the thrust areas of Community Healthcare, Sanitation & Hygiene, Education & Knowledge Enhancement and Social Care & Concern. Driven by the belief of Chairman Emeritus, Sudhir Mehta 'Children are the future of our nation and this future must be well preserved', the flagship CSR program of the Group "REACH" – Reach Each Child was initiated in the year 2016 under the aegis of UNM Foundation, a section 8 Company. REACH has three major pillars: (a) grass root interventions, (b) greenfield actions and (c) other allied initiatives. For further details on beneficiaries of our CSR projects, please refer to 'Our Communities' section of Integrated Report.

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in responsible manner



As a responsible pharmaceutical Company, Torrent Pharma places paramount importance on patient safety, product quality and access to affordable, high quality healthcare solutions. The Company is committed to ensuring accessibility and affordability by focusing on complex generics primarily in the CNS, Cardio, Diabetes, Pain, GI, VMN and Cosmetic categories. The Company ensures that its products meet stringent quality, safety and efficacy standards

through robust quality management systems, compliance with applicable regulatory requirements and adherence to Good Manufacturing Practices.

Patient safety remains a key priority, supported by a comprehensive pharmacovigilance framework that enables timely detection, assessment and reporting of adverse events. The Company has established a robust Pharmacovigilance (PV) system that aligns with international regulatory standards, enabling comprehensive monitoring of drug safety across global markets.

All safety information received by the Company is processed in a validated global safety database adhering to international guidelines set by the International Council for Harmonisation (ICH). This centralised system enables efficient capture, evaluation and reporting of safety related data.

ESSENTIAL INDICATORS

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Torrent Pharma places great emphasis on the quality of its products. The Company treats customer complaints with utmost importance and has established a mechanism for addressing and redressal of customer complaints. It provides swift connection channels to all its customers, mainly healthcare professionals, patients, retailers, and others. We have both digital and offline mechanisms to receive feedback and address complaints.

Digital mechanisms include:

- Dedicated page on Company's website on adverse event reporting.
- Dedicated E-mail ID, pv@torrentpharma.com
- Dedicated customer care toll free number i.e., 1800-120-3001, which is available 24 x 7 for our customers.

Our channels receive feedback regarding customer satisfaction, product complaints and recalls, customer privacy, or any other issue pertaining to the consumer. With the goal of preventing any future customer complaints and continuously increase customer value, solutions are applied in a systematic manner and are given the utmost priority. Customers' feedback on the management and resolution of their complaints are also encouraged.

Furthermore, we have put in place a rigorous Pharmacovigilance system to ensure that prompt action is taken in the event of any adverse side effects from our medicines. We place very high value on quality and all our products are rigorously tested for safety and efficacy in clinical studies before being approved for use. Our goal is to offer high-quality medications with minimal side effects, and our pharmacovigilance system assists us in doing

so. We collaborate with regulators to improve mechanisms for tracking the safety and benefit-risk profile of our medications throughout the product lifecycle.

For further details, please visit 'Research and Development' section of Integrated Report.

2. Turnover of products and / services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environment and Social parameters relevant to product	--
Safe and responsible usage	100%
Recycling and / or safe disposal	--

The Company complies with all the regulatory requirements in relation to the display of information on product label. The pharmaceutical industry is an extremely regulated sector when it comes to the marketing and labelling of the products, and thus we ensure responsible communication to all our customers.

3 Number of consumer complaints

Category	FY 2025-26 (Current Financial Year)		FY 2024-25 (Previous Financial Year)		Remarks
	Received during the year	Pending resolution at the end of year	Received during the year	Pending resolution at the end of year	
Data privacy	0	0	0	0	
Advertising	0	0	0	0	
Cyber Security	0	0	0	0	
Delivery of essential services	0	0	0	0	
Restrictive Trade Practices	0	0	0	0	
Unfair Trade Practices	0	0	0	0	
Others (Product related complaints)*	1,365	55	1,576	54	

*One pending complaint pertaining to Curatio Health Care (I) Private Limited was transferred to the Company on account of its merger vide the Order dated 17th May, 2023 of the National Company Law Tribunal, Ahmedabad Bench, with an appointed date as 14th October, 2022.

4. Details of instances of product recalls on account of safety issues

	Number	Reason for recall
Voluntary recalls	3	Quality issue
Forced recalls	1	Regulatory authority initiative

5. Does the entity have a framework / policy on cyber security and risks related to data privacy? (Yes / No) If available, provide a web-link of the policy.

Yes, we believe that keeping medical information secure and confidential helps to build trust in our users. Data breaches can directly hamper our reputation and operations. Therefore, we comply with the highest standards of data privacy through our privacy policy.

The policy is available to internal stakeholders and is placed on the intranet of the Company.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

No recall is re- occurrence in nature. CAPA have been taken to reduce similar event as follows:



- Formula, Manufacturing process, and Pack style related enhancements, where necessary
 - Control Strategy build at Vendor and Manufacturer end, where necessary
 - Harmonisation of specification for various market, where necessary
- Further no Penalty / action has been taken by regulatory authorities against any of above stated recall.

7. Provide the following information relating to data breaches:

- Number of instances of data breaches
- Percentage of data breaches involving personally identifiable information of customers
- Impact if any, of the data breaches

The Company has not witnessed any instances of data breaches during the year.

LEADERSHIP INDICATORS

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

We have a weblink containing prescription information for medicines. The page can be accessed here: https://www.torrentpharma.com/index.php/site/info/prescribing_info

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

The Company adheres to relevant regulatory requirements by disclosing information to our stakeholders on the safe and responsible usage of our products. On every pharmaceutical product's primary pack, there are clear instructions depicting the active ingredients of the product, caution for consumption or usage, possible side effects and guidelines for storage/disposal. Further, we provide very specific disclaimers on all the medicines to ensure the usage only as per the direction of healthcare professionals.

Also, all the drug related information is available in detail on Company's website on Prescribing Information, which can be accessed here: https://www.torrentpharma.com/index.php/site/info/prescribing_info

3. Mechanisms in place to inform consumers of any risk of disruption / discontinuation of essential services.

As the Company is part of the branded generics pharma business, there are multiple other Companies providing similar products. Hence, the discontinuation of any of the Company's products will not impact the communities at large.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes / No / Not Applicable)? If yes, provide details in brief.

Yes, besides the mandatory information, the Company also displays the general information for patients in order to guide them with respect to usage on certain products. We adhere to the national and international standards for product safety.

Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes / No)

The marketing team of the Company regularly interacts with the Doctors and other Healthcare professionals and takes their feedback on the products.

Independent Practitioner's reasonable assurance report on non-financial information pertaining to core attributes of BRSR ("BRSR Core Information") and limited assurance report on non-financial information pertaining to identified attributes other than core attributes of BRSR ("other selected indicators of BRSR other than BRSR Core Information") in Torrent Pharmaceuticals Limited's Business Responsibility and Sustainability Report (BRSR)

To
The Board of Directors
Torrent Pharmaceuticals Limited
Ahmedabad, Gujarat, India

- We have been engaged to perform an assurance engagement for Torrent Pharmaceuticals Limited ('Torrent Pharma' or 'the Company') vide our engagement letter dated 12th February, 2026 to provide reasonable assurance on non-financial information pertaining to core attributes of BRSR ("BRSR Core Information") and limited assurance on non-financial information pertaining to identified attributes other than core attributes of BRSR ("other selected indicators of BRSR other than BRSR Core Information") (collectively referred as the 'Identified Sustainability Information') prepared by the Company's management in accordance with the criteria stated below. This Identified Sustainability Information is included in the Business Responsibility and Sustainability Report (BRSR) section in the Annual Report of the Company for the financial year ended 31st March, 2026. This engagement was conducted by a multidisciplinary team including assurance practitioners and engineers.

Identified Sustainability Information

- The BRSR Core Information for the year ended 31st March, 2026 included in BRSR report is summarised below:

Attribute	Principle	Key Performance Indicator
Energy footprint	Principle 6 - 1	<ul style="list-style-type: none"> Total energy consumption (in Joules or multiples) and energy intensity % of energy consumed from renewable sources Energy intensity
Water footprint	Principle 6 - 3 and 4	<ul style="list-style-type: none"> Total water consumption Water consumption intensity Water Discharge by destination and levels of Treatment
Greenhouse (GHG) footprint	Principle 6 - 7	<ul style="list-style-type: none"> Greenhouse gas emissions (Scope 1 and Scope 2 emissions) and its intensity
Embracing circularity- details related to waste management by the entity	Principle 6 - 9	<ul style="list-style-type: none"> Details related to waste generated by the entity (category wise) Waste intensity Each category of waste generated, total waste recovered through recycling, re-using or other recovery operations For each category of waste generated, total waste disposed by nature of disposal method
Enhancing Employee Wellbeing and Safety	Principle 3 - 1 (c)	Spending on measures towards well-being of employees and workers (including permanent and other than permanent)
	Principle 3 - 11	Safety related incidents: <ul style="list-style-type: none"> Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked) Total recordable work-related injuries No. of fatalities High consequence work-related injury or ill-health (excluding fatalities)
Enabling Gender Diversity in Business	Principle 5 - 3(b)	Gross wages paid to females as % of total wages paid by the entity
	Principle 5 - 7	Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Attribute	Principle	Key Performance Indicator
Enabling Inclusive Development	Principle 8 – 4	Percentage of input material (inputs to total inputs by value) sourced from suppliers
	Principle 8 – 5	Job creation in smaller towns – Wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the locations, as % of total wage cost
Fairness in Engaging with Customers and Suppliers	Principle 1 – 8	Number of days of accounts payables
	Principle 9 – 7	Instances involving loss / breach of data of customers as a percentage of total data breaches or cyber security events
Open-ness of business	Principle 1 – 9	Details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties

3. The other selected indicators of BRSR other than BRSR Core Information for the year ended 31st March, 2026 included in BRSR report is summarised below:

Section	Principle	Key Performance Indicator
A.I	-	Details of listed entity
A.II	-	Products / Services
A. IV (20,21 and 22)	-	<ul style="list-style-type: none"> Employees and workers Differently abled employees and workers Participation / Inclusion / Representation of women Turnover rate for permanent employees and workers
A.V	-	<ul style="list-style-type: none"> Holding, Subsidiary and Associate Companies (including joint ventures)
A.VI	-	<ul style="list-style-type: none"> CSR Details
A. VII (25)	-	<ul style="list-style-type: none"> Number of Complaints / Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:
B (1a, 1b, 1c and 4)	-	<ul style="list-style-type: none"> Whether your entity's policy / policies cover each principle and its core elements of the NGRBCs Has the policy been approved by the Board? Web Link of the policies, if available. Name of the national and international codes / certifications / labels / standards
C	Principle 1 Essential Indicator 1	Percentage coverage by training and awareness programmes on any of the Principles.
	Principle 1 Essential Indicator 2	Details of fines / penalties / punishment / award / compounding fees / settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators / law enforcement agencies / judicial institutions
	Principle 1 Essential Indicator 5	Number of Directors / KMPs / employees / workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery / corruption
	Principle 1 Essential Indicator 6	Details of complaints with regard to conflict of interest
	Principle 1 Leadership Indicator 1	Awareness programmes conducted for value chain partners on any of the Principles
	Principle 2 Essential Indicator 1	Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity
	Principle 2 Leadership Indicator 3	Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry)
	Principle 2 Leadership Indicator 4	Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed
	Principle 2 Leadership Indicator 5	Reclaimed products and their packaging materials (as percentage of products sold) for each product category
	Principle 3 Essential Indicator 1 (a) and 1 (b)	<ul style="list-style-type: none"> Details of measures for the well-being of employees Details of measures for the well-being of workers
Principle 3 Essential Indicator 2	Details of retirement benefits	
Principle 3 Essential Indicator 5	Return to work and Retention rates of permanent employees and workers that took parental leave.	

Section	Principle	Key Performance Indicator
	Principle 3 Essential Indicator 7	Membership of employees and worker in association(s) or Unions recognised by the listed entity
	Principle 3 Essential Indicator 8	Details of training given to employees and workers
	Principle 3 Essential Indicator 9	Details of performance and career development reviews of employees and worker
	Principle 3 Essential Indicator 13	Number of Complaints on the following made by employees and workers: <ul style="list-style-type: none"> Working Conditions Health & Safety
	Principle 3 Essential Indicator 14	Percentage of your plants and offices that were assessed (by entity or statutory authorities or third parties) for: <ul style="list-style-type: none"> Health & safety practices Working conditions
	Principle 3 Leadership Indicator 3	Number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:
	Principle 3 Leadership Indicator 5	Percentage of value chain partners (by value of business done with such partners) that were assessed for: <ul style="list-style-type: none"> Health & safety practices Working conditions
	Principle 5 Essential Indicator 1	Employees and workers who have been provided training on human rights issues and policy(ies) of the entity
	Principle 5 Essential Indicator 2	Details of minimum wages paid to employees and workers
	Principle 5 Essential Indicator 3 (a)	Median remuneration / wages of respective category <ul style="list-style-type: none"> Board of Directors (BoD) Key Managerial Personnel Employees other than BoD and KMP Workers
	Principle 5 Essential Indicator 6	Number of Complaints on the following made by employees and workers, on: <ul style="list-style-type: none"> Sexual Harassment Discrimination at workplace Child labour Forced labour / Involuntary labour Wages Other human rights related issues
	Principle 5 Essential Indicator 10	Percentage of your plants and offices that were assessed (by entity or statutory authorities or third parties) for: <ul style="list-style-type: none"> Child labour Forced labour / Involuntary labour Sexual Harassment Discrimination at workplace Wages Others – please specify
	Principle 5 Leadership Indicator 4	Percentage of value chain partners (by value of business done with such partners) that were assessed for: <ul style="list-style-type: none"> Sexual Harassment Discrimination at workplace Child labour Forced labour / Involuntary labour Wages Others – please specify
	Principle 6 Essential Indicator 2	Sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India.
	Principle 6 Essential Indicator 6	Details of air emissions (other than GHG emissions) by the entity



Section	Principle	Key Performance Indicator
	Principle 6 Essential Indicator 11	Operations / offices in / around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required
	Principle 6 Leadership Indicator 1	Water withdrawal, consumption and discharge in areas of water stress
	Principle 6 Leadership Indicator 7	Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts
	Principle 7 Essential Indicator 1	<ul style="list-style-type: none"> Number of affiliations with trade and industry chambers / associations Top 10 trade and industry chambers / associations (determined based on the total members of such body) the entity is a member of / affiliated to.
	Principle 9 Essential Indicator 2	Turnover of products and / services as a percentage of turnover from all products / service that carry information about <ul style="list-style-type: none"> Environmental and social parameters relevant to the product Safe and responsible usage Recycling and / or safe disposal
	Principle 9 Essential Indicator 3	Number of consumer complaints in respect of the following: <ul style="list-style-type: none"> Data Privacy Advertising Cyber-security Delivery of essential services Restrictive trade practices Unfair Trade Practices Other
	Principle 9 Essential Indicator 4	Details of instances of product recalls on account of safety issues
	Principle 9 Essential Indicator 5	Does the entity have a framework/ policy on cyber security and risks related to data privacy?

4. Boundary of the report covers the Company's operations in India and overseas, which includes the following sites selected for data review and verification:

- (i) Corporate Office, Ahmedabad
- (ii) Branch Office, Mumbai
- (iii) Branch Office, Delhi
- (iv) Branch Office, Bangalore
- (v) Branch Office, Kolkata
- (vi) Branch Office, Chennai
- (vii) Research & Development Centre, Ahmedabad
- (viii) Manufacturing facility, Indrad
- (ix) Manufacturing facility, Dahej
- (x) Manufacturing facility, Baddi
- (xi) Manufacturing facility, Pithampur
- (xii) Manufacturing facilities (Unit I, II and III), Sikkim
- (xiii) Manufacturing facility, Visakhapatnam
- (xiv) Manufacturing facility, Bhileshwarpura
- (xv) Project Site, Virochannagar
- (xvi) Representative Office, Russia
- (xvii) Representative Office, Vietnam
- (xviii) Sales field Operations
- (xix) Warehouse, Barwala

5. Our assurance engagement is with respect to the Identified Sustainability Information for the reporting boundary as mentioned above for financial year ended 31st March, 2026 only unless otherwise stated and we have not performed any procedures with respect to earlier periods or any other elements included in the BRSR and therefore, do not express any opinion / conclusion thereon.

Criteria

6. The criteria used by the Company to prepare the Identified Sustainability Information is summarised below (hereinafter referred to as 'Criteria'):
 - Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('LODR Regulations') as amended, read with SEBI Master circular HO/49/14/14(7)2025-CFD-POD2/11/3762/2026 dated 30th January, 2026 and BRSR Core Reporting Standard formulated by Industry Standards Forum.

Management's Responsibilities

7. The Company's management is responsible for selecting or establishing suitable criteria for preparing the Identified Sustainability Information, taking into account applicable laws and regulations, if any, related to reporting on the Identified Sustainability Information, identification of key aspects, engagement with stakeholders, content, preparation and presentation of the Identified Sustainability Information in accordance with the Criteria. This responsibility includes design, implementation and maintenance of internal control relevant to the preparation of the BRSR and the measurement of Identified Sustainability Information, which is free from material misstatement, whether due to fraud or error.

Inherent limitations

8. The absence of a significant body of established practice on which to draw to evaluate and measure non-financial information allows for different, but acceptable, measures and measurement techniques and can affect comparability between entities.

Practitioner's Independence and Quality Control

9. We have complied with the independence and other ethical requirements of International Code of Ethics for Professional Accountants (including International Independence Standards) ('IESBA Code') issued by the International Ethics Standards Board for Accountants' ('IESBA'), which is founded on fundamental principles of integrity, objectivity, professional competence, and due care, confidentiality and professional behaviour and we have the required competencies and experience to conduct this assurance engagement.
10. Our firm applies International Standard on Quality Management (ISQM) 1, "Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements" which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Practitioner's Responsibility

11. Our responsibility is to express a reasonable assurance in the form of an opinion on BRSR Core Information and express a limited assurance in the form of a conclusion on other selected indicators of BRSR other than BRSR Core Information, based on the procedures we have performed and evidence we have obtained.
12. We conducted our assurance engagement in accordance with the International Standard on Assurance Engagements (ISAE) 3000 (Revised), "Assurance Engagements other than Audits or Reviews of Historical Financial Information" ('ISAE 3000 (Revised)') issued by the International Auditing and Assurance Standards Board ('IAASB'). This standard requires that we plan and perform our engagement to obtain reasonable assurance about whether the BRSR Core Information is prepared, in all material respects, in accordance with the Criteria and limited assurance about whether the other selected indicators of BRSR other than BRSR Core Information is free from material misstatement.

13. A reasonable assurance engagement involves assessing the risks of material misstatement of the BRSR Core Information whether due to fraud or error, responding to the assessed risks as necessary in the circumstances and evaluating the overall presentation of the BRSR Core Information.
14. A limited assurance engagement undertaken in accordance with ISAE 3000 (Revised) involves assessing the suitability in the circumstances of the Company's use of the Criteria as the basis for the preparation of the other selected indicators of BRSR other than BRSR Core Information, identifying areas where material misstatement is likely to arise in the other selected indicators of BRSR other than BRSR Core Information whether due to fraud or error, designing and performing procedures to address identified risk areas as necessary in the circumstances and evaluating the overall presentation of the other selected indicators of BRSR other than Core Information.
15. A limited assurance engagement is substantially less in scope than a reasonable assurance engagement in relation to both the risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks.
16. The procedures we performed were based on our professional judgment and included inquiries, observation of processes performed, inspection of documents, evaluating the appropriateness of quantification methods and reporting policies, analytical procedures and agreeing or reconciling with underlying records.
17. Given the circumstances of the engagement, in performing the procedures listed above, we:
 - Physically visited the site at the corporate office and R&D centre at Ahmedabad and site visit at Indrad, Gujarat, for walkthrough and discussion with individual data owners for understanding business processes, data management processes, and to verify data and documents;
 - Conducted desk reviews of the field operations, Russia representative office and manufacturing locations at Baddi and Pithampur;
 - Carried out discussions at the corporate office and manufacturing facilities for data and document verification;
 - Interviewed senior executives to understand the reporting process, governance, systems and controls in place during the reporting period.
 - Reviewed the records and relevant documentation including information from audited financial statements or statutory reports submitted by the Company to support relevant performance disclosures within our scope.
 - Evaluated the suitability and application of Criteria and that the Criteria have been applied appropriately to the Identified Sustainability Information.
 - Selected key parameters and representative sampling, based on statistical audit sampling tables and agreeing claims to source information to check accuracy and completeness of claims such as source data, meter data, etc.
 - Re-performed calculations to check accuracy of claims,
 - Reviewed data from independent sources, wherever available,
 - Reviewed data, information about sustainability performance indicators and statements in the report.
 - Reviewed and verified information / data as per the Criteria;
 - Reviewed accuracy, transparency and completeness of the information / data provided;
18. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our reasonable assurance opinion on BRSR Core Information.
19. The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had we performed a reasonable assurance engagement. Accordingly, we do not express a reasonable assurance opinion about whether the other selected indicators of BRSR other than BRSR Core Information have been prepared, in all material respects, in accordance with the Criteria.

Exclusions:

20. Our assurance engagement scope excludes the following and therefore we do not express an opinion or conclusion on the same:
 - Operations of the Company other than those mentioned in paragraph 2 and 3 above on Scope of Assurance.
 - Aspects of the BRSR and data/information (qualitative or quantitative) other than the Identified Sustainability Information.
 - Data and information outside the defined reporting period i.e., 01st April, 2025 to 31st March, 2026
 - Data related to Company's financial performance, strategy and other related linkages expressed in Identified Sustainability Information.
 - The statements that describe expression of opinion, belief, aspiration, expectation, forward looking statements provided by the Company
 - Assertions related to Intellectual Property Rights and other competitive issues.
 - Mapping of Identified Sustainability Information with reporting frameworks other than those mentioned in Criteria above.
 - While we considered the effectiveness of management's internal controls when determining the nature and extent of our procedures, our assurance engagement was not designed to provide assurance on internal controls.
 - The procedures did not include testing controls or performing procedures relating to checking aggregation or calculation of data within IT systems.

Opinion

21. Based on the procedures we have performed and the evidence we have obtained, the BRSR Core Information included in the BRSR report for the financial year ended 31st March, 2026 is prepared in all material respects, in accordance with the Criteria.

Conclusion

22. Based on the procedures performed and evidences obtained and the information and explanations given to us along with the representation provided by the management, nothing has come to our attention that causes us to believe that the other selected indicators of BRSR other than BRSR Core Information included in the BRSR report for the year ended 31st March, 2026, is not prepared, in all material respects in accordance with the Criteria.

Restriction on use

23. Our Assurance Report has been prepared and addressed to the Board of Directors of the Company at the request of the Company solely, to assist the Company in reporting on the Company's sustainability performance and activities. Accordingly, this report may not be suitable for any other purpose and should not be used, by any other party other than the Board of Directors of the Company, without our prior written consent. Further, we do not accept or assume any duty of care or liability for any other purpose or to any other party to whom this report is shown or into whose hands it may come without our prior consent in writing.

Grant Thornton Bharat LLP

Abhishek Tripathi
Partner

Place: Noida
Date: 28th May, 2026