Coromandel
FUTURE POSITIVE

Coromandel International Limited
Corporate Office: Olympia Terraces,
15B SP, SIDCO Industrial Estate, Guindy,
Chennai – 600 032, Tamilnadu, India.
CIN: L24120TG1961PLC000892
Tel: 91-44-42525300
E-mail: mail@coromandel.murugappa.com
Website: www.coromandel.biz

Ref. No.: 2026-27/020 **July 01, 2026**

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Bandra-Kurla Complex,
Bandra (E), Mumbai 400 051
Symbol: COROMANDEL

BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001.
Scrip Code: 506395

Dear Sir/ Madam,

Sub : Submission of Business Responsibility and Sustainability Report

Please find enclosed the Business Responsibility and Sustainability Report for the Financial Year 2025-26 pursuant to Regulation 34(2)(f) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We kindly request you to take the above submission on record.

Thanking you,

Yours truly,
For **Coromandel International Limited**
BALASUBRAMANIAN SHANMUGASUNDARAM
Digitally signed by BALASUBRAMANIAN SHANMUGASUNDARAM
Date: 2026.07.01 23:21:22 +05'30'
B Shanmugasundaram
Company Secretary & Compliance Officer

Enclosure: As above

Annexure - D (iii)

CORPORATE GOVERNANCE CERTIFICATE

The Members
COROMANDEL INTERNATIONAL LIMITED
1-2-10, Sardar Patel Road,
Secunderabad, Hyderabad,
Telangana – 500003

We have examined documents, books, papers, minutes, forms and returns filed and other relevant records maintained by **COROMANDEL INTERNATIONAL LIMITED (CIN:L24120TG1961PLC000892)** [hereinafter referred to as "the Company"] having its Registered Office at 1-2-10, Sardar Patel Road, Secunderabad, Hyderabad,Telangana –500003 for the purpose of certifying compliance of the conditions of Corporate Governance under Regulations 17 to 27 and clauses (b) to (i) and (t) of regulation 46(2) and para C, D and E of Schedule V and Regulation 34(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended (hereinafter called "SEBI(LODR) Regulations, 2015") for the financial year ended 31st March, 2026. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of certification.

The compliance of the conditions of Corporate Governance is the responsibility of the management. Our examination was limited to the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and on the basis of our examination of the records produced, explanations and information furnished, we certify that the Company has complied regarding the conditions of Corporate Governance as stipulated in Regulations 17 to 27 and clauses (b) to (i) and (t) of regulation 46(2) and para C, D and E of Schedule Vand Regulation 34(3) of SEBI (LODR) Regulations, 2015 as amended for the financial year ended 31st March, 2026.

This Certificate is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

FOR SRIDHARAN & SRIDHARAN ASSOCIATES
COMPANY SECRETARIES

CS R SRIDHARAN
MANAGING PARTNER
FCS NO. 4775
CP NO. 3239
PR NO.6333/2024
UIN: P2022TN093500
UDIN: F004775H000260901

Place : Chennai
Date : May 7, 2026

ANNEXURE - E

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity:

1.	Corporate Identity Number (CIN) of the Listed Entity	L24120TG1961PLC000892
2.	Name of the Listed Entity	COROMANDEL INTERNATIONAL LIMITED
3.	Year of incorporation	1961
4.	Registered office address	Coromandel House, 1-2-10, Sardar Patel Road, Secunderabad, Telangana - 500 003
5.	Corporate address	Olympia Terraces, #15B(SP), SIDCO Industrial Estate, Guindy, Chennai, Tamil Nadu – 600 032
6.	E-mail	investorsgrievance@coromandel.murugappa.com
7.	Telephone	040-66997500/7300
8.	Website	www.coromandel.biz
9.	Financial year for which reporting is being done	2025-26
10.	Name of the Stock Exchange(s) where shares are listed	BSE Limited and National Stock Exchange of India Limited
11.	Paid-up Capital	Rs. 29,50,14,639/- (as on March 31, 2026)
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Shanmugasundaram B, Senior Associate Vice President - Secretarial & Company Secretary & Compliance Officer Phone: 040 66997500/7300 Email: investorsgrievance@coromandel.murugappa.com
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone
14.	Name of assessment or assurance provider	TUV India
15.	Type of assessment or assurance obtained	Reasonable

II. Products/services:

16. Details of business activities *(accounting for 90% of the turnover)*:

S.No	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Manufacturing	Chemical and chemical products, pharmaceuticals, medicinal chemical and botanical products	100%

17. Products/Services sold by the entity *(accounting for 90% of the entity's Turnover)*:

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1.	Nutrients & Crop Protection	201203, 202101	100%

III. Operations:

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	18	8	26
International	0	7	7

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	19 (including States & UTs)
International (No. of Countries)	46

b. What is the contribution of exports as a percentage of the total turnover of the entity?

The contribution of exports as a percentage of the total turnover of the entity is 4.36%.

c. A brief on types of customers

The Company serves domestic and global nutrients and agrochemical manufacturers, distributors, dealers, state and central government co-operatives and Farmer Producer Organizations (FPOs). Retail business unit of the Company directly serves farmers via a network of over 1200 rural retail stores.

IV. *Employees:*

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
			EMPLOYEES			
1.	Permanent (D)	5085	4792	94%	293	6%
2.	Other than Permanent (E)	0	0	0%	0	0%
3.	**Total employees (D + E)**	**5085**	**4792**	**94%**	**293**	**6%**
			WORKERS			
4.	Permanent (F)	1214	1211	99.8%	3	0.2%
5.	Other than Permanent (G)	15165	14767	97%	398	3%
6.	**Total workers (F + G)**	**16379**	**15978**	**98%**	**401**	**2%**

Note: 1. All management staff have been considered as permanent employees
2. All non-management staff have been considered as permanent workers
3. All contract labour has been considered 'other than permanent' workers

b. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
			DIFFERENTLY ABLED EMPLOYEES			
1.	Permanent (D)	10	9	90%	1	10%
2.	Other than Permanent (E)	0	0	0%	0	0%
3.	**Total differently abled employees (D + E)**	**10**	**9**	**90%**	**1**	**10%**
			DIFFERENTLY ABLED WORKERS			
4.	Permanent (F)	3	3	100%	0	0%
5.	Other than permanent (G)	15	14	93%	1	7%
6.	**Total differently-abled workers (F + G)**	**18**	**17**	**94%**	**1**	**6%**

21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	10	1	10.00%
Key Management Personnel *	2	0	0.00%

*Executive Chairman, Managing Director and Executive Director have been included in Board of Directors segment and hence, excluded from KMP segment.

22. Turnover rate for permanent employees and workers

	FY 2025-26			FY 2024-25			FY 2023-24		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	14.9%	16.4%	15.0%	13.2%	19.2%	13.5%	15.5%	24.0%	15.8%
Permanent Workers	12.0%	28.6%	11.6%	6.6%	0%	6.5%	9.6%	50%	9.7%

V. *Holding, Subsidiary and Associate Companies (including joint ventures):*

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/ No)
1	EID Parry India Limited	Holding	55.58%	No
2	Dare Ventures Limited	Subsidiary	100%	No
3	Coromandel Chemicals Limited	Subsidiary	100%	No
4	Coromandel Technology Limited	Subsidiary	100%	No
5	Coromandel Insurance and Multi Services Limited	Subsidiary	100%	No
6	Dhaksha Unmanned Systems Private Limited	Subsidiary	58.01%	No
7	NACL Industries Limited	Subsidiary	53.69%	No
8	Stuccoedge India Private Limited	Subsidiary	60%	No
9	Coromandel Brasil Limitada	Subsidiary	100%	No
10	Coromandel Australia Pty Ltd	Subsidiary	100%	No
11	Coromandel Agronegocios de Mexico SA de CV	Subsidiary	100%	No
12	Parry America, Inc	Subsidiary	100%	No
13	Coromandel International (Nigeria) Limited	Subsidiary	100%	No
14	Coromandel America S.A	Subsidiary	99.98%	No
15	Sabero Argentina S.A	Subsidiary	95%	No
16	Coromandel Mali SASU	Subsidiary	100%	No
17	CFL Mauritius Limited	Subsidiary	100%	No
18	Coromandel Crop Protection Philippines Inc.	Associate	40%	No
19	Coromandel Vietnam Company Limited	Subsidiary	100%	No
20	Baobab Mining and Chemicals Corporation, Senegal (BMCC)	Subsidiary	71.51%	No
21	Gadde Bissik Phosphates Operations Suar	Subsidiary*	71.51%	No
22	NACL Spec-Chem Limited	Subsidiary^	53.69%	No
23	NACL Multichem Private Limited	Subsidiary^	53.69%	No
24	NACL Agri-solutions Private Limited	Subsidiary^	53.69%	No
25	L R Research Laboratories Private Limited	Subsidiary^	53.69%	No
26	NACL Industries (Nigeria) Limited	Subsidiary^	53.69%	No
27	Nagarjuna Agrichem (Australia) Pty. Limited	Subsidiary^	53.69%	No

*Subsidiary of BMCC

^Subsidiary of NACL Industries Limited

VI. CSR Details:

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No): Yes

    (ii) Turnover (in Rs.): 30,531 Crores

    (iii) Net worth (in Rs.): 12,474 Crores

VII. Transparency and Disclosures Compliances:

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-26			FY 2024-25		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	While a formal community grievance redressal policy is not in place, the Company addresses concerns and grievances of local communities through structured CSR initiatives and ongoing stakeholder engagement.	0	0	NA	0	0	NA
Investors (other than shareholders)	Yes. To facilitate prompt redressal of investor grievances, the Company has established a dedicated e-mail ID: Investorsgrievance@coromandel.murugappa.com	0	0	NA	0	0	NA
Shareholders	Yes. Shareholders may submit their queries or complaints through the dedicated e-mail ID (investorsgrievance@coromandel.murugappa.com) or the Registrar and Transfer Agent's e-mail ID (einward.ris@kfintech.com). Further details are available on the Company's website at https://www.coromandel.biz/shareholder-assistance/	130	0	NA	173	0	NA
Employees and workers	Yes. The Company has implemented a Whistle Blower Policy to provide a mechanism for reporting unethical practices and safeguarding stakeholder interests (available at the link https://www.coromandel.biz/wpcontent/uploads/2025/02/7-Whistle-Blower-Policy-1.pdf). Further, the Company has in place a Policy on Prevention of Sexual Harassment (POSH) to ensure a safe, secure and inclusive workplace environment.	6	2	NA	9	1	(This includes the number of complaints reported by Employees to the Ombudsman as well as POSH related complaints)
Customers	Yes. A toll-free 'Hello Gromor' contact centre has been provided, with details printed on all product packaging to facilitate easy registration of customer queries and complaints.	274	0	NA	182	0	NA
Value Chain Partners	Yes. The Whistle Blower Policy enables Directors, employees, customers and vendors to raise concerns regarding unethical conduct, reinforcing the Company's commitment to high standards of integrity, ethical practices and open communication. The Policy is available at: https://www.coromandel.biz/wpcontent/uploads/2025/02/7-Whistle-Blower-Policy-1.pdf	0	0	NA	0	0	NA
Other (please specify)	NA	NA	NA	NA	NA	NA	NA

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Sustainable Agriculture & Soil Health	O	Sustainable agriculture and soil health are central to long-term farm productivity, climate resilience, and responsible input use. For Coromandel, this topic is material as it is closely linked to farmer outcomes, efficient nutrient management, improved soil quality, and the promotion of balanced agronomic practices. It also creates an opportunity to strengthen the Company's position as a solutions-oriented agri-input provider that supports more resilient and sustainable farming systems.	NA	Positive
2	Water & Waste Steward-ship	R	Water availability, wastewater handling, and waste management are material to Coromandel's operations given the resource intensity of manufacturing processes and the increasing regulatory and stakeholder focus on efficient resource use. Any inefficiency in water use, effluent management, or waste disposal can affect operational continuity, compliance status, and environmental performance. Strong stewardship in this area is therefore critical to reducing operational risk and improving resource efficiency.	Coromandel manages this risk through continuous process optimisation, water-use efficiency initiatives, recycling and reuse measures, and robust wastewater treatment systems. The Company ensures responsible handling and disposal or utilisation of waste streams, supported by site-level monitoring, periodic audits, and strengthened operational controls to maintain regulatory compliance and reduce environmental impact.	Negative

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Biodiversity Manage-ment	R	Biodiversity management is material in view of the Company's interface with natural resources, agricultural ecosystems, and location-specific environmental sensitivities. Business activities that affect land, water, or surrounding ecosystems may create risks related to habitat disturbance, ecological degradation, and heightened stakeholder scrutiny. Managing biodiversity-related impacts is therefore important to preserving ecosystem balance, strengthening environmental responsibility, and supporting long-term business sustainability.	Coromandel integrates biodiversity considerations into project planning and site-level environmental management processes. This includes conducting impact assessments, implementing conservation and restoration initiatives where relevant, strengthening greenbelt development, and adopting responsible resource-use practices in alignment with regulatory requirements and environmental commitments.	Negative
4	GHG Emissions & Air Quality	R	GHG emissions and air quality remain material due to the carbon- and energy-intensive nature of industrial operations, rising climate-related expectations, and tightening environmental regulations. This topic has implications for regulatory compliance, cost efficiency, transition readiness, and reputation. Effective management of emissions is therefore essential not only from an environmental standpoint but also for improving operational efficiency and demonstrating preparedness for a lower-carbon future.	Coromandel addresses this risk through focused energy-efficiency initiatives, process optimisation, and adoption of cleaner fuels and technologies. Emissions are continuously monitored through installed systems, supported by preventive maintenance and compliance mechanisms. The Company is also progressively integrating low-carbon and renewable energy solutions to reduce its environmental footprint.	Negative
5	Human Rights	R	Human rights is a material topic as businesses are increasingly expected to uphold fair, safe, and dignified conditions across their operations and value chains. For Coromandel, this includes responsible labour practices, non-discrimination, freedom from harassment, fair treatment, and attention to potential human rights risks linked to employees, contract workers, and value chain partners. Inadequate management of this area may result in legal, reputational, and stakeholder trust-related consequences.	Coromandel upholds human rights through a well-defined policy framework, supported by codes of conduct, grievance redressal mechanisms, and regular awareness and training programmes. The Company ensures fair and ethical practices across its workforce and strengthens oversight through periodic reviews and corrective action processes, extending responsible practices across relevant parts of the value chain.	Negative
6	Consumer Health & Nutrition	O	Consumer health and nutrition are increasingly important in shaping product relevance, trust, and long-term market positioning. For Coromandel, this topic is material from the perspective of supporting agricultural productivity and food systems through products and solutions that ultimately contribute to farm output and the broader value chain. It also reflects an opportunity to align innovation, product development, and responsible advisory support with evolving stakeholder expectations around health, nutrition, and agricultural sustainability.	NA	Positive
7	Product Quality, Safety & Innovation	R	Product quality, safety, and innovation are fundamental to Coromandel's ability to deliver reliable and effective solutions to farmers and other stakeholders. This topic is material because product performance, safe usage, regulatory conformity, and continuous innovation directly influence customer confidence, market competitiveness, and business continuity. Any lapse in quality or safety can lead to product complaints, regulatory action, and reputational damage, while innovation remains critical to meeting evolving agricultural needs.	Coromandel ensures product quality and safety through robust quality assurance and control systems, strict adherence to regulatory standards, and comprehensive testing and validation protocols. The Company actively engages with customers and stakeholders to gather feedback and conducts continuous product improvement through sustained investment in R&D and responsible innovation practices.	Negative
8	Respon-sible & Sustainable Supply Chain	R	A responsible and sustainable supply chain is material because supply reliability, vendor conduct, traceability, and compliance across the value chain can significantly affect business performance and stakeholder confidence. Coromandel's operations depend on a broad network of suppliers and partners, making it important to ensure that procurement practices align with expectations relating to ethics, environmental responsibility, labour standards, and resilience. Weaknesses in the supply chain may expose the Company to operational disruptions, compliance gaps, and reputational risks.	Coromandel manages supply chain risks through structured supplier evaluation and onboarding processes, defined expectations for responsible business conduct, and ongoing performance monitoring. The Company strengthens procurement governance through periodic assessments, supplier engagement, and integration of sustainability considerations to enhance resilience, traceability, and accountability.	Negative

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
9	Employee Develop-ment & Inclusion	O	Employee development and inclusion are material to sustaining organisational capability, innovation, productivity, and employee engagement. For Coromandel, a skilled, motivated, and inclusive workforce is essential to driving operational excellence and long-term growth. This topic also presents an opportunity to attract and retain talent, build leadership depth, encourage collaboration, and create a workplace culture that supports performance and belonging.	NA	Positive
10	Community Devel-opment & Farmer Welfare	O	Community development and farmer welfare are closely linked to Coromandel's business purpose and social licence to operate. As a company serving the agricultural ecosystem, creating positive outcomes for farmers and surrounding communities is material from both a responsibility and strategic standpoint. This topic presents an opportunity to strengthen stakeholder relationships, support rural development, improve farmer awareness and capability, and contribute to inclusive and sustainable growth in the regions where the Company operates.	NA	Positive
11	Risk & Transpar-ency	R	Risk and transparency are material because effective identification, assessment, and communication of business risks are essential to sound decision-making, governance, and stakeholder trust. For Coromandel, this includes transparency in disclosures, responsiveness to emerging risks, and the strength of internal systems used to manage financial, operational, environmental, and social exposures. Inadequate transparency or weak risk management can affect investor confidence, regulatory standing, and business resilience.	Coromandel follows a structured enterprise risk management framework supported by internal controls, assurance mechanisms, and periodic risk reviews. The Company ensures timely and transparent disclosures, with clearly defined governance oversight, escalation protocols, and cross-functional coordination to strengthen accountability and enhance risk preparedness.	Negative
12	Ethics, Governance & Compliance	R	Ethics, governance, and compliance are foundational to responsible business conduct and long-term value creation. This topic is material as it shapes how the Company conducts itself, manages accountability, prevents misconduct, and maintains compliance with applicable laws, regulations, and internal standards. Weaknesses in this area may lead to legal penalties, reputational erosion, and loss of stakeholder confidence, making strong governance an essential business imperative.	Coromandel maintains a strong governance framework anchored in ethical business conduct, supported by codes of conduct, compliance systems, and regular training programmes. The Company has established whistle-blower and grievance mechanisms, along with periodic monitoring and oversight by senior management and the Board to ensure adherence to regulatory and internal standards.	Negative

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether your entity's policy/ policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y (Code of Conduct, Code for Practices and Procedure for Fair Disclosure of Unpublished Price Sensitive Information, Coromandel Guide to Business Conduct, Policy on RPT, Whistle-blower Policy)	Y (Product Stew-ardship Policy, Sustain-able Pro-curement Policy)	Y (Coro-mandel Guide to Business Conduct, EHSQ Policy, Preven-tion of Sexual Harass-ment Policy)	Y (Code for Practices and Pro-cedure for Fair Disclo-sure of Unpub-lished Price Sensitive Informa-tion, Coro-mandel Guide to Business Conduct)	Y (Human Rights Policy)	Y (Envi-ronment Policy, EHSQ Policy)	Y (Coro-mandel Guide to Business Conduct)	Y (CSR Policy)	Y (Coro-mandel Guide to Business Conduct)
b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
c. Web Link of the Policies, if available	https://www.coromandel.biz/investors/policies-2/								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
4. Name of the national and international codes/ certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	GRI, Integrated Reporting Council's (IIRC) Integrated Re-porting <IR> Framework	ISO 9001, ISO 14001, ISO 14040/44	ISO 45001	GRI, Integrated Reporting Council's (IIRC) Integrated Report-ing <IR> Frame-work	SA8000*	GRI, ISO 14001	GRI, Integrated Reporting Council's (IIRC) Integrated Report-ing <IR> Frame-work	GRI	ISO 9001, ISO 14001, ISO 27001*
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	Please refer to page nos. from 95 to 99 of the Integrated Annual Report of FY 26								

6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Please refer to page nos. from 95 to 99 of the Integrated Annual Report of FY 26

Governance, leadership and oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)

At Coromandel, we remain committed to sustainable and inclusive growth, guided by our core values and a strong sense of responsibility towards the environment, our communities and future generations. During the year, the Company continued to advance its ESG agenda through focused initiatives across climate action, resource efficiency, water stewardship and sustainable agriculture.

We continued to prioritise climate resilience and responsible resource management across our operations, supported by energy efficiency measures and a higher share of energy generated through waste heat recovery. The Company also initiated groundwork for Scope 3 emissions accounting and climate risk assessment.

Progress was also made in water stewardship, with continued use of alternate water sources such as desalination, along with initiatives aimed at improving water neutrality in SSP operations through rainwater harvesting.

The Company continued to promote resource-efficient farm practices by expanding its drone spraying services and engaging with farmers through agronomist-led support programmes, soil testing, scientist webinars and product stewardship awareness campaigns.

Coromandel's performance in the DJSI Corporate Sustainability Assessment improved to 65, placing the Company among the leading performers in the Chemicals segment.

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Corporate Social Responsibility & Sustainability Committee
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes, the Company has a Board level Corporate Social Responsibility & Sustainability Committee. This Committee provides strategic direction to implement sustainability roadmap and advises the management to ensure alignment of social and environmental aspect with business objectives. The committee is comprised of: (i) Mr. Arun Alagappan (Chairman) - Executive Chairman (ii) Dr. Deepali Pant Joshi (Member) - Non-Executive & Independent Director (iii) Mr. S Sankarasubramanian (Member) - Managing Director & CEO *Position in bracket pertains to the committee responsibility.*

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee	Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)
Performance against above policies and follow up action	Yes, the review is undertaken by the board at regular intervals	
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Yes, the review is undertaken by the Board of Directors at regular intervals	

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	Yes, Third Party Assurance for FY 2025-26 is carried out by TUV India.

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/ human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/ No)									
Any other reason (please specify)									

*Internal policies have been developed based on the standard

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1: BUSINESSES SHOULD CONDUCT AND GOVERN THEMSELVES WITH INTEGRITY, AND IN A MANNER THAT IS ETHICAL, TRANSPARENT AND ACCOUNTABLE.

Essential Indicators:

1. **Percentage coverage by training and awareness programmes on any of the Principles during the financial year:**

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	6	Board of Directors and Key Managerial Personnel (KMP) had dedicated their time throughout the year to stay informed about updates specific to the Company, regulations including environment, social and governance aspects. These discussions encompassed valuable insights on various principles. Additionally, Independent Directors are familiarized about the Company's operations and businesses through a curated 'Familiarization Programme'	100%
Key Managerial Personnel*	8		100%
Employees other than BoD and KMPs	5	Topics covered include Coromandel Guide to Business Conduct (CGBC), Whistle Blower Policy, Prevention of Sexual Harassment (PoSH), Torch Bearer and Mission, Vision, Values	100%
Workers (Non-management staff)	5		100%

*Executive Chairman, Managing Director & CEO and 2 Executive Directors have been included in Board of Directors segment and hence, excluded from KMP segment.

2. **Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures based on materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):**

Monetary					
	NGRBC Princi-ple	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been pre-ferred? (Yes/No)
Penalty/Fine	Nil	Nil	Nil	Nil	Nil
Compounding/ Fine	Nil	Nil	Nil	Nil	Nil
Settlement	Nil	Nil	Nil	Nil	Nil

Non-Monetary				
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	Nil			
Punishment				

3. **Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.**

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions	
	Order issued by	Appeal preferred
Not Applicable		

4. **Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.**

The Company addresses anti-corruption and anti-bribery commitments through its Coromandel Guide to Business Conduct, which is applicable to all employees across the organisation. The framework sets out clear expectations on ethical behaviour, integrity, and compliance, reinforcing a zero-tolerance approach towards unethical practices.

To further strengthen its governance framework, the Company has established a Whistle-blower Policy and Vigil Mechanism, providing a structured and secure channel for Directors, employees, customers, and vendors to report concerns. The mechanism is designed to promote transparency, encourage responsible reporting, and ensure that concerns related to unethical conduct are addressed in a timely and appropriate manner, in line with the Company's commitment to the highest standards of ethical, moral, and legal business conduct.

The **Coromandel Guide to Business Conduct** is publicly available at:

https://www.coromandel.biz/wp-content/uploads/2025/02/Coromandel-Guide-to-Business-Conduct_11zon.pdf

The **Whistle-blower Policy** is available at:

https://www.coromandel.biz/wp-content/uploads/2025/02/7-Whistle-Blower-Policy-1.pdf

5. **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:**

	FY 2025-26	FY 2024-25
Directors	No disciplinary action was taken	No disciplinary action was taken
KMPs		
Employees		
Workers		

6. **Details of complaints with regard to conflict of interest:**

	FY 2025-26		FY 2024-25	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	No complaints received for conflict of interest		No complaints received for conflict of interest.	
Number of complaints received in relation to issues of Conflict of Interest of the KMPs				

7. **Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.**

Not Applicable

8. **Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:**

	FY2025-26	FY 2024-25
Number of days of accounts payable	92	99

9. **Open-ness of business Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:**

Parameter	Metrics	FY 2025-26	FY 2024-25
Concentration of Purchases^	a. Purchases from trading houses as % of total purchases	48%	43%
	b. Number of trading houses where purchases are made from	171	159
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	89%	89%
Concentration of Sales*	a. Sales to dealers / distributors as % of total sales	47%	48%
	b. Number of dealers / distributors to whom sales are made	14,365	13060
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributor	3.7%	4.1%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	0.8%	0.6%
	b. Sales (Sales to related parties / Total Sales)	0.2%	0.1%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	7.7%	4.1%
	d. Investments (Investments in related parties / Total Investments made	4.3%	14.7%

*Subsidy portion of the sales realization not considered for Dealers/ distributors sales computation

^Includes raw material purchases

Leadership Indicators:

1. **Awareness programmes conducted for value chain partners on any of the principles during the financial year:**

Total number of awareness programmes held	Topics / principles covered under the training	% age of value chain partners covered (by value of business done with such partners) under the awareness programmes
Nil	N/A	N/A

2. **Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.**

Yes, Coromandel has Code of Conduct for the Board and Senior Management in place as specified under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

https://www.coromandel.biz/wp-content/uploads/2026/01/6-Code-of-conduct-Board-Senior-Management_Jan-2025.pdf

PRINCIPLE 2 BUSINESSES SHOULD PROVIDE GOODS AND SERVICES IN A MANNER THAT IS SUSTAINABLE AND SAFE:

Essential Indicators:

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.**

	FY2025-26	FY2024-25	Details of improvements in environmental and social impacts
R&D	100%	100%	During the year, the Company's R&D expenditure amounted to ₹ 45.49 Crores. The focus remained on strengthening innovation capabilities to support sustainable product development, enhance process efficiencies, and advance environmentally responsible chemistries. Key areas of R&D investment included the development of slow-release formulations, nano-based products, technicals, speciality chemicals, advanced formulations, and microbial solutions. These efforts were directed towards improving product effectiveness, reducing environmental impact, and addressing evolving agricultural requirements. In addition, the Company collaborated with technology partners to undertake trials in phosphate-based chemistries, aimed at improving nutrient efficiency and supporting sustainable agricultural practices.
Capex	100%	100%	

2. a. **Does the entity have procedures in place for sustainable sourcing? (Yes/No)**

The Company has established a Sustainable Procurement and Supply Chain Policy, which outlines its commitment to responsible sourcing and value chain sustainability.

As part of its vendor onboarding process, Coromandel undertakes a structured evaluation of suppliers across multiple parameters, including environment, health and safety (EHS), quality assurance, manufacturing practices, packaging, and labelling standards. This assessment framework enables the Company to align its supplier base with its expectations on operational excellence, regulatory compliance, and responsible business conduct.

The Sustainable Supply Chain Policy is available at:

https://www.coromandel.biz/wp-content/uploads/2026/01/Sustainable-Supply-Chain-Policy.pdf

b. **If yes, what percentage of inputs were sourced sustainably?**

100% of the raw materials were sourced sustainably.

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.**

To ensure responsible end-of-life management of materials and promote circularity, the Company has established defined processes for the safe collection, reuse, recycling, and disposal of different categories of waste generated across its operations.

Plastic Waste (including packaging):

Coromandel complies with the Extended Producer Responsibility (EPR) requirements under the Plastic Waste Management Rules, 2016. As a registered Brand Owner and Importer, the Company has implemented systems for the collection, channelisation, recycling, and environmentally sound disposal of plastic waste arising from its products and operations, in line with regulatory obligations.

E-waste:

E-waste generated within operations is collected at designated points across facilities and is handed over exclusively to authorised recyclers. Disposal of non-recyclable or hazardous components is undertaken in accordance with applicable environmental regulations to ensure safe handling and compliance.

Hazardous Waste:

Hazardous waste is systematically identified, segregated, and stored in designated areas based on its characteristics. Disposal is carried out in accordance with the Hazardous Waste Management Rules and approvals obtained from relevant authorities. Where permitted, select waste streams are recycled or reused within the process, while the remaining waste is routed through authorised agencies for safe treatment and disposal.

Other Waste Streams:

- **General Waste (Non-recyclable):** Non-recyclable waste is channelised through authorised agencies for disposal via waste-to-energy facilities or approved landfill sites, as applicable.
- **Organic Waste:** Biodegradable waste, including food and horticultural waste, is processed through composting and utilised as manure, supporting resource recovery.
- **Construction and Demolition Waste:** Construction-related waste is segregated and managed through appropriate collection and disposal mechanisms in line with applicable guidelines.

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.**

As a registered Brand Owner and Importer under the Plastic Waste Management Rules, 2016, Coromandel has established systems to ensure the responsible management of plastic waste across its operations. The Company works with authorised partners to facilitate the collection, channelisation, and recycling of plastic waste in alignment with its Extended Producer Responsibility (EPR) obligations.

In line with regulatory requirements, the Company has submitted its EPR plan, outlining its approach to waste collection, processing, and compliance. During the year, Coromandel recycled 18,433 MT of plastic waste under the EPR framework, reflecting its continued focus on responsible material management and adherence to statutory guidelines.

Leadership Indicators:

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

NIC Code	Name of the Product/ Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/ No)	Results communicated in public domain (Yes/ No)If yes, provide the web-link.
20211	20:20:0:13	29.3%	Cradle to Grave	Yes	No
	Nano DAP	0.56%	Cradle to Grave	Yes	No
	Groplus	2.05%	Cradle to Grave	Yes	No

2. **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.**

Name of Product / Service	Description of the risk / concern	Action Taken
No significant environmental concerns were identified in relation to the Company's products. As part of its ongoing efforts to further strengthen environmental performance and reduce its carbon footprint, the Company continues to focus on the adoption of renewable energy, exploration of low-carbon ammonia alternatives, and evaluation of neem coating for granules to enhance product sustainability.		

3. **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry)**

Indicate input material	Recycled or re-used input material to total material	
	FY 2025-26	FY 2024-25
NA		

4. **Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:**

	FY 2025-26			FY 2024-25		
	Re-used	Recycled	Safely disposed	Re-used	Recycled	Safely disposed
Plastics (including packaging)*		18,433			18093	
E-waste	NA	NA	NA	NA	NA	NA
Hazardous waste	NA	NA	NA	NA	NA	NA
Other waste	NA	NA	NA	NA	NA	NA

5. **Reclaimed products and their packaging materials (as percentage of products sold) for each product category.**

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
The Company's products are designed for efficient on-farm application and effective soil absorption, thereby minimising the generation of hazardous waste at the consumer level. In addition, Coromandel manages post-consumer plastic packaging in line with its Extended Producer Responsibility (EPR) obligations, ensuring responsible collection and recycling through authorised channels. During the year, the Company recycled 18,433 MT of plastic packaging waste under the EPR framework, reflecting its continued focus on sustainable material management and regulatory compliance.	

PRINCIPLE 3: BUSINESSES SHOULD RESPECT AND PROMOTE THE WELL-BEING OF ALL EMPLOYEES, INCLUDING THOSE IN THEIR VALUE CHAINS:

Essential Indicators:

1. a. **Details of measures for the well-being of the employees:**

Category	Total (A)	% of employees covered by									
		Health Insurance		Accident Insurance		Maternity benefits		Paternity benefits		Day care facilities	
		No. (B)	% (B/A)	No. (C)	% (C/A)	No. (D)	% (D/A)	No. (E)	% (E/A)	No. (F)	% (F/A)
Permanent Employees											
Male	4792	4792	100%	4792	100%	NA	NA	4792	100%	0	0%
Female	293	293	100%	293	100%	293	100%	NA	NA	293	100%
Total	**5085**	**5085**	**100%**	**5085**	**100%**	**293**	**6%**	**4792**	**94%**	**293***	**6%**
Other than Permanent Employees											
Male	0	0	0%	0	0%	NA	NA	0	0%	0	0%
Female	0	0	0%	0	0%	0	0%	NA	NA	0	0%
Total	**0**	**0**	**0%**	**0**	**0%**	**0**	**0%**	**0**	**0%**	**0**	**0%**

*For eligible Female employees: Available as Applicable

b. **Details of measures for the well-being of workers:**

Category	Total (A)	% of Workers covered by									
		Health Insurance		Accident Insurance		Maternity benefits		Paternity benefits		Day care facilities	
		No. (B)	% (B/A)	No. (C)	% (C/A)	No. (D)	% (D/A)	No. (E)	% (E/A)	No. (F)	% (F/A)
Permanent Workers											
Male	1211	1211	100%	1211	100%	NA	NA	0	0%	0	0%
Female	3	3	100%	3	100%	3	100%	NA	NA	3	100%
Total	**1214**	**1214**	**100%**	**1214**	**100%**	**3**	**0.25%**	**0**	**0%**	**3**	**0.25%**
Other than Permanent Workers											
Male	14767	14767	100%	14767	100%	NA	NA	NA	NA	NA	NA
Female*	398	398	100%	398	100%	398	100%	NA	NA	398	100%
Total	**15165**	**15165**	**100%**	**15165**	**100%**	**398**	**2.62%**	**0**	**0%**	**398**	**2.62%**

*For eligible Female employees: Available as applicable

c. **Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format**

	FY 2025-26	FY2024-25
Cost incurred on wellbeing measures* as a % of total revenue of the Company	0.08%	0.10%

*includes Health & Accident insurance

2. **Details of retirement benefits, for Current FY and Previous Financial Year:**

Benefits	FY 2025-26			FY 2024-25		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the Authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the Authority (Y/N/N.A.)
PF	100%	100%	Yes	100%	100%	Y
Gratuity	100%	100%	Yes	100%	100%	Y
ESI*	6.50%	5%	Yes	100%	100%	Y
Others – please specify	Others Benefits such as Superannuation, Funds for Executives, Leave Encashment, Special Increment in Basic for enhanced retiral benefits, Retirement Silver Salver, Post Retirement Relocation Benefits etc. Gratuity and Provident Fund are fully funded trusts.					

*100% of the eligible employees covered under ESI

3. **Accessibility of workplaces**

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Coromandel premises and entity are accessible to differently abled visitors. Ramp facilities, access to canteen and washrooms, wheelchairs, doctors on call across plant locations etc. Lift facilities at locations are available at the basement for differently abled employees. The Company actively undertakes initiatives to enhance accessibility across all its locations.

4. **Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.**

Coromandel believes in building and promoting an inclusive workplace and does not discriminate based on any factor, including gender, nationality, culture, age, disability, etc. Coromandel Guide to Business Conduct- CGBC guidelines ensures that equal opportunity is provided to all employees. Coromandel International Ltd. follows this policy to promote non-discrimination, inclusion, and equal opportunities for persons with disabilities in recruitment, employment, and workplace engagement.

5. **Return to work and Retention rates of permanent employees and workers that took parental leave.**

Gender	Permanent Employees**		Permanent Workers**	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	NA	NA	NA
Female	100%	89%	NA*	NA*
Total	100%	NA	NA	NA

*Not availed in last FY
**Permanent employees refers to all Management staff, permanent workers refers to Non Management Staff

6. **Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.**

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes, The Company has appointed an independent Ombudsperson, who is not an employee, to ensure impartial handling of grievances. The grievance redressal mechanism is governed by the Whistle Blower Policy, enabling Directors and employees to report concerns relating to ethical, moral and legal standards of business conduct. In addition, multiple forums exist at plant locations, including Works Committees, Welfare Committees and Safety Committees, to facilitate grievance redressal. Employee engagement platforms such as Company-level and location-specific townhalls ('Chronicle') are also conducted regularly. Further, the 'Chord' initiative enables employees to directly reach out to the Managing Director & CEO at specified times to raise concerns or grievances.
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7. **Membership of employees and worker in association(s) or Unions recognised by the listed entity:**

Category	FY 2025-26			FY 2024-25		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	5085	0	0%	5540	806	14.5%
-Male	4792	0	0%	5316	803	15.1%
-Female	293	0	0%	224	3	1.3%
Total Permanent Workers	1214	872	72%	1194	806	67.5%
-Male	1211	870	72%	1190	803	67.5%
-Female	3	2	67%	4	3	75.0%

8. **Details of training given to employees and workers:**

Category	FY 2025-26					FY 2024-25				
	Total (A)	On health and safety measures		On skill upgradation		Total (D)	On health and safety measures		On skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
					Permanent Employees					
Male	4792	3600	75%	4198	88%	5316	4430	83%	4879	92%
Female	293	161	55%	256	87%	224	173	77%	188	84%
Total	**5085**	**3761**	**74%**	**4454**	**88%**	**5540**	**4603**	**83%**	**5067**	**91%**
					Permanent Workers					
Male	1211	967	80%	810	67%	1190	1009	85%	873	73%
Female	3	3	100%	3	100%	4	4	100%	4	100%
Total	**1214**	**970**	**80%**	**813**	**67%**	**1194**	**1013**	**85%**	**877**	**73%**

9. **Details of performance and career development reviews of employees and worker:**

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
			Permanent Employees			
Male	4258	4258	100%	5316	5316	100%
Female	228	228	100%	224	224	100%
Total	**4486***	**4486**	**100%**	**5540**	**5540**	**100%**
			Permanent Workers			
Male	1211	1211	100%	1190	1190	100%
Female	3	3	100%	4	4	100%
Total	**1214**	**1214**	**100%**	**1194**	**1194**	**100%**

*Assuming eligible employees as overall headcount. Executives joining before September 30th are eligible for performance reviews. All eligible NMS workers receive performance appraisals in line with LTS or as applicable.

10. **Health and safety management system:**

a. **Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?**

Yes, Coromandel International Limited has established a comprehensive Environment, Health and Safety (EHS) management framework to safeguard its employees, contractors, communities, and the environment.

The Company's E&OHS system encompasses key elements such as risk assessment and hazard identification, incident reporting and investigation, emergency preparedness and response planning, and regular training and awareness programmes. In addition, defined Life Saving Rules are implemented across operations to reinforce safe behaviours and prevent critical incidents.

To ensure continuous improvement, the Company conducts periodic safety audits, inspections, and performance evaluations to identify potential risks, strengthen controls, and enhance overall EHS performance.

b. **What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?**

To address inherent operational hazards, Coromandel has established a comprehensive Process Safety Management System (PSMS) across its manufacturing facilities. The system is designed to proactively identify, assess, and manage risks, thereby preventing incidents that could impact employees, surrounding communities, or the environment.

Integrated into plant operations, the PSMS covers critical aspects of process safety, including the safe handling and management of hazardous chemicals and energy systems such as ammonia, sulphuric acid, high-pressure steam, instrument air, and vacuum systems. The framework enables consistent monitoring, control, and continuous improvement of safety performance across operations.

c. **Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)**

Yes, the Company has established mechanisms that enable employees and workers to report work-related hazards and unsafe conditions. A structured "Concern Reporting" system has been implemented, through which employees and workers can promptly report unsafe acts, near misses, and potential risks observed across operations.

The framework encourages proactive reporting and ensures that appropriate corrective actions are taken in a timely manner. Employees and workers are also empowered to remove themselves from situations that pose immediate risk to their health and safety, without fear of reprisal, in line with the Company's commitment to a safe and secure workplace.

d. **Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)**

Yes, the Company provides access to non-occupational medical and healthcare services for its employees. This includes periodic health check-ups, with employees undergoing medical examinations once every two years, while employees above 40 years of age are covered under an annual health check-up programme.

11. **Details of safety related incidents, in the following format:**

Safety Incident/ Number	Category	FY 2025-26	FY 2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0.13	0.045
Total recordable work-related injuries	Employees	0	1
	Workers	6	6
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	3	0

12. **Describe the measures taken by the entity to ensure a safe and healthy workplace.**

The Company has established a robust Environment, Occupational Health and Safety (E&OHS) framework to ensure a safe and healthy workplace across its operations. This framework is supported by structured systems and processes that enable continuous monitoring, assessment, and improvement of safety performance.

A comprehensive Process Safety Management (PSM) system has been implemented across all manufacturing units to effectively manage process-related risks and minimise the likelihood of incidents. Preparedness for emergency situations is strengthened through regular mock drills conducted at plant locations, ensuring readiness and responsiveness across teams.

To drive continuous improvement, the Company benchmarks its safety performance against globally recognised platforms such as the International Fertilizer Association (IFA) and the British Safety Council. Standardised Life Saving Rules have also been deployed across all sites to reinforce safe behaviours and prevent high-risk incidents. In addition, both leading and lagging indicators are systematically monitored to proactively identify potential risks, track performance trends, and strengthen occupational health and safety outcomes across the organisation.

13. **Number of Complaints on the following made by employees and workers:**

Number of Complaints on Health & safety	Topic	FY 2025-26			FY 2024-25		
		Filed during the year	Pending resolution at the end of year	Remarks	Filed duringthe year	Pending resolution at the end of year	Remarks
	Working Conditions	82	0	None	0	0	None
	Health & Safety	672	161	None	560	113	None

14. **Assessments for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. **Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.**

Not applicable

Leadership Indicators:

1. **Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N)**

Employees: Yes

Workers: Yes

The Company provides life insurance coverage and/or compensatory support mechanisms for both employees and workers in the event of an unfortunate incident. There is a Group Term Life Insurance policy along with a Funeral Expenses & Death Relief policy

2. **Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.**

Responsible Partner Onboarding:

All key value chain partners are onboarded only after verification of applicable statutory registrations such as GST, PAN, PF, ESI and labour law registrations. Compliance with labour and social security laws is a mandatory prerequisite for engagement.

Contractual Safeguards:

Agreements and work orders include clauses requiring adherence to all applicable labour, tax and social security legislations, including timely deduction and deposit of statutory dues. Non compliance may result in withholding of payments, corrective action, or termination of contracts.

Periodic Compliance Verification:

Value chain partners are required to submit periodic declarations and documentary evidence confirming deduction and deposit of statutory dues such as PF, ESI, GST and other applicable contributions. These are reviewed by the Company prior to processing payments.

Monitoring and Reconciliation:

The Company periodically monitors statutory compliance through:

- Review of GST filings and reconciliation with eligible input tax credit
- Verification of PF and ESI challans for labour intensive contracts
- Non compliances or delays are flagged and followed up for timely rectification.

Risk Based Oversight and Audits:

Contractors and vendors are categorised based on risk parameters such as nature of work and workforce engagement. High risk partners are subject to enhanced scrutiny, internal audits and site level checks.

Corrective Action and Escalation:

Instances of non compliance are addressed through structured escalation mechanisms, including corrective action plans, suspension of payments or disengagement in cases of repeated or material violations.

Awareness and Engagement:

The Company engages with its value chain partners to create awareness on statutory and labour law obligations and communicates expectations relating to ethical business conduct and respect for workers' rights.

3. **Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

	Total no.of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
Employees	0	0	0	0
Workers	3	1	0	1

4. **Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)**

Yes. Life 2.0 - a transition assistance program was conducted for personnel who were due to retire. It also conducts sessions on financial planning, identity shifts post-retirement, and next-phase career design.

5. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	Nil
Working Conditions	Company plans to undertake ESG assessment of the key suppliers in coming period

6. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.**

The Company addresses health and safety risks across its value chain through a combination of oversight mechanisms and capacity-building initiatives. As part of its approach, Coromandel engages with downstream stakeholders, particularly farmers, through an integrated nutrient management and advisory framework supported by a dedicated network of agronomists and Nutri-clinics.

Through these platforms, the Company provides structured guidance on safe product handling, application practices, and responsible usage of agri-inputs. This enables end-users to adopt safer practices in the field, thereby reducing health and safety risks associated with improper handling or usage.

In addition, the Company continues to strengthen its engagement with value chain partners by promoting awareness, encouraging adherence to safety standards, and integrating responsible practices across its distribution ecosystem.

PRINCIPLE 4: BUSINESSES SHOULD RESPECT THE INTERESTS OF AND BE RESPONSIVE TO ALL ITS STAKEHOLDERS

Essential Indicators:

1. **Describe the processes for identifying key stakeholder groups of the entity.**

The Company follows a structured approach to identify key stakeholder groups based on their influence on, and impact from, its operations and business activities. This includes both internal stakeholders, such as employees and management, and external stakeholders, including customers, farmers, suppliers, investors, regulators, and local communities.

Stakeholders are identified through a combination of internal assessments, business interactions, regulatory requirements, and periodic reviews of the Company's value chain and operating environment. The process also considers the nature of engagement, dependency on the business, and the potential impact of the Company's activities on different stakeholder groups.

2. **List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.**

Please refer to the stakeholder engagement section of the integrated annual report.

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

The Company has established structured mechanisms for stakeholder engagement across its key groups, including customers, investors, suppliers, employees, and communities. These engagements are carried out through regular interactions, feedback channels, and business interfaces to capture stakeholder perspectives on economic, environmental, and social matters.

Inputs gathered through these engagements are consolidated at the management level and form part of periodic reviews and decision-making processes. The outcomes of such consultations, along with updates on key sustainability and CSR initiatives, are presented to the CSR & Sustainability Committee of the Board, which provides oversight and strategic direction on these matters.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

Yes.

The Company adopts a structured and participatory approach to stakeholder engagement, wherein inputs from key stakeholders are actively used to identify and manage material environmental and social topics. Stakeholder consultations form an integral part of the materiality assessment process, enabling the Company to prioritise issues based on their relevance and impact.

Insights gathered through these engagements are incorporated into the design and implementation of the Company's policies, programmes, and initiatives, particularly in the areas of community development and sustainability.

Key examples of how stakeholder inputs are integrated into actions include:

- **Participatory Development:** The Company engages with local communities to co-create development initiatives aligned with their specific needs and priorities, ensuring greater ownership and effectiveness of programmes.
- **Collaborative Partnerships:** Inputs from stakeholders support the strengthening of partnerships with government bodies and local organisations, enhancing the scale and impact of social and environmental interventions.
- **Impact-led Programme Design:** Feedback from stakeholders is used to periodically assess and refine CSR initiatives, ensuring that programmes deliver measurable outcomes and contribute to long-term community development.

This approach enables the Company to align its activities with stakeholder expectations while driving sustainable and inclusive growth.

3. **Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.**

The Company actively engages with vulnerable and marginalized stakeholder groups through its community development initiatives, with a focus on addressing key socio-economic challenges and enabling inclusive growth. During the year, these initiatives reached over 1.5 million beneficiaries across areas such as education, healthcare, and community development.

Key instances of engagement and corresponding actions include:

- **Women Empowerment:** Implementation of livelihood programmes aimed at enhancing employability and financial independence by equipping women with market-relevant skills and income-generating opportunities.
- **Youth Development:** Conduct of career orientation and skill development programmes to improve employability and support long-term livelihood outcomes for rural youth.
- **Community Participation:** Active involvement of local stakeholders in programme design and execution, including participation in mentoring, volunteering, and distribution of assets, ensuring greater ownership and alignment with community needs.

These initiatives are designed based on continuous engagement with communities, enabling the Company to address their concerns in a targeted and sustainable manner.

Further details are available in the Corporate Social Responsibility section under Social and Relationship Capital.

PRINCIPLE 5 BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS

Essential Indicators:

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

The Company conducts structured training programmes aligned with its Coromandel Guide to Business Conduct (CGBC) and Prevention of Sexual Harassment (POSH) framework, which incorporate key principles relating to human rights, ethical conduct, and workplace dignity.

These programmes are designed to build awareness among employees and workers on topics such as non-discrimination, respectful workplace behaviour, prevention of harassment, and adherence to the Company's code of conduct. Through regular training and sensitisation initiatives, the Company reinforces its commitment to upholding human rights across its operations.

The details of employees and workers trained during the year are provided below:

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. of employees/ workers covered (B)	% (B / A)	Total (C)	No. of employees/ workers covered (D)	% (D / C)
Employees						
Permanent	5085	5085	100%	5540	5540	100%
Other than permanent	0	0	0%	11118	11118	100%
Total Employees	**5085**	**5085**	**100%**	**16658**	**16658**	**100%**
Workers						
Permanent	1214	1214	100%	1194	1194	100%
Other than permanent	15165	15165	100%	11118	11118	100%
Total Workers	**16379**	**16379**	**100%**	**12308**	**12308**	**100%**

2. **Details of minimum wages paid to employees and workers, in the following format:**

Category	FY 2025-26					FY 2024-25				
	Total (A)	Equal to Minimum Wage		More thanMinimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No.(C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent										
Male	4792	-	-	4792	100%	5316	-	-	5316	100%
Female	293	-	-	293	100%	224	-	-	224	100%
Total	5085			5085	100%	5540	-	-	5540	100%
Other than permanent										
Male	0	-	-	0	0%	10861	-	-	10861	100%
Female	0	-	-	0	0%	257	-	-	257	100%
Total	0	-	-	0	0%	11118	-	-	11118	100%
Workers										
Permanent										
Male	1211	-	-	1211	100%	1190	-	-	1190	100%
Female	3	-	-	3	100%	4	-	-	4	100%
Total	1214			1214	100%	1194	-	-	1194	100%
Other than Permanent										
Male	14767	-	-	0	0%	10861	-	-	10861	100%
Female	398	-	-	0	0%	257	-	-	257	100%
Total	15165	-	-	0	0%	11118	-	-	11118	100%

3. **Details of remuneration/salary/wages, in the following format:**

a. **Median remuneration / wages:**

	Male		Female	
	Number	Median remuneration of respective category**	Number	Median remuneration of respective category**
Board of Directors (BoD)	9	Rs. 182.76 Lakhs	1	Rs. 32.00 Lakhs
Key Managerial Personnel*	2	Rs. 222.22 Lakhs	0	NA
Employees other than BoD and KMP	4786	Rs. 8.12 Lakhs	293	Rs. 10.10 Lakhs
Workers (Permanent)	1211	Rs. 5.54 Lakhs	3	Rs. 3.72 Lakhs

*KMP who are directors are covered under BoD

* Key Managerial Personnel who are the employees for the whole year has been considered for calculating median remuneration.

** does not include perquisite value of ESOP exercised during the year.

b. **Gross wages paid to females as % of total wages paid by the entity, in the following format:**

	FY 2025-26	FY 2024-25
Gross wages paid to females as % of total wages	3.9%	4.0%

4. **Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)**

Yes.

The Company has designated governance structures to address human rights-related concerns across its operations. The Chief Human Resource Officer (CHRO) serves as the nodal authority for overseeing and addressing human rights impacts or issues arising from business activities.

In addition, the Internal Committee (IC) under the Prevention of Sexual Harassment (POSH) framework, chaired by a designated member, is responsible for addressing complaints related to workplace harassment and ensuring a safe and respectful work environment.

These mechanisms are supported by defined policies and processes to ensure timely identification, review, and resolution of human rights-related concerns.

5. **Describe the internal mechanisms in place to redress grievances related to human rights issues.**

The Company has established structured internal mechanisms to address and resolve grievances related to human rights across its operations. These mechanisms are anchored in the Coromandel Guide to Business Conduct (CGBC), which sets out the Company's commitment to ethical conduct, respect for human rights, and responsible business practices.

Employees and other stakeholders are provided with formal channels to report concerns, including the Whistle-blower Policy and Vigil Mechanism, which enables confidential reporting of grievances related to unethical conduct, discrimination, harassment, or any violation of human rights principles. All reported concerns are reviewed through defined processes to ensure timely investigation and appropriate resolution.

In addition, the Internal Committee (IC) under the Prevention of Sexual Harassment (POSH) framework addresses complaints related to workplace harassment, ensuring a safe and respectful work environment. These mechanisms are supported by established HR policies, regular training and awareness programmes, and oversight by designated authorities to ensure effective implementation.

The Company further reinforces its commitment through fair labour practices, including adherence to statutory wage requirements and ensuring that employees and workers are compensated in line with or above applicable minimum wage standards.

6. **Number of Complaints on the following made by employees and workers:**

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	1	1	-	3	0	-
Discrimination at workplace	0	0	-	0	0	-
Child Labor	0	0	-	0	0	-
Forced Labor/ Involuntary Labor	0	0	-	0	0	-
Wages	0	0	-	0	0	-
Other human Rights related issues	0	0	-	0	0	-

7. **Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:**

	FY 2025-26	FY 2024-25
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	1	3
Complaints on POSH as a % of female employees / workers	0.38%	1.3%
Complaints on POSH upheld	1	3

8. **Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases**

The Company has established safeguards under its Whistle-blower Policy and Vigil Mechanism to protect complainants from any adverse consequences. The policy ensures strict confidentiality of the complainant's identity and the information shared, with access restricted only to authorised personnel involved in the review and investigation process.

The Company follows a zero-tolerance approach towards retaliation, victimisation, or any form of adverse action against individuals who report concerns in good faith. Any such instances are treated seriously and addressed in accordance with the Company's disciplinary framework.

These measures are supported by defined procedures for handling complaints in a fair, impartial, and time-bound manner, while also ensuring compliance with applicable legal and regulatory requirements.

9. **Do human rights requirements form part of your business agreements and contracts? (Yes/No)**

Yes

Human rights considerations are integrated into the Company's business agreements and contractual frameworks. These requirements reinforce expectations relating to ethical conduct, fair labour practices, non-discrimination, and compliance with applicable laws and regulations across the value chain.

The inclusion of such provisions enables the Company to promote responsible business practices and ensure alignment of its partners with its human rights commitments.

10. **Assessments for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labor	100%
Forced/involuntary labor	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%
Others - please specify	NA

11. **Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from the assessments at Question 10 above.**

Internal audit and external audits are in place, and corrective actions are being taken by the inquiry/committee

Leadership Indicators:

1. **Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.**

The Company has a Human Rights Policy in place, adopted in FY 2021–22, which outlines its commitment to upholding human rights across its operations and value chain.

During the year, no human rights-related grievances or complaints were reported. Accordingly, no modifications to existing business processes were required on account of such grievances. The Company continues to review and strengthen its policies, systems, and controls on an ongoing basis to ensure alignment with its human rights commitments.

2. **Details of the scope and coverage of any Human rights due diligence conducted.**

The Company follows a structured Human Rights Due Diligence (HRDD) approach to identify, prevent, mitigate, and address potential and actual human rights impacts arising from its operations and value chain. The framework is aligned with recognised standards, including the UN Guiding Principles on Business and Human Rights, and is integrated into the Company's broader governance systems, codes of conduct, and supplier engagement practices.

The scope of HRDD covers the Company's own operations as well as relevant aspects of its supply chain. Key elements of this approach include:

- **Policy Integration:** Human rights principles are embedded within the Employee Code of Conduct and other relevant policies, reinforcing a culture of non-discrimination, ethical conduct, and inclusion.
- **Risk Identification and Assessment:** Periodic audits and assessments are conducted across manufacturing facilities and supply chain partners to evaluate compliance with health, safety, labour, and ethical standards.
- **Supplier Due Diligence:** Human rights considerations are integrated into supplier evaluation and onboarding processes, enabling the Company to promote responsible practices across its value chain.
- **Grievance Redressal Mechanisms:** Accessible and confidential channels are available for employees and external stakeholders to report concerns, ensuring timely review and resolution.
- **Ongoing Monitoring and Review:** The Company undertakes periodic safety, ethics, and compliance reviews to track performance and strengthen its human rights practices.

This integrated approach enables the Company to systematically manage human rights risks and reinforce responsible business conduct across its operations and stakeholder ecosystem.

3. **Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?**

Coromandel employs persons with disabilities and is committed to ensuring accessibility across its facilities. Infrastructure such as ramps, handrails, accessible canteen and washroom facilities, wheelchairs, and availability of doctors on call are provided, wherever applicable, across plant locations. Additionally, lift facilities are available at divisional and corporate offices, including basement access, to support ease of movement for differently abled employees.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	Currently, 0% of the Company's value chain partners have undergone formal ESG assessments. The Company is in the process of strengthening its value chain due diligence framework and plans to undertake structured ESG assessments of its vendors in the coming period. As part of its existing controls, the Company obtains undertakings from vendors at the time of onboarding, requiring adherence to responsible business practices. These include commitments to comply with applicable labour laws and standards, such as the prohibition of child labour, prevention of sexual harassment, non-discrimination, and adherence to fair wage practices.
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others – please specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from

Not applicable

PRINCIPLE 6: BUSINESSES SHOULD RESPECT AND MAKE EFFORTS TO PROTECT AND RESTORE THE ENVIRONMENT

Essential Indicators:

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	Unit of measurement	FY 2025-26	FY 2024-25
From renewable sources			
Total electricity consumption (A)	GJ	48381	19701
Total fuel consumption (B)	GJ	55607	20879
Energy consumption through other sources (C)	GJ	0	0
Total energy consumed from renewable sources (A+B+C)	**GJ**	**103988**	**40580**
From non-renewable sources			
Total electricity consumption (D)	GJ	903408	765406
Total fuel consumption (E)	GJ	1091909	1163120
Energy consumption through other sources (F)	GJ	559572	573624
Total energy consumed from non-renewable sources (D+E+F)	**GJ**	**2554889**	**2502150**
Total energy consumed (A+B+C+D+E+F)	**GJ**	**2658877**	**2542730**
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations	GJ/Rupee turnover	0.00000870	0.00001056
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)		0.000177	0.000218
Energy intensity in terms of physical output		0.59	0.62
Energy intensity (optional) – the relevant metric may be selected by the entity		-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - *Yes, Third Party Assurance for FY 2025-26 has been carried out by TUV India Pvt. Ltd.*

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

None of the Company plants are part of the PAT scheme.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kiloliters)		
(i) Surface water	914178	854881
(ii) Groundwater	202431	404176
(iii) Third party water	4701087	3723469
(iv) Seawater / desalinated water	2809037	2336548
(v) Others – (Rainwater)	5754	NA
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	**8632487**	**7319074**
Total volume of water consumption (in kilolitres)	**7859251**	**7029309**
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	0.00002574	0.00002921
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	0.000523	0.000603
Water intensity in terms of physical output	1.76	1.70
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - *Yes, Third Party Assurance for FY 2025-26 has been carried out by TUV India Pvt. Ltd.*

4. Provide the following details related to water discharge.

Parameter	FY 2025-26	FY 2024-25
(i) To Surface water		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) To Groundwater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iii) To Seawater		
-No treatment	513239	61321
-- With treatment – please specify level of treatment	-	-
(iv) Sent to third parties		
- No treatment	259997	225541
- With treatment – please specify level of treatment	-	-
(v) Others		
- No treatment	-	-
- With treatment	-	-
Total water discharged (in kilo liters)	**773236**	**286862**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - *Yes, Third Party Assurance for FY 2025-26 has been carried out by TUV India Pvt. Ltd.*

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Yes, the Company has implemented Zero Liquid Discharge (ZLD) systems across a significant portion of its operations. ZLD has been adopted at all SSP plants, Bio and Crop Protection Formulation units, as well as the Kakinada fertiliser plant, ensuring that wastewater is treated, recycled, and reused within the facility, thereby minimising liquid discharge.

At the Ennore and Vizag fertiliser plants, the Company has established systems for treatment of effluents, with controlled discharge permitted only during the rainy season, in accordance with regulatory approvals and prescribed standards

6. **Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:**

Parameter	Please specify Unit	FY 2025-26	FY 2024-25
NOx	MT	89.78	7.67
SOx	MT	175.84	113.10
Particulate matter (PM)	MT	586.39	454.76
Persistent organic pollutants (POP)	MT	-	-
Volatile organic compounds (VOC)	MT	-	-
Hazardous air pollutants (HAP) – HF & NH3	MT	375.01	-

Note: ***Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency*** - *Yes, Third Party Assurance for FY 2025-26 has been carried out by TUV India Pvt. Ltd.*

7. **Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:**

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available	Metric tons of CO2 Equivalent	100392	82938
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tons of CO2 Equivalent	178172	164674
Total Scope 1 and Scope 2 emissions)	**Metric tons of CO2 Equivalent**	**2,78,564**	**247612**
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)		0.000000912	0.000000102
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP		0.0000182	0.0000212
Total Scope 1 and Scope 2 emission intensity in terms of physical output		0.06	0.05
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		-	-

Note: ***Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency*** - *Yes, Third Party Assurance for FY 2025-26 has been carried out by TUV India Pvt. Ltd.*

8. **Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.**

Yes, the Company has undertaken and continues to implement multiple initiatives aimed at reducing its Greenhouse Gas (GHG) emissions across operations. These efforts are focused on improving energy efficiency, increasing the use of cleaner energy, and optimising process performance.

Key initiatives undertaken and ongoing to reduce GHG emissions include:

- **Waste Heat Recovery Systems (WHRS):** Recovery of waste heat from sulphuric acid manufacturing processes for power generation, improving overall energy efficiency.
- **Green Power Procurement:** Adoption of green power through power purchase agreements (PPAs) to increase the share of renewable energy in the energy mix.
- **Cleaner Fuel Transition:** Gradual shift towards cleaner energy sources, including the use of bio-briquettes.
- **Energy Efficiency Improvements:** Implementation of technology upgrades such as replacement of motors with energy-efficient IE3 standard motors and installation of Variable Frequency Drives (VFDs).
- **Green Building Initiatives:** Integration of energy-efficient design and infrastructure practices in facilities.
- **Rooftop Solar Installations:** Deployment of solar power systems across locations to support renewable energy generation.

These initiatives collectively contribute to reducing the Company's carbon footprint while enhancing operational efficiency and sustainability performance.

9. **Provide details related to waste management by the entity, in the following format:**

Parameter	FY 2025-26	FY 2024-25
Total Waste generated (in metric tons)		
Plastic waste (A)		
E-waste (B)	17.895	3.61
Bio-medical waste (C)	10.01	4.32
Construction and demolition waste (D)	-	-
Battery waste (E)	7.59	56.13
Radioactive waste (F)	-	-
Other Hazardous waste -excluding e-waste and biomedical waste (G)	68840.38	90759.71
Other Non-hazardous waste generated (H) - excluding plastic waste	36063.46	4335.93
Total (A+B + C + D + E + F + G + H)	**105532.31**	**95159.69**
Waste intensity per rupee of Turnover (Total waste generated /Revenue from operations)	0.00000034	0.00000039
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0.0000070	0.0000080
Waste intensity in terms of physical output	0.023	0.023
Waste intensity (optional) – the relevant metric may be selected by the entity	-	-
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	66012.11	21494.17
(ii) Re-used	23383.98	23093.34
(iii) Other recovery operations (Co-Processing, Sold to PCB authorized vendor/Battery buy-back)	493.39	15995.42
Total	**89889.480**	**60582.93**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	310.78	198.71
(ii) Landfilling	15282.05	27756.03
(iii) Other disposal operations	50	6621.80
Total	**15642.837**	**34576.76**

Note: ***Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency*** - *Yes, Third Party Assurance for FY 2025-26 has been carried out by TUV India Pvt. Ltd*

10. **Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.**

The Company follows a systematic approach to waste management and chemical handling, aligned with its commitment to environmental stewardship and regulatory compliance. Workplace organisation and efficiency are strengthened through the implementation of the 5S framework, which supports disciplined waste management practices across operations.

Waste generated at facilities is segregated at source based on its type and characteristics, enabling appropriate handling, treatment, and disposal. All waste streams, including plastic waste, e-waste, hazardous waste, and other categories, are managed in accordance with defined Standard Operating Procedures (SOPs) and applicable statutory requirements. Disposal and recycling are carried out through authorised channels to ensure environmentally sound management.

The Company adopts a precautionary approach towards the use of hazardous and toxic chemicals. Banned substances are neither procured nor used, and all chemicals in use comply with applicable regulatory standards. SOPs are strictly followed across the lifecycle of chemicals covering procurement, transportation, storage, handling, and disposal in line with Material Safety Data Sheets (MSDS) and regulatory guidelines.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
For the manufacturing sites operating under Costal regulation zone, CRZ clearance has been obtained from concerned authority and reports are available at Company website/public domain.					

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicat-ed inpublic domain (Yes / No)	Relevant Web link
Phosphoric and Sulphuric Acid Plant	1) Proposal number IA/AP/IND3/450053/2023 granted prior Environmental Clearance (EC) to the proposed project under the provision of the EIA Notification 2006. 2) Even though the projects are exempted from EC we have given intimation about the upcoming Phosphoric acid & Sulphuric Acid plants during expansion and the Installation of 750 MTPD capacity Phosphoric acid plant and 2000 MTPD Sulfuric acid plant have mentioned in the EC granted with File No: J-11011/158/2016-IA-II(I) dated 25.04.2024.	Proposal date 04/01/2024	Yes	Yes	https://www.coromandel.biz/wp-content/uploads/2025/02/EC_Expansion-Nano-DAP-H-Train_25.04.2024.pdf

Note: NON-EC Product. Exemption letter from MOEF&CC vide File No. IA-J-11011/1303/2007- IA-II(I) dated 21.04.2022. Phosphoric Acid & Sulphuric Acid are being an inorganic product, environment clearance is not required. CFE received from APPCB vide Order No. 65/APPCB/CFE/ROVSP/HO/2010 dated 09.11.2022 & Order No.65/APPCB/CTE/RO-VSP/HO/2010 dated 16.04.2024 for Phosphoric Acid Plant & Sulphuric Acid Plant followed by CTO received with Consent Order No: 1485442/APPCB/VSP/RJY/285/CFO/HO/2026-dated 02-03-2026.

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law/ regulation/ guidelines which was not complied with	Provide details of the non-compliance	Any fines/ penalties/action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
The entity is complying with all the necessary laws and regulations.				

Leadership Indicators:

1. Water withdrawal, consumption, and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area: Udaipur, Block Girwa, Rajasthan

(ii) Nature of operations: Manufacturing of Single Super Phosphate Fertilisers

(iii) Water withdrawal, consumption, and discharge in the following format:

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kiloliters)		
(i) Surface water		
(ii) Groundwater	46335	50545
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kiloliters)	46335	50545
Total volume of water consumption (in kiloliters)	46335	50545
Water intensity per rupee of turnover (kL/INR Crores)	0.00000015	0.00000021
Water intensity (optional) – the relevant metric may be selected by the Entity	-	-
Water discharge by destination and level of treatment (in kiloliters)		
(i) Into Surface water	No discharge	
- No treatment		
- With treatment–please specify level of treatment		
(ii) Into Groundwater		
- No treatment		
- With treatment–please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment–please specify level of treatment		
(iv) Sent to third parties		
- No treatment		
- With treatment–please specify level of treatment		
(v) Others		
- No treatment		
- With treatment–please specify level of treatment		
Total water discharged (in kiloliters)		

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2025-26
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tons of CO2 Equivalent	5,159,431
Total Scope 3 emissions per rupee of turnover		0.0000168

Note: *Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - Yes, Third Party Assurance for FY 2025-26 has been carried out by TUV India Pvt. Ltd*

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not applicable

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No	Initiative undertaken	Details of the initiative *(Web-link, if any, may be provided along-with summary)*	Outcome of the initiative
1	Power generation through waste heat recovery	Manufacturing of sulphuric acid is inherently exothermic, generating significant heat during the process. The Company harnesses this waste heat and converts it into power, thereby improving energy efficiency and reducing overall energy consumption.	Power generation through waste heat recovery

Sr. No	Initiative undertaken	Details of the initiative *(Web-link, if any, may be provided along-with summary)*	Outcome of the initiative
2.	Desalination Plant	The Company operates a 6 million litres per day (MLD) desalination plant at its Vizag fertiliser facility. The plant utilises seawater for operational requirements by removing salts and total dissolved solids (TDS) through a high-pressure membrane-based process, providing a reliable and environmentally responsible alternative to freshwater sources.	Vizag unit has significantly reduced its water needs from conventional sources and improved water security for its plant operation
3.	Drone spraying operations	During the year, the Company expanded its drone spraying services, covering 1.3 lakh acres. With an approximate water saving of 90% litres per acre, this technology significantly reduces water consumption in input application, while improving application efficiency.	Water conservation, higher agri inputs absorption by plants, convenience – time & labour savings
4.	Usage of Bio-briquettes in SSPs	The Company has incorporated the use of bio-briquettes as a partial substitute for conventional fuels in SSP operations. During the year, bio-briquettes accounted for 55,607 GJ of total fuel energy consumption in identified processes such as GSSP and rock drying operations, supporting reduction in carbon footprint.	Reduction in CO2 emissions

5. **Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.**

   Yes, the Company has established a Business Continuity and Disaster Management framework as part of its Enterprise Risk Management (ERM) system. This framework, aligned with ISO 31000 principles, enables systematic identification, assessment, and mitigation of risks across business and operational levels.

   Each manufacturing site is supported by a detailed On-site Emergency Plan, outlining potential emergency scenarios, hazardous substances, response protocols, and roles and responsibilities. The plans also cover site-specific details such as plant layout, surrounding ecosystem, and available external support, ensuring preparedness and effective response to disruptions.

6. **Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?**

   There has been no significant adverse impact on the environment resulting from Coromandel's value chain. The business also takes extra efforts in communicating customers as well as farmers on safe handling and disposal of agrochemical products.

7. **Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.**

   The value chain partners were not assessed for environmental impacts

8. **How many Green Credits have been generated or procured:**

   a. **By the listed entity** – The Company has not generated or procured Green Credits in the reporting year.

   b. **By the top ten (in terms of value of purchases and sales, respectively) value chain partners" –** Not Applicable

PRINCIPLE 7: BUSINESSES, WHEN ENGAGING IN INFLUENCING PUBLIC AND REGULATORY POLICY, SHOULD DO SO IN A MANNER THAT IS RESPONSIBLE AND TRANSPARENT

Essential Indicators:

1. a. Number of affiliations with trade and industry chambers/ associations. - 12

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	International Fertilizer Association	International
2	Fertilizer Association of India	National
3	International Zinc Association	International
4	Pesticide Manufacturers and Formulators Association of India	National
5	Southern Indian Chamber of Commerce and Industry	National
6	Federation of Telangana and Andhra Pradesh Chambers of Commerce and Industry	State
7	Confederation of Indian Industry	National
8	National Human Resource Development Network	National
9	Indian Academy of Horticultural Sciences	National
10	Biological Agri solutions Association of India	National
11	Indian Chemical Council	National
12	British Safety Council	International

2. **Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.**

Name of authority	Brief of the case	Corrective action taken
	Nil	

Leadership Indicators:

1. **Principle 7 - Leadership Indicator 1**

   Details of public policy positions advocated by the entity:

S.No.	Public policy advocated	Method resorted for such advocacy	Whether information is available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly/ Others – please specify)	Web Link, if available
1	Policy for Improving Indigenous Production of PK Fertilizers	Paper & Presentation in FAI Seminar	Yes	Quarterly	-
2	Nutrient based subsidy	Presentation	No	Quarterly	-
3	Measures for Management of Phosphogypsum	Presentation	No	Quarterly	-
4	Raw material security	Presentation	No	Quarterly	-
5	Support on overseas JVs	Presentation	No	Quarterly	-
6	Green Ammonia usage for fertiliser manufacturing	Meeting	No	Quarterly	-
7	Integrated Nutrient Management	Presentation	No	Quarterly	-
8	Improving Drone ecosystem in India	Publication, Meeting	No	Quarterly	-

PRINCIPLE 8: BUSINESSES SHOULD PROMOTE INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT

Essential Indicators:

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

Name and Brief details of the project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
		Not applicable			

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

S.No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not applicable						

3. **Describe the mechanisms to receive and redress grievances of the community.**

The Company has established structured mechanisms to receive, document, and address grievances raised by local communities. These mechanisms are supported by regular stakeholder engagement processes, through which community members can communicate concerns, feedback, and expectations.

Grievances received through these channels are recorded and reviewed through defined internal processes to ensure timely evaluation and appropriate resolution. The Company engages with key local stakeholders and community groups on an ongoing basis, enabling early identification of concerns and facilitating proactive interventions. By integrating community feedback into project planning and implementation, the Company strengthens trust, enhances transparency, and ensures that its operations contribute positively to the well-being of the communities in which it operates.

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers:**

	FY 2025-26	FY 2024-25
Directly sourced from MSMEs/ small producers	2%	2%
Directly from within India	11%	16%

5. **Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost:**

Location	FY 2025-26	FY 2024-25
Rural	0.91%	This information is currently not being tracked
Semi urban	4.46%	
Urban	43.01%	
Metropolitan	51.62%	

Leadership Indicators:

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):**

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. **Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:**

S.No.	State	Aspirational District	Amount Spent (in INR)
1.	Andhra Pradesh	Visakhapatnam	3,92,37,692.48

3. (a) **Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)**

The Company does not have a formal preferential procurement policy specifically covering this aspect. However, it continues to engage with suppliers from diverse backgrounds as part of its business operations. Notably, the Bioproducts SBU sources certain raw materials through supply chains that include participation from marginalized and vulnerable groups.

The Company remains committed to strengthening inclusive sourcing practices and continues to evaluate opportunities to enhance engagement with such supplier groups in a more structured manner.

(b) **From which marginalized /vulnerable groups do you procure?**

The Company's Bioproducts SBU sources certain raw materials through intermediaries and trader networks that are linked to rural communities. These supply chains involve participation from marginalized and vulnerable groups, including economically underprivileged populations, elderly individuals, and unemployed rural households, with a significant proportion of women engaged in collection and primary supply activities.

(c) **What percentage of total procurement (by value) does it constitute?**

<1%

4. **Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:**

S.No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
1	PATENTS: No. of filings: 36 • India: 23 • Foreign: 13 No. of Grants: 10 • India: 09 • Foreign: 01	Owned	Not Applicable	Protected inventions have exclusive rights for 20 years.
2	TRADEMARKS: No. of filings: 94 • India: 65 • Foreign: 29 No. of Registrations: 36 • India: 16 • Foreign: 20	Owned	Not Applicable	Protected trademarks have exclusive rights

5. **Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.**

Name of authority	Brief of the Case	Corrective action taken
Not Applicable		

6. **Details of beneficiaries of CSR Projects:**

Sr.No.	CSR Project	No. of Persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	CORO Vidya - Education Initiatives	2,36,625	100%
2	CORO Vikas - Community Development Initiatives	6,20,482	100%
3	CORO Arogya - Healthcare Initiatives	3,50,859	100%
4	CORO Bhoomi - Environmental Sustainability Initiatives	3,18,774	100%

PRINCIPLE 9: BUSINESSES SHOULD ENGAGE WITH AND PROVIDE VALUE TO THEIR CONSUMERS IN A RESPONSIBLE MANNER

Essential Indicators:

1. **Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

The Company has established comprehensive feedback mechanisms to capture customer insights and operates a dedicated helpline, Hello Gromor, to facilitate direct and transparent communication with customers. This engagement enables the Company to understand customer expectations regarding its products and services, as well as their evolving needs and feedback. Customer grievances are addressed through a structured grievance redressal mechanism, with all complaints being promptly resolved in accordance with established procedures. In addition to helpline interactions and direct feedback from farmers, the Company also engages external agencies to conduct periodic surveys to assess customer satisfaction and product acceptance. During FY 2025–26, the Hello Gromor helpline handled 4,481 inbound calls and 17,482 outbound calls and resolved 274 customer complaints.

2. **Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:**

	As a percentage to total turnover
Environmental and social parameters relevant to the product	0%
Safe and responsible usage	100%
Recycling and/or safe disposal	10%

3. **Number of consumer complaints in respect of the following:**

	FY 2025-26			FY 2024-25		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy						
Advertising						
Cyber-security						
Delivery of essential services			Nil			
Restrictive Trade Practices						
Unfair Trade Practices						
Other						

4. **Details of instances of product recalls on account of safety issues**

	Number	Reason for recall
Voluntary recall	Nil	Nil
Forced recall	Nil	Nil

5. **Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.**

Yes, the Company's Information Security Policy is accessible on the corporate intranet. The policy defines acceptable use of information resources and establishes necessary controls to identify, prevent, and mitigate risks, including potential discrepancies or unauthorized access.

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.**

Not Applicable

7. **Provide the following information relating to data breaches:**

   a. **Number of instances of data breaches** – 0

   b. **Percentage of data breaches involving personally identifiable information of customers** – 0

   c. **Impact, if any, of the data breaches –** Not applicable. No data breaches were reported during the period.

Leadership Indicators:

1. **Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).**

Information on the Company's products and services is accessible through its official website:

https://www.coromandel.biz/products-services/

In addition, the Company has developed the MyGromor mobile application, which serves as a digital platform for customers to access detailed information on products, usage guidance, and related services, enabling improved outreach and engagement.

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

Coromandel adopts a comprehensive product stewardship approach, mandating the safe and responsible use of its products throughout their lifecycle. The Company adheres to stringent quality, safety, and regulatory standards across production, storage, transportation, and disposal processes. To promote responsible usage, Coromandel conducts continuous education and awareness initiatives for stakeholders and customers.

In its Nutrient Business, the Company encourages balanced fertilization practices and undertakes soil health assessments through its Nutri-Clinics. In the Crop Protection Business, Gromor Suraksha Day is observed every Wednesday as a structured outreach initiative across retail outlets and farming clusters. Through this program, farmers are educated on safe and judicious use of agrochemicals, appropriate use of personal protective equipment (PPE), safe storage practices, and environmental considerations.

Each field sales representative conducts awareness sessions, typically reaching 25–30 farmers per location every week, thereby ensuring consistent on-ground engagement through Coromandel's extensive retail and field network. In addition, Coromandel observes December 23 (Kisan Diwas) as Stewardship Day. During 2025-26, the Company distributed a good amount of safety kits to farmers, reinforcing its commitment to farmer safety, responsible product usage, and environmental stewardship.

3. **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.**

The Company has established multiple communication channels to ensure that consumers and channel partners are promptly informed of any potential disruptions or changes in product availability or services. Regular engagement with trade channel partners, including distributors and retailers, enables timely dissemination of updates related to product supply, availability, and business developments. These interactions are supplemented by direct outreach to farmers through the Company's retail network and field teams, ensuring that end-users receive relevant and timely information.

In addition, the Company conducts farmer awareness programmes, which serve as platforms to communicate important updates and advisories. The Company also leverages its expanding digital ecosystem to connect with farmers and stakeholders, enabling real-time information sharing and wider outreach through virtual engagement and advisory platforms.

4. **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey about consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)**

Yes.

The Company complies with all applicable regulatory requirements by providing mandated product information in line with legal metrology and other relevant regulations. In addition, Coromandel provides enhanced product-related information to support informed usage by farmers, including crop-specific dosage recommendations, application guidelines, safety precautions, and compatibility details. These disclosures are aimed at promoting safe, effective, and responsible use of products.

The Company undertakes periodic assessments to understand consumer satisfaction and improve its product and service offerings. It monitors key metrics such as the Net Promoter Score (NPS) to capture customer feedback and identify areas for improvement. During the year, the Company evaluated the NPS for its fertiliser business under the Gromor brand and also commissioned an independent study to assess the effectiveness of its brand strategy.